

Unit Assessment Report - Four Column

Guam Community College Practical Nursing Certificate

Mission Statement: The mission of the Practical Nursing Program is to generate locally educated and licensed nurses to work in the various health care provider agencies on Guam as well as the Pacific region. The Guam Community College Nursing Program is committed to provide career guidance and education in nursing to those students of Guam and the Pacific Basin who desire to become Nurse Assistants and/or Practical Nurses. To accomplish this commitment, we offer a Certificate of Completion for Nursing Assistants (NA) and a certificate of completion for Practical Nursing. At the completion of the Practical Nurse program, the graduate is eligible for the NCLEX-PN (National Council Licensure Examination) which leads to a Practical Nurse (LPN) license in the territory of Guam or in the United States.

Vision Statement: The vision of the Practical Nursing Program is to increase the number of well-prepared local students to become Nurses. The Department would also like to establish a matriculation agreement with the University of Guam offer a baccalaureate or higher degree in nursing.

| Student Learning Outcomes (SLOs) | Means of Assessment & Criteria (Written in %) / Tasks | Data Collection Status/Summary of Results | Use of Summary Result & Implementation Status |
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| <p>Practical Nursing Certificate - AY05-06 (Program / Calendar Year 06) Students will express their attitudes and perception of the program in relation to their planned goals for employment. - Students will express their attitudes and perception of the nursing program in relation to their planned goals for employment.</p> <p>Program Level SLO Domain Types: SLO-Affective outcomes</p> <p>Start Date: 03/07/2006</p> <p>End Date: 12/09/2006</p> <p>SLO Status: Not currently being assessed</p> | <p>Artifact/Instrument/Rubric/Method/Tool Description: Survey given to all PN students during the last semester</p> <p>Type of Artifact/Instrument/Rubric/Method/Tool: Exit Interviews/Survey</p> <p>Criterion (Written in %): 100% of the students will have completed the survey expressing their attitudes and perception of the nursing program in relation to their planned goals for employment.</p> <p>Anticipated Use of Assessment Result: Program measurement to determine success of program</p> | <p>03/13/2007 - Survey was given at end of NU 292 which is the capstone course for the Practical Nurse Program with instructions to evaluate the program. Students did not respond in as much detail as expected.</p> <p>The part of the program evaluation that addressed students perception of the programs ability to prepare them for hire is scattered throughout the tool and the major question releated to this SLO asking the student what their plans are after course completion was left out. Please see uploaded file.</p> <p>Summary of Result Type: Problem/limitation</p> <p>Data Collection Status/Summary of Result Status: Closed</p> <p>Budget Implications: No budget impact</p> <p>Notes: As of today, March 08, 2008, for program AY 05-06, the total # of students who graduated the program was 16. These same students were registered in the Capstone course NU 292. All 16 of these students completed and returned the evaluation form for a total</p> | <p>03/08/2008 - AY 05-06 Students yielded 100% return of the Capstone course survey. Unfortunately, the tool did not yield the results we expected. Therefore, the program is in the process of updating the survey to better illicit the SLO identified above.</p> <hr/> <p>03/28/2007 - The responsibility of this program is to produce a successful program. To assist in this matter a meeting was held with a member of the CCA committee for input. The tool will be improved so it will actually evaluate the SLO. However, the evaluation part of the SLO will remain part of a more comprehensive tool. Suggestions that will be used are to better format the tool with distinct areas of information and to include some Likert scale type questions. It remains a work in progress because our next program completion will</p> |

| Student Learning Outcomes (SLOs) | Means of Assessment & Criteria (Written in %) / Tasks | Data Collection Status/Summary of Results | Use of Summary Result & Implementation Status |
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| | | <p>=100%. Problem: It was brought to our attention that the questions in relation to the SLO were not addressed on the evaluation form. Intervention: The program will rework the evaluation form to include evaluation of the SLO for the AY 07-08 students. Plan: The new forms will capture the SLO in a more defined way.</p> | <p>be Dec 2007. The essence of what is necessary to know to evaluate the problem is covered. But needs to be presented in a more student friendly form</p> |
| <p>Practical Nursing Certificate - AY05-06 Demonstrate Knowledge of Skills - Students will demonstrate knowledge of Practical Nursing Skills</p> <p>Program Level SLO Domain Types: SLO-Behavioral outcomes</p> <p>Start Date: 03/07/2006</p> <p>End Date: 12/09/2006</p> <p>SLO Status: Not currently being assessed</p> | <p>Artifact/Instrument/Rubric/Method/Tool Description: Skills checklist initiated and maintained by student</p> <p>Type of Artifact/Instrument/Rubric/Method/Tool: Lab/Skills Test</p> <p>Criterion (Written in %): 100% of the students will complete 90% of skills listed on the checklist by the end of the program.</p> <p>Anticipated Use of Assessment Result: Evaluate the opportunities for skills available in the workplace for student experience. I would expect the students to meet this criteria and to be able to perform skills successfully. If there is not 100% compliance then the lab content will be altered to include the opportunity to achieve the goals of the checklist.</p> | <p>04/27/2007 - This is a skills checklist that is completed by observation of instructor during the entire 3 semesters. The student is responsible to carry it and bring all observed and practiced skills to the instructors attention for signature. The skills checklist used was built from a 2 year program. Even in a 2 year program there is no way any student would be able to successfully complete all of the skills listed. This is not a test. It is a list of possible nursing skills that one might have a chance to observe or accomplish in a 2 year period of time. This is a 1 year program. Just because the students did not complete all the skills does not mean they are unprepared for hire. The students would have an opportunity to observe or practice those they did not have an opportunity to complete. Review of the checklist reveals 12 of the 15 students handed in checklists. Please see attachment for the number of procedures completed by each student, the percentage of the 160 listed skills and the average.</p> <p>Summary of Result Type: Problem/limitation</p> <p>Data Collection Status/Summary of Result Status: Open</p> <p>Budget Implications: Under \$500</p> <p>Notes:</p> | <p>03/08/2008 - The TRACDAT PROGRAM refused to allow me to input the following under the summary of results: (after my data is where I would like it) Problem #1: The program found that the AY 05-06 Skills Checklist forms did not correlate appropriately to our program, the level of the program and were unclear. Intervention/Plan: The program has since revamped the form to clearer and more realistic in regards to our program expectations. # 2) The program found that skills may have been done, but not checked off. The checklists were also lost by students. Plan/Intervention: The instructors discussed this and will sign the skill off immediately following the procedure performed and in general awareness was increased. In addition, the instructors will retain possession of the form from the beginning of the AY until the end.</p> |

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| | | <p>As of 3/8/08, the Skills Checklist did not meet our criteria of 100% return or the 90% completion and the results are as follows:</p> <p>The skills checklist actually consists of 162 items. A total of 16 students graduated and were given this form in the beginning of the first semester. Only 12 of those students returned the form at the end of the year. 12/16= 75% return rate Of the 75% that returned, the following completion statistics apply:</p> <table><tr><td>student</td><td>skills completed</td><td>%</td></tr><tr><td>a</td><td>52</td><td>62%</td></tr><tr><td>b</td><td>98</td><td>60%</td></tr><tr><td>c</td><td>87</td><td>54%</td></tr><tr><td>d</td><td>109</td><td>62%</td></tr><tr><td>e</td><td>71</td><td>44%</td></tr><tr><td>f</td><td>92</td><td>57%</td></tr><tr><td>g</td><td>94</td><td>58%</td></tr><tr><td>h</td><td>75</td><td>46%</td></tr><tr><td>i</td><td>96</td><td>59%</td></tr><tr><td>j</td><td>87</td><td>54%</td></tr><tr><td>k</td><td>80</td><td>49%</td></tr><tr><td>l</td><td>93</td><td>57%</td></tr></table> <hr/> <p>1034/1944= 53% 637%/1200%= 53% 53% is the average completion of the form for AY 05-06, with 67% being the maximum and 32% being the minimum.</p> | student | skills completed | % | a | 52 | 62% | b | 98 | 60% | c | 87 | 54% | d | 109 | 62% | e | 71 | 44% | f | 92 | 57% | g | 94 | 58% | h | 75 | 46% | i | 96 | 59% | j | 87 | 54% | k | 80 | 49% | l | 93 | 57% | <p>03/08/2008 - As demonstrated by our results, the initial Skills Checklist didn't meet our criteria. The program has since updated the form and feel this will yield a better result for the AY 07-08. The expectation of 100% return rate continues and the 90% completion of skills will be discussed among faculty.</p> <hr/> <p>04/27/2007 - The checklist will be reworked with input from the entire faculty to be more realistic. The program maintains high expectations of students and the check list will reflect a more realistic list of skills. This is not a test of skills. The 90% skills completion expectation was unrealistic. This year has given more instructors an opportunity to assist in developing a more realistic skills check list.</p> <hr/> |
| student | skills completed | % | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| a | 52 | 62% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| b | 98 | 60% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| d | 109 | 62% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| e | 71 | 44% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| f | 92 | 57% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| h | 75 | 46% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| i | 96 | 59% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| k | 80 | 49% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Student Learning Outcomes (SLOs) | Means of Assessment & Criteria (Written in %) / Tasks | Data Collection Status/Summary of Results | Use of Summary Result & Implementation Status |
|---|--|---|---|
| <p>program completion test. - Students will complete a diagnostic nursing program completion test.</p> <p>Program Level SLO Domain Types: SLO-Behavioral outcomes</p> <p>Start Date: 03/06/2006</p> <p>End Date: 12/09/2006</p> <p>SLO Status: Not currently being assessed</p> | <p>Artifact/Instrument/Rubric/Method/Tool Description: Administration of Hesi or NLN achievement test</p> <p>Criterion (Written in %): 100% of the students completing the test will achieve results in the 80th or above percentile.</p> <p>Anticipated Use of Assessment Result: Indicate the students are prepared for taking NCLEX-PN and/or diagnosis for study for NCLEX.</p> | <p>03/13/2007 - Diagnostic readiness tests for taking the NCLEX-PN test after program completion are available from several groups. This type of test provides information not only about the students readiness for the NCLEX, but gives the program input into areas where there is need to spend more time presenting. They are available in both paper and pencil or computer format. Because of faster feedback the computerized form was chosen. One frequently used form is provided by HESI (Health Examinations Systems Inc.) and another by the National League for Nursing. NLN was chosen. It is used by UOG so the results could be used by UOG when our grads go there to continue their education. These tests were ordered to be taken in the fall because the program is January to December. Communication was started with them September 14 and very frequent communication continued with them during the fall semester. At a point midway during our correspondence National League for Nursing started to referring to our program as an RN program. This was quickly corrected on our part, NLN stated they would correct and for several more contacts the program was correctly called a PN program. Then once again we were referred to as an RN program and again they were corrected and they acknowledged the correction. On the day the test was scheduled it was noted we were issued the RN exam.</p> <p>After the testing date, the students quickly scattered and we were unable to gather the group for testing. The paper test is of equal value. It can be ordered to arrive midway through the fall semester. This would allow for evaluation that the correct test was issued before students sat for the test. There will be a longer turn around time because it will have to be sent to the states for correction. But results will be available before the NCLEX-PN review that we will offer in January 2008. E-mail communication has been kept on file and will be</p> | <p>03/08/2008 - AY 05-06 Students have since taken their NCLEX-PN exam. They will not be available for this completion test. AY 06-07 Students remain in the process of reviewing for their NCLEX-PN. The program is still hopeful that the NLN tests will arrive, but is realistic that they most likely will not. The program is looking at other options.</p> <hr/> <p>03/28/2007 - HESI is a test familiar to the Department Chair and appreciated for its ease of use. HESI issues a CD which is installed by the students and then they answer on floppies that are provided by HESI. Because the company is being revamped after having been bought out by Mosby they were not available at this time. Timelines will be set to determine availability of the tests in December or January which is when the tests will be used. If they are not, paper driven tests will be used. It will be ordered to arrive a month before needed as there is an open area of time it can be used which will allow us time to check that it is the proper test and correct it in a timely manner if not. Scheduling the test in January followed by an NCLEX-PN review would be very beneficial to the students and provide information for program evaluation</p> <hr/> |

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| | | <p>shared with any interested committee member</p> <p>Summary of Result Type: Problem/limitation</p> <p>Data Collection Status/Summary of Result Status: Open</p> <p>Budget Implications: Under \$500</p> <p>Notes: Problem: As of today, February 22, 2008, the program has yet to receive these tests. Therefore, they have not been administered to the AY05-06 students. These students have since taken their NCLEX-PN. The Program made several attempts, as documented, to obtain the tests but were unsuccessful. Intervention: The AY 06-07 class are currently taking their NCLEX-PN review classes. The Program will continue in their endeavors to obtain the NLN exam for the AY 06-07 class. Plan: The AY06-07 class will receive and take the NLN test prior to their NCLEX-PN exam.</p> | |
| <p>Practical Nursing Certificate - AY06-07 (Program / Calendar Year 07) Students will express their attitudes and perception of the program in relation to their planned goals for employment. (Copy) - Students will express their attitudes and perception of the nursing program in relation to their planned goals for employment.</p> <p>Program Level SLO Domain Types: SLO-Affective outcomes</p> <p>Start Date: 01/11/2006</p> <p>End Date: 12/12/2006</p> <p>SLO Status:</p> | <p>Artifact/Instrument/Rubric/Method/Tool Description: Survey given to all PN students in their Capstone course</p> <p>Type of Artifact/Instrument/Rubric/Method/Tool: Exit Interviews/Survey</p> <p>Criterion (Written in %): 100%</p> <p>Anticipated Use of Assessment Result: The program will be able to assess the students' attitudes and perceptions of the the nursing program in relation to their planned goals for employment</p> | | |

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| Not currently being assessed | | <p>04/11/2008 - n= 15. 14/15 Students in the capstone course returned their evaluation forms. This was 93% of the graduating class. This is a good response.</p> <p>Summary of Result Type: Criterion Not Met</p> <p>Data Collection Status/Summary of Result Status: Open</p> <p>Budget Implications: No budget impact</p> <p>Notes: Again, this survey did not meet our expectations in determining the students attitudes and perceptions of the nursing program in relation to their planned goals. The Program is currently in the process of re-evaluating the form.</p> | <p>11/17/2009 - The results will be used to improve the program.</p> <hr/> <p>04/11/2008 - P: This was the same survey used the previous year and yielded the same outcome. I: The Program is in the process of re-evaluating this form and reinventing it to better capture the SLO.</p> <hr/> |
| <p>Practical Nursing Certificate - AY06-07</p> <p>Demonstrate Knowledge of Skills (Copy) - Students will demonstrate knowledge of Practical Nursing Skills</p> <p>Program Level SLO Domain Types: SLO-Behavioral outcomes</p> <p>Start Date: 01/05/2006</p> <p>End Date: 12/12/2006</p> <p>SLO Status: Not currently being assessed</p> | <p>Artifact/Instrument/Rubric/Method/Tool Description: skills checklist initiated and maintained by staff to be completed by the end of the program</p> <p>Type of Artifact/Instrument/Rubric/Method/Tool: Lab/Skills Test</p> <p>Criterion (Written in %): 100% of students will complete 90% of skills</p> <p>Anticipated Use of Assessment Result: Completion of the checklist will illustrate the skills that have been obtained during the program</p> <p>Related Documents: FINAL CHECKLIST[1].doc</p> | | |
| | | <p>04/11/2008 - n=15. 8/15 students returned their skills checklists. The following is the data from the 8 that were completed:</p> <p>Skills %</p> | <p>04/11/2008 - As demonstrated by our results, the initial Skills Checklist didn't meet our criteria.</p> |

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| | | <p>66/162 = 41% 62/162 = 38% 65/162 = 40% 75/162 = 46% 47/162 = 29% 82/162 = 51% 64/162 = 40% 33/162 = 20%</p> <p>Over 50% returned the checklist, but they were no where near complete.</p> <p>Summary of Result Type: Criterion Not Met Data Collection Status/Summary of Result Status: Open Budget Implications: No budget impact Notes: The checklist does demonstrate a students knowledge of their skills but conversely, it does not demonstrate overall knowledge in passing NCLEX-PN. Thus far, 5 of the 8 that returned the checklist have taken their licensing exam and 100% of them have passed.</p> | <p>The program has since updated the form and feel this will yield a better result for the AY 07-08. The expectation of 100% return rate continues and the 90% completion of skills will be discussed among faculty.</p> |
| <p>Practical Nursing Certificate - AY06-07 Students will complete a diagnostic nursing program completion test. (Copy) - Students will complete a diagnostic nursing program completion test.</p> <p>Program Level SLO Domain Types: SLO-Cognitive outcomes</p> <p>Start Date: 01/11/2006</p> <p>End Date: 12/12/2006</p> | <p>Artifact/Instrument/Rubric/Method/Tool Description: Administration of a diagnostic nursing completion test</p> <p>Type of Artifact/Instrument/Rubric/Method/Tool: Standardized Test-COMPASS</p> <p>Criterion (Written in %): 100% of the students will achieve 80% percentile.</p> <p>Anticipated Use of Assessment Result:</p> | | |

| Student Learning Outcomes (SLOs) | Means of Assessment & Criteria (Written in %) / Tasks | Data Collection Status/Summary of Results | Use of Summary Result & Implementation Status |
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| <p>SLO Status: Not currently being assessed</p> | <p>80% passing rate will demonstrate the knowledge obtained during the program and hopefully, can be correlated to their pass rate of the NCLEX-PN exam</p> | <p>04/11/2008 - n= 0 This graduating class also did not receive these tests prior to taking their NCLEX exam. Although, it has arrived and will be used for the AY07-08 group. Summary of Result Type: Criterion Not Met Data Collection Status/Summary of Result Status: Open Budget Implications: No budget impact Notes: The test has since arrived and will be used for the AY07-08 group.</p> | |
| <p>Practical Nursing Certificate - AY07-08 (Program / Calendar Year 08) Students will express their attitudes and perception of the program in relation to their planned goals for employment. - Students will express their attitudes and perception of the nursing program in relation to their planned goals for employment. Program Level SLO Domain Types: SLO-Affective outcomes Start Date: 10/08/2007 End Date: 03/09/2009 SLO Status: Not currently being assessed Program Level SLO Industry National Certification: N/A</p> | <p>Artifact/Instrument/Rubric/Method/Tool Description: Student survey in the NU 292 Capstone Course Type of Artifact/Instrument/Rubric/Method/Tool: Exit Interviews/Survey Criterion (Written in %): 85% of students will return their NU 292 Capstone Course survey Anticipated Use of Assessment Result: To evaluate the students attitudes and perception of the nursing program in relation to their planned goals fo employment Related Documents: Program%20evaluation%20LOIS%20ORIGINAL[1].doc</p> | | |

| Student Learning Outcomes (SLOs) | Means of Assessment & Criteria (Written in %) / Tasks | Data Collection Status/Summary of Results | Use of Summary Result & Implementation Status |
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| | | <p>03/23/2009 - > 85% of students returned their NU 292 Capstone Course Survey</p> <p>Summary of Result Type: Issues Found</p> <p>Data Collection Status/Summary of Result Status: Open</p> <p>Budget Implications: Under \$500</p> <p>Notes: All of the students returned their survey.</p> <p>There seem to be issues with the tool/survey. It doesn't seem to capture the SLO of eliciting students' perceptions of the program in relation to their planned goals. The tool will be reworked.</p> | |
| <p>Practical Nursing Certificate - AY 07-08</p> <p>Demonstrate Knowledge of Skills - Students will demonstrate knowledge of Practical Nursing Skills</p> <p>Program Level SLO Domain Types: SLO-Behavioral outcomes</p> <p>Start Date: 10/08/2007</p> <p>End Date: 03/09/2009</p> <p>SLO Status: Not currently being assessed</p> | <p>Artifact/Instrument/Rubric/Method/Tool Description: Skills checklist</p> <p>Type of Artifact/Instrument/Rubric/Method/Tool: Skills proficiency checklist</p> <p>Criterion (Written in %): 100% of students will complete 90% of skills</p> <p>Anticipated Use of Assessment Result: Completion of the checklist will illustrate the skills that the students have obtained</p> | <p>03/23/2009 - 100% of PN students checklists were returned w/ > 90% of skills checked</p> <p>Summary of Result Type: Issues Found</p> <p>Data Collection Status/Summary of Result Status: Open</p> <p>Budget Implications: Under \$500</p> <p>Notes: The students checklists needed to be better organized to meet the students</p> | <p>11/17/2009 - 85% is acceptable.</p> <hr/> <p>11/17/2009 - Increase to 95% for skills checked</p> <hr/> |

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| Program Level SLO Industry National Certification: N/A | | needs for each semester. There was not an issue with students returning them as the checklists remained in the instructors' possession. | |
| Practical Nursing Certificate - AY 07-08 Students will complete a diagnostic nursing program completion test. - Students will complete a diagnostic nursing program completion test. Students will complete a diagnostic nursing program completion test. Program Level SLO Domain Types: SLO-Cognitive outcomes Start Date: 10/08/2007 End Date: 03/09/2009 SLO Status: Not currently being assessed Program Level SLO Industry National Certification: N/A | Artifact/Instrument/Rubric/Method/Tool Description: Administration of NLN test Type of Artifact/Instrument/Rubric/Method/Tool: Standardized Test-COMPASS Criterion (Written in %): 100% of students completing the test will achieve 80% or above Anticipated Use of Assessment Result: Indicates students are prepared for taking NLCEX-PN | 03/23/2009 - 100% of the students completing the test will achieve 80% or above Summary of Result Type: Issues Found Data Collection Status/Summary of Result Status: Open Budget Implications: Over \$500 Notes: Apparently, the test that was ordered and FINALLY arrived was not used by the expiration date. The test (that was given) was able to be downloaded by this group of students (and was). Thus, skewing the results to appear better than they truly were. | 11/17/2009 - Results are acceptable. Will continue the program as is. 11/17/2009 - The NLN test or a test similar will prepare the student for passing the NCLEX exam. This will improve the programs national passing rate and meet with the Guam Board of Nurse Examiners approval |
| Practical Nursing Certificate - AY08-09 (Program / Calendar Year 09) Students will express their attitudes and perception of the program in relation to their planned goals for employment. - AY 08-09 Students will express their attitudes and perception of the nursing program in relation to their planned goals for employment. Program Level SLO Domain Types: SLO-Affective outcomes Start Date: 10/13/2009 End Date: 03/08/2010 SLO Status: Not currently being assessed | Artifact/Instrument/Rubric/Method/Tool Description: NU 292 Capstone Course Survey Type of Artifact/Instrument/Rubric/Method/Tool: Exit Interviews/Survey Criterion (Written in %): 85% of students will return their NU 292 Capstone Course Survey Anticipated Use of Assessment Result: Revised survey that I feel better addresses the SLO Related Documents: Program%20evaluation[1]MINE.doc | 11/17/2009 - N=34 students. Summary of data will help guide any future changes to the program. Summary of Result Type: Criterion Not Met Data Collection Status/Summary of Result Status: Open Budget Implications: No budget impact Notes: No cost to program | 11/17/2009 - No changes at this time 11/17/2009 - No changes predicted |

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| Program Level SLO Industry National Certification: N/A | | | |
| Practical Nursing Certificate - AY08-09 Demonstrate Knowledge of Skills - AY08-09 Students will demonstrate knowledge of Practical Nursing Skills Program Level SLO Domain Types: SLO-Behavioral outcomes Start Date: 10/13/2008 End Date: 03/08/2010 SLO Status: Not currently being assessed Program Level SLO Industry National Certification: N/A | Artifact/Instrument/Rubric/Method/Tool Description: The skills checklist Type of Artifact/Instrument/Rubric/Method/Tool: Lab/Skills Test Criterion (Written in %): 100% of students will complete 90% of skills Anticipated Use of Assessment Result: evaluate whether students are safe to enter clinical and safe to perform skills Related Documents: FINAL CHECKLIST[1].doc | 11/17/2009 - Students completed 100% of Procedure Demonstration Skills for semester 1,2, and 3. N=34 students Summary of Result Type: Criterion Met Data Collection Status/Summary of Result Status: Open Budget Implications: No budget impact Notes: No additional budget needs. | 11/17/2009 - Help to improve program 11/17/2009 - Increase skill level to 95%. |
| Practical Nursing Certificate - AY 08-09 Students will complete a diagnostic nursing program completion test. - AY 08-09 Students will complete a diagnostic nursing program completion test. Program Level SLO Domain Types: SLO-Cognitive outcomes Start Date: 10/13/2008 End Date: 03/08/2010 SLO Status: Not currently being assessed Program Level SLO Industry National Certification: N/A | Artifact/Instrument/Rubric/Method/Tool Description: Administration of NLN test or one similar Type of Artifact/Instrument/Rubric/Method/Tool: Standardized Test-COMPASS Criterion (Written in %): 100% of students completinig the test will achieve 80% or above Anticipated Use of Assessment Result: Indicates students are prepared for taking NCLEX-PN | 01/29/2010 - The NLN practice test will be given to graduate PN students with a 80% passing score. The test will be given during the NCLEX review class. Summary of Result Type: Criterion Met Data Collection Status/Summary of Result | 11/17/2009 - Help to improve NCLEX passing percentage for nursing program. |

| Student Learning Outcomes (SLOs) | Means of Assessment & Criteria (Written in %) / Tasks | Data Collection Status/Summary of Results | Use of Summary Result & Implementation Status |
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| | | Status: Closed Budget Implications: No budget impact Budget Related Performance Indicators: 1.90% of graduates will be employed in the nursing field 2.80% or greater will pass the NCLEX exam 3.Utilize funding through grants to upgrade instructors to master's prepared nurses | 11/17/2009 - The NLN test or one similar will prepare the student for passing the NCLEX exam. This will improve the program's national passing rate and meet with the Guam Board of Nurse Examiners approval <hr/> |
| <p>Practical Nursing Certificate - Certificate in Practical Nursing - FA10-SP12 Upon successful completion of the Certificate in Practical Nursing program, students will be able to meet local and national standards for practical nurses in performing nursing care.</p> <p>Program Level SLO Domain Types: SLO-Cognitive outcomes</p> <p>Start Date: 03/14/2011</p> <p>End Date: 10/08/2012</p> <p>SLO Status: Currently being assessed</p> <p>Program Level SLO Industry National Certification: Yes</p> <p>Type of Industry National Certification: 1. NCLEX-PN Exam (National Council Licensure Examination for Practical Nurses) 2. Licensed Practical Nurse: ie Guam Board of Nurse Examiners State Licence</p> <p>Program SLO/AUO/SSUO Plan reflects/incorporates: N/A</p> | <p>Artifact/Instrument/Rubric/Method/Tool Description: Students who graduate from the Practical Nursing Program will be eligible to apply through the Guam Board of Nurse Examiners (GBNE) to sit the National Council Licensure Examination for Practical Nurses (NCLEX-PN)</p> <p>Type of Artifact/Instrument/Rubric/Method/Tool: Industry/National Standardized Exams</p> <p>Criterion (Written in %): N=34. 70% of graduating students will pass the NCLEX-PN exam.</p> <p>Anticipated Use of Assessment Result: Successful passing results will allow us to be a recognized program by the GBNE.</p> <p>Budget-Related Proposed Outcomes: Students employed as LPNS will indicate that they were well-prepared.</p> <p>Related Documents: Guam Practical Nursing License</p> | <p>03/13/2012 - N=34. 31 of 34 students 91% have taken the NCLEX-PN exam in 2011. 21 of 31 68% passed the NCLEX exam on the first attempt. 2 of 31 students passed the NCLEX exam on the second attempt increasing the passing rate to 74%. 3 students have not taken the NCLEX-PN exam at this time.</p> <p>Summary of Result Type: Criterion Not Met</p> <p>Data Collection Status/Summary of Result Status: Open</p> <p>Budget Implications: Under \$500</p> <p>Notes: Running NCLEX Review Course</p> <p>Budget Related Performance Indicators: 80% or greater will pass the NCLEX exam.</p> <p>Related Documents: Student sample Guam Nursing License</p> | <p>03/13/2012 - The 2010 PN students graduate in December and do not take the NCLEX-PN exam until 2011. Students have to apply to take the exam through the GBNE who authorizes the student to take the exam. Of the 2010 graduates only 31 took the exam. 3 students are yet to sit the exam and the long time frame since graduation makes passing the board exam less likely. The reasons for not taking the exam are students have moved onto other areas of employment or are hesitant to take the exam. Possible reasons for lower passing rate is that an NCLEX Review class was not offered in the Spring to help prepare students for the exam. The fall semester is too involved with other classes for the students to concentrate solely on the NCLEX exam.</p> <hr/> |

| Student Learning Outcomes (SLOs) | Means of Assessment & Criteria (Written in %) / Tasks | Data Collection Status/Summary of Results | Use of Summary Result & Implementation Status |
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| <p>Practical Nursing Certificate - NCLEX-PN exam - FA10-SP12 Upon successful completion of the Certificate in Practical Nursing program, students will be eligible for and prepared to take the NCLEX-PN exam in order to become LPNs or to enter more advanced degree nursing programs</p> <p>Program Level SLO Domain Types: SLO-Cognitive outcomes</p> <p>Start Date: 03/14/2011</p> <p>End Date: 10/08/2012</p> <p>SLO Status: Currently being assessed</p> <p>Program Level SLO Industry National Certification: Yes</p> <p>Type of Industry National Certification: NCLEX-PN exam (National Council Licensure Examination for Practical Nurses)</p> <p>Program SLO/AUO/SSUO Plan reflects/incorporates: N/A</p> | <p>Artifact/Instrument/Rubric/Method/Tool Description: NCLEX-PN national computer generated exam. Exam consists of multiple choice, select all-that-apply questions, etc.</p> <p>This is a copyrighted restricted exam that cannot be uploaded as evidence. What can be uploaded is the NCLEX-PN Candidate Report.</p> <p>Type of Artifact/Instrument/Rubric/Method/Tool: Industry/National Standardized Exams</p> <p>Criterion (Written in %): 80% of the graduate students taking the NCLEX-PN exam will pass it.</p> <p>Anticipated Use of Assessment Result: 80% passing rate indicates students were adequately prepared/educated to take the exam.</p> <p>Budget-Related Proposed Outcomes: 80% or greater will pass the NCLEX exam</p> <p>Related Documents: NCLEX-PN Candidate Report</p> | <p>03/13/2012 - N=34 31 of 34 68% 2010 students took the NCLEX exam in 2011. 21 of 31 students passed the exam on the first attempt. 10 of 31 students 32% failed the exam on first attempt. 2 of 10 20 % students passed the exam on second attempt. 3 of 34 students 0.08% never took the NCLEX exam.</p> <p>Summary of Result Type: Criterion Not Met</p> <p>Data Collection Status/Summary of Result Status: Open</p> <p>Budget Implications: Over \$5,000</p> <p>Notes: Hiring new faculty, purchasing new equipment, purchasing supplies, support staff.</p> <p>Budget Related Performance Indicators: 80% or greater will pass the NCLEX exam.</p> <p>Related Documents: Student sample NCLEX-PN Candidate report</p> | <p>03/13/2012 - GCC did not offer these students an NCLEX Review class Spring 2011 which has affected the passing rate. It is imperative that NCLEX review class be offered after graduation to better prepare the students for the exam.</p> |
| <p>Practical Nursing Certificate - Nursing Process - FA10-FA12 Upon successful completion of the Certificate in Practical Nursing program, students will be able to apply the clinical problem-solving process and critical thinking skills within the scope of an LPN</p> <p>Program Level SLO Domain Types: SLO-Cognitive outcomes</p> <p>Start Date: 03/14/2011</p> <p>End Date: 10/08/2012</p> | | | |

| Student Learning Outcomes (SLOs) | Means of Assessment & Criteria (Written in %) / Tasks | Data Collection Status/Summary of Results | Use of Summary Result & Implementation Status |
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| <p>SLO Status: Not currently being assessed</p> <p>Program Level SLO Industry National Certification: N/A</p> <p>Type of Industry National Certification: NCLEX-PN (National Council Licensure Examination for Practical Nurses)</p> <p>Program SLO/AUO/SSUO Plan reflects/incorporates: N/A</p> <p>Notes from the pull/drop down list Only 3 SLOs will be addressed.</p> | | | |
| <p>Practical Nursing Certificate - Communication skills - FA10-FA12 Upon successful completion of the Certificate in Practical Nursing program, students will be proficient in a variety of interpersonal and communication skills used in the health care setting.</p> <p>Program Level SLO Domain Types: SLO-Cognitive outcomes</p> <p>Start Date: 03/14/2011</p> <p>End Date: 10/08/2012</p> <p>SLO Status: Not currently being assessed</p> <p>Program Level SLO Industry National Certification: N/A</p> <p>Type of Industry National Certification: NCLEX-PN (National Council Licensure Examination for Practical Nurses)</p> <p>Program SLO/AUO/SSUO Plan reflects/incorporates: N/A</p> <p>Notes from the pull/drop down list Only 3 SLOs will be addressed.</p> | | | |

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| <p>Practical Nursing Certificate - Nursing interventions - FA10-SP12 Upon successful completion of the Certificate in Practical Nursing Program, students will be able to demonstrate therapeutic nursing interventions to include: take and record temperature, blood pressure, pulse, weight & height, dress wounds, prepare injections, collect urine & blood samples, feed, bathe, dress, clean, move patients, observe patients, report changes in their condition, keep patient records, teach patients good health & safety habits, sterilize equipment, give enemas, catheterize.</p> <p>Program Level SLO Domain Types: SLO-Behavioral outcomes</p> <p>Start Date: 03/14/2011</p> <p>End Date: 10/08/2012</p> <p>SLO Status: Currently being assessed</p> <p>Program Level SLO Industry National Certification: N/A</p> <p>Type of Industry National Certification: 1. NCLEX-PN (National Council Licensure Examination for Practical Nurses) 2. Licensed Practical Nurse: Guam Board of Nurse Examiners State Licence</p> <p>Program SLO/AUO/SSUO Plan reflects/incorporates: N/A</p> | <p>Artifact/Instrument/Rubric/Method/Tool Description: Hands on skills test</p> <p>Type of Artifact/Instrument/Rubric/Method/Tool: Lab/Skills Test</p> <p>Criterion (Written in %): Students will pass lab/clinical skills by 75%</p> <p>Anticipated Use of Assessment Result: Students will pass the lab/clincial skill class and progress forward in the program</p> <p>Artifact/Instrument/Rubric/Method/Tool Description: Students will learn and perform a return demonstration of all nursing skills throughout the program.</p> <p>Type of Artifact/Instrument/Rubric/Method/Tool: Skills proficiency checklist</p> <p>Criterion (Written in %): N=20 All students will perform skills independently. Students will demonstrate skills with a rubric grade of 3 or 4.</p> <p>Anticipated Use of Assessment Result: Student learning skills will prepare them for employment.</p> <p>Budget-Related Proposed Outcomes: Students employed as LPNS will indicate that they were well-prepared.</p> <p>Related Documents: NU110 Basic Procedure Checklist NU160 Pharmacology skills checklist NU292 Advanced skills checklist NU230 Maternal Infant skills checklist NU240 Pediatric skill checklist </p> | <p>03/13/2012 - N=20 100% or 20 out of 20 students completed all levels of skills at an independent or self-directed level, a 3 or 4 on the rubric scale.</p> <p>Summary of Result Type: Criterion Met</p> <p>Data Collection Status/Summary of Result Status: Open</p> <p>Budget Implications: Under \$500</p> <p>Notes: Students pay a lab fee that is necessary to replace all the disposable supplies that are used while individually performing all these skills and to maintain and update lab equipment.</p> <p>Budget Related Performance Indicators: 90% of graduates will be employed in the nursing field.</p> <p>Related Documents: Student sample NU110 skills Student sample NU160 Pharm Skills Student sample NU292 Advanced skills Student sample NU230 Newborn skills Student sample NU240 Pediatric skills </p> | <p>03/13/2012 - Students must learn, observe demonstration and perfrom return demonstration of all skills before they can effectively take care of patients in any healthcare setting. Updated teaching DVDs will assist instructors to bring students in line with current practices.</p> |

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| | | | |
| <p>Practical Nursing Certificate - 2011-2012 Catalog SLO#1 - SLO#1 FA-SP: Upon successful completion of the Certificate in Practical Nursing program, students will be able to meet local and national standards for practical nurses in performing nursing care.</p> <p>Program Level SLO Industry National Certification: N/A</p> | | | |
| <p>Practical Nursing Certificate - 2011-2012 Catalog SLO#2 - SLO#2 FA-SP: Upon successful completion of the Certificate in Practical Nursing program, students will be able to be eligible for and prepared to take the NCLEX-PN exam in order to become LPNs or to enter more advanced degree nursing programs.</p> <p>Program Level SLO Industry National Certification: N/A</p> | | | |
| <p>Practical Nursing Certificate - 2011-2012 Catalog SLO#3 - SLO#3 FA-SP: Upon successful completion of the Certificate in Practical Nursing program, students will be able to demonstrate therapeutic nursing interventions to include the following: ? Take and record temperature, blood pressure, pulse, weight and height. ? Dress wounds, prepare injections, and collect urine/blood samples. ? Feed, bathe, dress, clean, and move patients. ? Administer medication when authorized. ? Observe patients, report changes in their</p> | | | |

| Student Learning Outcomes (SLOs) | Means of Assessment & Criteria (Written in %) / Tasks | Data Collection Status/Summary of Results | Use of Summary Result & Implementation Status |
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| <p>condition, and keep patients; records.</p> <p>? Teach patients good health and safety habits.</p> <p>? Sterilize equipment.</p> <p>? Give enemas and catheterizations.</p> <p>Program Level SLO Domain Types: SLO-Behavioral outcomes</p> <p>Program Level SLO Industry National Certification: Yes</p> | | | |