

INTRODUCTORY STATEMENT

In support of its mission, the Guam Community College (also referred to as the “College”) sets forth the ideals of scholarship, life long learning, service to others, enrichment through diversity, commitment to excellence, collegiality, mutual respect, and professional integrity. The College is guided by the belief that a sense of true community is achieved when these ideals and values are reflected in the behavior of its members toward one another.

As representatives of Guam Community College, we are members of a unique environment. In addition to our interaction with a diverse, multi-cultural student population and faculty group, we also develop close ties with representatives of governmental agencies and the private sector. In other words, our individual actions and ethical values reflect upon the reputation of the College. Therefore, it is the responsibility of each and every member of the College to act in such a way as to maintain the good name the College has worked so hard to build.

All Employees of Guam Community College should be guided by the general principles set forth in this Code of Ethics and commit to a high standard of ethical behavior.

Our ethical values, as an institution, are integral to sustaining the praiseworthy name we have worked hard to establish and to the future growth and success of the College.

Employees of the College have the responsibility:

- to conduct ourselves with integrity;
- to act in a fair, consistent, and equitable manner;
- to recognize the need for accountability in what we say and do;
- to engage people without prejudice;
- to take personal responsibility for one’s actions and decisions;
- to be committed to excellence in all that we do.

Our interactions with one another, including external stakeholders representing Guam Community College are to be guided by the general principles set forth in this Code of Ethics developed through the College’s governance process. Employees of the College are expected to commit to these standards and promote its general principles which are central to maintaining the culture of the College.