

## 2009 PRESIDENT'S PERFORMANCE APPRAISAL SURVEY

### Introduction and Objectives

Dr. Mary A.Y. Okada began her term as the first female president of Guam Community College (GCC) on June 16, 2007. This report includes the findings of a presidential performance survey of GCC constituents conducted in February-March 2009. There were three objectives of the survey:

- 1) To obtain data from GCC constituents regarding their perceptions of the President's performance as an administrator;
- 2) To assess the President's performance in terms of the three (3) Administrative Unit Outcomes (AUOs) identified in the President's/CEO's Assessment Plan in TracDat<sup>1</sup> (Appendix A); and
- 3) To gather data about GCC constituents' perceptions of the President's *strengths*, *areas of improvement*, and *questions or issues* that can be brought to her attention.

### Intended Outcomes

The following are the three (3) AUOs identified in the President's/CEO's Assessment Plan in TracDat:

- a) The President (CEO) will facilitate greater involvement of faculty in academic and curricular processes and will facilitate better integration of various stakeholders' voices in the institutional assessment initiative, which highlights accountability and program improvement;

---

<sup>1</sup> TracDat is the College's assessment data management software