

**GUAM COMMUNITY COLLEGE**  
**Board of Trustees**  
**Monthly Meeting of September 3, 2009**

**Minutes**

The monthly meeting of September 3, 2009 was called to order at 6:05 p.m., by Chairperson Gina Y. Ramos. The meeting was held in the President's Conference Room located at the Student Services & Administration Building.

**I. ROLL CALL**

**Trustees Present:** Ms. Gina Y. Ramos, Ms. Deborah C. Belanger, Mr. Eduardo R. Ilao, Mr. Frank P. Arriola, Mr. Mark A. Concepcion.

**Not in attendance:** Ms. Maria Dilanco Garcia (schedule conflict).

**Others in attendance:** Dr. Mary A.Y. Okada, President, Mr. Barry Mead, Faculty Advisory Member, Mr. Kenneth Bautista, Support Staff Advisory Member, Attorney Rawlen Mantanona, Legal Counsel, Ms. Carmen K. Santos, Vice President, Business & Finance Division, Dr. Michelle Santos, Dean, School of Technology and Student Services, Mr. Reilly Ridgell, Dean, School of Trades & Professional Services, Ms. Lolita Reyes, Assistant Director, Development & Alumni Relations, Ms. Jayne Flores, Assistant Director, Communications & Promotions, Ms. Joann Muna, Human Resources Administrator.

**II. APPROVAL OF MINUTES**

**1. August 6, 2009 Meeting**

**MOTION**

**IT WAS MOVED BY TRUSTEE EDUARDO R. ILAO, SECONDED BY TRUSTEE DEBORAH C. BELANGER, THAT THE BOARD APPROVES THE MINUTES OF AUGUST 6, 2009 MEETING, SUBJECT TO CORRECTIONS. MOTION CARRIES.**  
(Voting: 4 ayes, 0 nays)

**III. COMMUNICATIONS - None.**

**IV. PUBLIC DISCUSSION - None.**

**V. REPORTS**

**1. President's Report:** President Okada reported on the following:

With regard to GCC's fiscal year 2009 appropriations, as of September 2, 2009, the college received from the Department of Administration 87% of its requested allotment, with a pending balance of

\$2 million for the month of September. Additionally, the college received a significant amount of money from the Manpower Development Fund (MDF), and another \$378,000 from excess revenues from FY2008. The college continues to work with the Department of Administration and the Bureau of Budget Management Research for the remaining releases due to us.

The college continues to work on the draw down of federal funds for the Allied Health Center. The college is on track and up-to-date with its payments to the contractor.

With regard to the campus' Capital Improvement Projects (CIP), the College has published several bids to include the installation of shutters for the Student Services & Administration Building (Bldg. 2000). Additionally, the college continues to work on the Americans with Disabilities Act (ADA) driveway project, which is next to Multipurpose Auditorium (Bldg. 400), and on proposals for the renovation of restrooms. Further, the 2010 CIP is being developed and upon its completion will be forwarded to the College Resources Committee for review and approval before presentation to the Board of Trustees.

With regard to the current Budget Bill for FY2010, GCC can expect to receive an increase in its budget of about 11%. President Okada pointed out that the significant increase is in the Manpower Development Fund. She also noted that the salary component of the FY2010 budget will be higher because the faculty salary adjustment will be included.

President Okada happily reported that GCC's student enrollment for the Fall 2009 semester has increased by 18.75%, which is about 300 plus new students on campus. She emphasized that the Express Registration as well as the Mall Registration really helped in boosting the increase in enrollment. Additionally noted is that the college plans to hold another registration at the Guam Premier Outlet (GPO) in Tamuning sometime in January 2010.

With regard to the federally funded Pacific Vocational Education Improvement Program (PVEIP) Boot camp, President Okada reported that because the college was not able to encourage enough high school students to participate in the program, the college is now working with the Department of Youth Affairs (DYA) to provide us interested students.

In response to the Board's request, several meetings ago, on the possibility of inviting and scheduling each advisory committee to meet with the Board for purposes providing feedback on their department, the electronics department advisory committee has requested and is scheduled to make a presentation before the Board of Trustees hopefully at the Board's October 2009 meeting. President Okada asked the Board what their preferred format is for these presentations.

A fundraising entitled "Michael Jackson Birthday Tribute" was held on August 29, 2009, at the Atrio Lounge located at the Sheraton Hotel in Tamuning. The event was a low-cost, fun event which included an "MJ Moon walk" contest to garner the grand prize of a \$500 GCC scholarship.

The Pacific Regional Educational Laboratory (PREL) awarded a \$1,000 scholarship to one of GCC's

student, Ms. Jalma Manglona from Rota. This is the first time GCC received a scholarship from PREL.

President Okada reported the recent addition to the Articulation Matrix between the Guam Community College and the University of Guam. Added to the matrix is Psychology course PY101. In addition, the President noted that in preparation for the October 2009 Pacific Postsecondary Education Council (PPEC) meeting, Academic Vice President Dr. Somera is currently working with other regional Accreditation Liaison Officers (ALO) on the other articulation matrix for working with the College of Micronesia-FSM, the Northern Marianas College (NMC), and the Guam Community College (GCC).

GCC's Vice President of Finance and GCC's General Accounting Supervisor recently attended the Association of Pacific Island Public Auditors (APIPA) conference. A topic covered was on the rules and regulations regarding the ARRA funding and its reporting requirements. Additionally, staff members of the Office of Development & Alumni Relations attended a Banner training on the advancement component of the software system.

As part of her goals for 2010, and in conjunction with the Governor's "Get Healthy Guam" initiative, President Okada happily announced that GCC's new health coach is Dean Dr. Michelle Santos. The "Nihi ta fankalamten, Let's Get Moving!" workout sessions will be held at 4:00pm every other Friday afternoon, beginning September 11, 2009. Board members invited and encouraged to participate.

With regard to the Guam Education Summit, President Okada briefly shared with the Board the Summit's Issue Area Matrix, which includes the areas covering K-16: 1) Transitional Initiatives, 2) Teacher Effectiveness, 3) Workforce Readiness and, 4) Longitudinal Data Systems. She expressed that these four areas now identify the priority areas for Guam in education. The initiatives are highly supported by the Legislature and the Guam Chamber Commerce. The next Guam Education Summit will be held on September 19, 2009, from 8:30am - 3:00pm at the Okkodo High School. President Okada invited and encouraged Board members to attend and participate. Following September 19, the next scheduled Summit will be held on October 10, 2009 at the University of Guam.

President Okada noted the format used by the Guam Education Summit Group:

1: Identify the Key Areas, 2: Development of problems and analysis for each initiative, 3: Action Planning, 4: Strategic Implementation (how to, by whom, by where)

She explained that with these four issues the Guam Department of Education is required to take all the components of their management audits and identify which of the four specific areas it falls under.

With regard to the completion of the Allied Health Center, several classrooms will be moved to the new facility, and upon the move, GCC will have the opportunity to renovate and upgrade those vacated rooms.

At this time, Chair Ramos shared that a meeting was held yesterday at the Guam Naval Hospital facility. Attendees at the meeting included all health care units. Aside from discussing the issue on IT, the topic of education was also covered, to include training scrub nurses, dental assistants, etc. She encouraged GCC to look into and attend future meetings. The people in attendance at the meeting wanted to provide feedback to the UOG and GCC on courses that they require. President Okada noted however that while that meeting was happening at the Naval Hospital, simultaneously the Governor was holding an e-health meeting and GCC was also holding a meeting on the same issue. President Okada reiterated that GCC currently has a project with Pacific Islands Health Occupations Association (PIHOA) and Mr. Jay Merrill to do an occupational needs assessment on the different health areas needed for Guam. She emphasized that the study needs to be completed within a 45-days time line. A follow up meeting is scheduled to be held tomorrow and next week Tuesday.

With regard to the Stimulus Funding for Guam, President Okada reported that Guam's application was rejected because additional information was needed, to include additional information needed from the Guam Department of Education and the University of Guam. She emphasized that GCC's input and submission is completed with no changes to be made. What is being sought by the Governor's office is approval to submit the documents that are ready and complete. The biggest piece noted by President Okada is in the area of the Financial Management System for the Government of Guam, which is being addressed by the Department of Administration, the Department of Revenue & Taxation, and the Guam Department of Education.

In referring to the issue of the Faculty Salary Adjustment, President Okada at this time requested the Board's consideration and approval to implement the Faculty Salary Adjustment to be effective October 1, 2009.

She apprized the Board that the development of the Faculty Evaluation Tool is in its final stage and is to be negotiated between the faculty and management. The evaluation tool has been presented to the faculty, revised, and was handed back to the Faculty Job Specification Committee for review and incorporation of the recommendations made.

Additionally, President Okada noted that upon the approval of the Faculty Evaluation Tool by both Faculty Union Representative Mr. Barry Mead and Chief Negotiator Dr. Ray Somera, the tool will then serve as the mechanism to roll out the faculty adjustment.

With regard to the issue of having some faculty whose evaluations and increments are due between now and December 31, 2009, depending however if the faculty member is on 12 months, 18 months, or 2 years, President Okada said those faculty members who have achieved or have completed 75% of their current evaluation period will be placed on October 1, 2009 for the additional step increment.

Further, President Okada expressed that though all other faculty members will have their evaluation completed by the end of the Spring semester, their next adjustment will become effective at the

beginning of the academic year. The evaluation period is completed at the end of the Spring semester for an adjustment that takes effect in August.

Again, she reiterated that between now and December 31, 2009, faculty members who have achieved or have completed 75% of their current evaluation period will be placed on October 1, 2009, for the additional step increment. All faculty members will be evaluated at the end of the academic year and the next salary increment will be given at the start of the academic year. This will now be the new cycle.

## **2. Monthly Activities Report**

**Student Trustee:** Trustee Concepcion reported on the following:

- **September 4, 2009:** Induction ceremony for the Officers of the Council on Postsecondary Student Affairs (COPSA) and all Student Organizations. Board members invited.
- **September 17, 2009:** GCC's Fall Festival to be held in the campus' courtyard, 4:00pm-9:00pm. Food concessions and game booths will be available. Board members invited to attend.

**Faculty Advisory Member:** Mr. Barry Mead reported on the following:

- On September 4, 2009, a Health Certificate Training will be held to assist and prepare all food concession participants for the Fall Festival.
- GCC's Culinary Arts students will provide the food service during the September 19, 2009 Guam Education Summit to be held at the Okkodo High School.
- On September 5, 2009, participants in this year's Chili Cookout will be using GCC's culinary arts kitchen in preparation for the main Chili Cookout competition scheduled for Monday, September 7, 2009 at the Agana Shopping Center.
- GCC's Culinary Arts program, the ProStart program, and the LMP program will prepare and serve a 5-course dinner during the Guam Skat Gala Dinner scheduled to be held on October 23, 2009 at the Hyatt Hotel. During the evening, Scala will award two \$10,000 scholarship each to GCC's LMP high school students. Mr. Mead invited Board members to consider supporting the event by either purchasing a ticket(s) or a table.
- In referring to the President's request to the Board to consider the approval of the implementation of the Faculty Salary Adjustment, Mr. Mead reported that the Faculty Evaluation Committee met on September 2, 2009, to incorporate the recommendations made by the faculty and to finalize the Faculty Evaluation Tool. He explained that, via a signed memo, it will put in place "temporarily" the Faculty Evaluation Tool as part of the BOT-GFT Faculty Agreement until the Negotiation Team meets in March 2010 of which time it will become a formality. Reiterating what President Okada noted earlier is that the Faculty Evaluation Tool will be implemented this fiscal year beginning October 1, 2009. Adjustments will be made to the tool as they arise.

**Support Staff Advisory Member:** Mr. Kenneth Bautista reported on the following:

- Mr. Bautista noted that he is still attending the Salary Compensation Committee meetings

for staff held at the Department of Administration. The committee is now reviewing and working on the Staff Salary Adjustment.

## **VI. UNFINISHED BUSINESS**

### **1. Construction Project Updates**

Allied Health Center - President Okada reiterated that the completion date for the construction of the Allied Health Center is October 31, 2009. Several change orders currently being reviewed include adding chemical wash stations for the Science Lab, and replacing ceramic tiles to VCT tiles. A change order currently pending is for a gas line, and for door knobs to be in compliance with the Americans with Disabilities Act.

Student Center - President Okada noted that the architects are now putting in the final specifications on the bid documents.

Learning Resources Center - President Okada reported that the Request for Bids was opened last week Wednesday. The price range is from \$4-\$6 million and includes the parking component. GCC's estimated price is \$5.2 million, with the lowest bid submitted at \$4.2 million. Bids were received from Asanuma, Orion, CoreTech, and Allied Builders. She said that the bid is soon to be awarded.

### **2. Proposed Land Use Permit License Agreement between the Guam Community College and the Guam Community College Foundation**

President Okada reported that the Proposed Land Use Permit License Agreement was presented to the Foundation Board of Governors at its August 13, 2009 meeting and is now just pending feedback from its members.

### **3. Board Representative for GCC BOT/GFT Faculty Contract Negotiations (tabled at the August 6, 2009 meeting)**

President Okada recommended that this item remain tabled until an appointment has been made to replace Trustee Sablan. Board members concurred that this issue remains tabled.

She apprized the Board that the Governor approved the nomination of Mr. Frederico Mendiola, however, due to medical issues, Mr. Mendiola declined the nomination. He extended his appreciation to the Board for considering him to be a member of the Board. President Okada to contact Ms. Margaret Blas Quichocho upon her return from off island. Ms. Quichocho's nomination was also approved by Governor Camacho.

**VII. NEW BUSINESS**

1. **Proposed Board Calendar: October 2009-September 2010**

**MOTION**

**IT WAS MOVED BY TRUSTEE DEBORAH C. BELANGER, SECONDED BY TRUSTEE FRANK P. ARRIOLA, THAT THE BOARD APPROVE THE BOARD'S ANNUAL FISCAL YEAR CALENDAR FOR THE PERIOD OCTOBER 2009-SEPTEMBER 2010. MOTION CARRIES. (Voting: 5 ayes, 0 nays) (Copy attached.)**

2. **Proposed Resolution of Board of Trustees of the Guam Community College on President Obama's "American Graduation Initiative"**

President Okada apprized the Board that the proposed resolution is in response to a request made by the American Association of Community Colleges (AACC) seeking the support of the Board of Trustees of the Guam Community College on U.S. President Obama's American Graduation Initiative.

**MOTION**

**IT WAS MOVED BY TRUSTEE FRANK P. ARRIOLA, SECONDED BY TRUSTEE EDUARDO R. ILAO, THAT THE BOARD ADOPT BOARD RESOLUTION ENTITLED "RESOLUTION OF THE BOARD OF TRUSTEES OF THE GUAM COMMUNITY COLLEGE ON PRESIDENT OBAMA'S "AMERICAN GRADUATION INITIATIVE." MOTION CARRIES. (Voting: 5 ayes, 0 nays) (Copy attached.)**

The Resolution will be sent to the American Association of Community Colleges (AACC) with a copy to be sent to Delegate Bordallo's office.

**Faculty Salary Adjustment:**

**MOTION**

**IT WAS MOVED BY TRUSTEE FRANK P. ARRIOLA, SECONDED BY TRUSTEE EDUARDO R. ILAO, THAT THE BOARD APPROVE THE FACULTY SALARY ADJUSTMENT TO BE EFFECTIVE OCTOBER 1, 2009. MOTION CARRIES. (Voting: 5 ayes, 0 nays)**

At 7:10 p.m., the meeting went into Executive Session.

**VIII. EXECUTIVE SESSION**

1. Personnel Matters
2. Labor Management Relations
3. Legal Matters

At 7:40 p.m., the meeting reconvened to open session.

**MOTION**

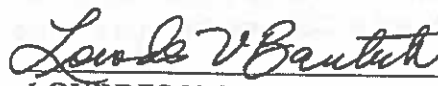
**IT WAS MOVED BY TRUSTEE DEBORAH C. BELANGER, SECONDED BY TRUSTEE FRANK P. ARRIOLA, THAT THE BOARD ACCEPTS PRESIDENT OKADA'S PROGRESS REPORT. MOTION CARRIES. (Voting: 4 ayes, 0 nays)**

On behalf of the Board of Trustees, Chair Ramos extended appreciation to:


- GCC for its increase in enrollment and it being the highest in its history.
- GCC for recognizing the Board of Trustees for the "Most Improved" Assessment Award.
- Congratulations to the Faculty Union for agreeing to use of the Faculty Pay for Performance Evaluation Tool.
- Congratulations to GCC student Jalma Manglona for receiving the \$1,000 scholarship from the Pacific Postsecondary Education Council (PREL).

**IX. ADJOURNMENT** - There being no further discussions, the meeting of September 3, 2009 adjourned at 7:43 p.m.

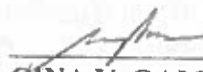
**SUBMITTED BY:**

  
**LOURDES V. BAUTISTA**  
Recording Secretary

**ATTESTED BY:**

  
**MARK A. CONCEPCION**  
Secretary

**APPROVED BY:**

  
**GINA Y. RAMOS**  
Chairperson

Attachments:

1. GCC Board of Trustees Annual Calendar, Oct 2009-Sept 2010
2. Board Resolution 21-2009: Resolution of Board of Trustees of the Guam Community College on President Obama's "American Graduation Initiative"



**GUAM COMMUNITY COLLEGE**

Board of Trustees

Annual Fiscal Year Calendar, October 2009 thru September 2010

Approved by the GCC Board of Trustees: \_\_\_\_\_

**SEP 03 2009**

OCTOBER 2009	NOVEMBER 2009	DECEMBER 2009	JANUARY 2010
<p>7- Wed, BOT monthly meeting (6pm)</p> <p>17- Sat, BOT Retreat (tentative)</p> <p>— Foundation Board of Governors mtg, 3pm, GCC campus (Date to be determined)</p> <p>7-10- ACCT Annual Leadership Congress, San Francisco, CA</p>	<p>4 Wed, BOT monthly meeting (6pm)</p> <p>21- Sat, BOT Retreat (tentative)</p> <p>— Board's Annual Meeting (Date, Place, &amp; Time to be determined) (Per Board Bylaws, Article III, Section 1)</p>	<p>2- Wed, BOT monthly meeting (6pm)</p> <p>19- Sat, BOT Retreat (tentative)</p> <p>— Foundation Board of Governors mtg, 3pm, GCC campus (Date to be determined)</p>	<p>6- Wed, BOT monthly meeting (6pm)</p> <p>16- Sat, BOT Retreat (tentative)</p> <p>— GCC Joint Boards Retreat</p> <p>— "Connecting the Community" (Date, Time, Place to be determined)</p> <p>— Mtg of the Joint Education Boards (P.L. 19-40, Chapter 16A)</p>
<p><b>Reports Due:</b></p> <p><u>BOT CHAIR</u></p> <p>• Quarterly BOT Attendance Report to Governor (Per 5GCA §43107)</p> <p><u>PRESIDENT:</u></p> <p>• For FY2010- Quarterly Report to the Public Auditor &amp; Legislative Speaker containing full disclosure of ALL funds under his/her purview and administration for the preceding quarter. (pending FY2010 Public Law)</p> <p>• Quarterly Report on status of MDF to BOT, ATP Council, Legislature. (22GCA §7102.2)</p>	<p><b>Reports Due:</b></p> <p>None</p>	<p><b>Reports Due:</b></p> <p><u>BOT CHAIR</u></p> <p>• Quarterly BOT Attendance Report to Governor (Per 5GCA §43107)</p> <p><u>PRESIDENT:</u></p> <p>• For FY2010 - Quarterly Report to the Public Auditor &amp; Legislative Speaker containing full disclosure of ALL funds under his/her purview and administration for the preceding quarter. (Pending FY2010 Public Law)</p> <p>• Quarterly Report on status of MDF to BOT, ATP Council, Legislature. (22GCA §7102.2)</p>	<p><b>Reports Due:</b></p> <p><u>BOT CHAIR</u></p> <p>• Quarterly BOT Attendance Report to Governor (Per 5GCA §43107)</p> <p><u>PRESIDENT:</u></p> <p>• For FY2010 - Quarterly Report to the Public Auditor &amp; Legislative Speaker containing full disclosure of ALL funds under his/her purview and administration for the preceding quarter. (Pending FY2010 Public Law)</p> <p>• Quarterly Report on status of MDF to BOT, ATP Council, Legislature. (22GCA §7102.2)</p>

**GUAM COMMUNITY COLLEGE**

Board of Trustees

Annual Fiscal Year Calendar, October 2009 thru September 2010

Approved by the GCC Board of Trustees: SEP 09 2009  
CLIVE L. VILLAR

FEBRUARY 2010	MARCH 2010	APRIL 2010	MAY 2010
<p>3- Wed, BOT monthly meeting (6pm)</p> <p>7- ACCT New Trustee Academy, Washington, DC</p> <p>- Foundation Board of Governors mtg, 3pm. GCC campus (Date to be determined)</p> <p>8-10- ACCT National Legislative Summit, Washington, DC</p> <p>20- Sat, Board Retreat (Tentative)</p> <p><b>Reports Due:</b></p> <p><u>BOARD:</u>            No later than the 15<sup>th</sup> of February, submittal of GCC's annual operating budget and capital improvement budgets as it finds necessary directly to the Legislature (<u>Pending FY2010 Public Law</u>)</p>	<p>3- Wed, BOT monthly meeting (6pm)</p> <p>4-6- ACCT Governance Leadership Institute, Tempe, AZ</p> <p>20- Sat, BOT Retreat (Tentative)</p> <p><b>Reports Due: None.</b></p>	<p>7- Wed, BOT monthly meeting (6pm)</p> <p>17- Sat, BOT Retreat (Tentative)</p> <p>- Foundation Board of Governors mtg, 3pm, GCC campus (Date to be determined)</p> <p><b>Reports Due:</b></p> <p><u>BOT CHAIR</u>            Quarterly BOT Attendance Report to Governor (Per 5GCA §43107)</p> <p><u>PRESIDENT:</u>            For FY2010 - Quarterly Report to the Public Auditor &amp; Legislative Speaker containing full disclosure of ALL funds under his/her purview and administration for the preceding quarter. (<u>Pending FY2010 Public Law</u>)</p> <p>Quarterly Report on status of MDF to BOT, ATP Council, Legislature. (22GCA §7102.2)</p>	<p>5- Wed, BOT monthly meeting (6pm)</p> <p>14- GCC Commencement (Place, time and venue to be announced later)</p> <p>15- Sat, BOT Retreat (Tentative)</p> <p><b>Reports Due: None.</b></p>

**GUAM COMMUNITY COLLEGE**

Board of Trustees

Annual Fiscal Year Calendar, October 2009 thru September 2010

Approved by the GCC Board of Trustees: SEP 03 2009

JUNE 2010	JULY 2010	AUGUST 2010	SEPTEMBER 2010
<p>2- Wed, BOT monthly meeting (6pm)</p> <p>19- Sat, BOT Retreat (Tentative)</p> <p>— Foundation Board of Governors mtg, 3pm, GCC campus (Date to be determined)</p> <p>Reports Due: None.</p>	<p>7- Wed, BOT monthly meeting (6pm)</p> <p>17- Sat, BOT Retreat (Tentative)</p> <p>Reports Due:</p> <p><u>BOT CHAIR</u></p> <p>• Quarterly BOT Attendance Report to Governor (Per 5GCA §43107)</p> <p><u>PRESIDENT:</u></p> <p>• For FY2009 - Quarterly Report to the Public Auditor &amp; Legislative Speaker containing full disclosure of ALL funds under his/her purview and administration for the preceding quarter. (Pending FY2009 Public Law)</p> <p>• Quarterly Report on status of MDF to BOT, ATP Council, Legislature. (22GCA §7102.2)</p>	<p>4- Wed, BOT monthly meeting (6pm)</p> <p>4-6- ACCT Governance</p> <p>Leadership Institute - New Trustee Orientation; Washington, DC</p> <p>13- Faculty Convocation (Place, time &amp; venue to be announced later)</p> <p>21- Sat, BOT Retreat (Tentative)</p> <p>— Foundation Board of Governors mtg, 3pm, GCC campus (Date to be determined)</p> <p>Reports Due: None.</p>	<p>1- Wed, BOT monthly meeting (6pm)</p> <p>18- Sat, BOT Retreat (Tentative)</p> <p>— Meeting of the Joint Education Boards (P.L. 19-40, Chapter 16A)(Time &amp; Venue to be announced later)</p> <p>Reports Due: None.</p>

**SPECIAL NOTE:**

October 20-23, 2010: ACCT Annual Leadership Congress, Toronto, Ontario, Canada

Adopted by the GCC Board of Trustees:

  
Gina Y. Ramos, Chairperson

Date:

09/03/09

GUAM COMMUNITY COLLEGE

*Kulchon Kumuniddat Guahan*  
Accredited by the Western Association of Schools and Colleges

## BOARD OF TRUSTEES

Resolution No. 21-2009

### Resolution of Board of Trustees of the Guam Community College on President Obama's "American Graduation Initiative"

**WHEREAS**, community colleges are the largest and fastest growing part of our higher education system in the U.S., enrolling 6 million students, featuring affordable tuition, open admission policies and flexible course schedules, and

**WHEREAS**, many community colleges are already working with businesses to develop programs and classes ranging from certificates and degrees, to certified training courses for retraining and on-going training for enhancing skills, most importantly for students who are older, working, or needing remedial classes, and

**WHEREAS**, there is a need for greater financial support so that community colleges can get the resources students and schools need with the results workers and businesses demand, and

**WHEREAS**, in supporting President Obama's "American Graduation Initiative", we will be able to help Americans earn degrees and certificates in the next decade, and

**WHEREAS**, President Obama has set the goal to help double the number of community colleges and increase enrollment, and

**WHEREAS**, President Obama's "American Graduation Initiative" focuses on achieving the highest proportion of college graduates by 2020 and its program's significant amount of dollars in reaching this goal.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Trustees of the Guam Community College formally endorses the American Graduation Initiative and commits to doing everything it can to achieve its enactment.

**DULY AND REGULARLY ADOPTED ON THE 3<sup>rd</sup> DAY OF SEPTEMBER 2009.**

  
Gina Y. Ramos, Chairperson

Attested by:

  
Mark A. Concepcion, Secretary