## **COLLEGE GOVERNING COUNCIL Guam Community College**

RECEIVED PRESIDENT'S OFFICE

TO:

President

DATE: NOV 0 4 2009

FROM:

Anthony San Nicolas, Co-Chairperson

TIME:

Carmen Kwek Santos, Co-Chairperson

RE:

Institutional Learning Outcomes

The Faculty Senate transmitted the Institutional Learning Outcomes to the College Governing Council (CGC) for review and action. The CGC met on October 30, 2009 and discussed the development of the Institutional Learning Outcomes. After deliberation, the CGC made minor formatting changes to the document and unanimously approved the Institutional Learning Outcomes. Please see attached.

We are recommending that these ILOs be adopted by the College. Thank you for your consideration.

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## **Development of ILOs**

Currently, Guam Community College has 28 institutional Learning Outcomes. During the 2008-2009 academic year, these ILOs were reviewed by the General Education Committee. Dean Michelle Santos and Adjunct Associate Dean (Faculty) Marsha Postrozny provided information and training on ILOs after their attendance at a WASC Level II Retreat. The GenEd Committee researched other ILOs from other community colleges, discussed the purposes of ILOs, and drafted new ILOs for Guam Community College. The initial draft attempted to capture the knowledge, skills, and attitudes that students are expected to develop as a result of their experiences at GCC. These new ILOs were sent to various faculty and college governing committees, departments and programs, as well as students through the Council of Post-Secondary Student Association. Feedback was also solicited from the campus community atlarge. The draft was also posted on the MyGCC website and feedback was solicited.

At the beginning of the 2009-2010 school year, the GenEd Committee met and discussed the feedback. They made minor changes to the ILOs dealing with flow and wording. The ILOs were then adopted by the committee and sent to the Faculty Senate for review and action.

The Faculty Senate met on October 20, 2009 and, after thoughtful deliberation and discussion, unanimously recommended that the ILOs be sent, without changes, to the College Governing Council for action.

## **Institutional Learning Outcomes**

In keeping with our mission that Guam Community College be a leader in career and technical workforce development by providing the highest quality education and job training in Micronesia, the College community has established Institutional Learning Outcomes.

Guam Community College students will acquire the highest quality education and job training that promotes workforce development and empowers them to serve as dynamic leaders within the local and international community. Students will demonstrate:

Use of acquired skills in effective communication, and quantitative analysis with proper application of technology.

Ability to access, assimilate and use information ethically and legally.

Mastery of critical thinking and problem-solving techniques.

Collaborative skills that develop professionalism, integrity, respect, and fairness.

Civic responsibility that fosters respect and understanding of ethical, social, cultural, and environmental issues locally and globally.