

**EFFECTIVENESS REPORT OF THE GCC FACULTY SENATE:
Second Survey Report
AY 2007-2008**

Executive Summary

Three surveys were used to determine the effectiveness of the GCC Faculty Senate. These surveys were designed to collect information regarding membership profile as well as perceptions of the college's shared governance process. The information collected from the surveys were compiled and analyzed quantitatively as well as qualitatively for general trends.

The *general membership survey* which was designed for faculty members, administrators, staff, and students who belong to college committees had a 37.28% response rate while the *leadership survey* which was designed for members of the College Governing Council, Senators, Committee Chairs, and Co-Chairs had a 28.58% response rate. The response rate for the *faculty survey* was 43.40%.

Survey results highlight the following conclusions:

- The Faculty Senate experience has resulted in greater awareness and involvement of faculty in college affairs and increased communication and interaction among faculty. Furthermore, it has resulted in improved dialogue between faculty and administrators.
- There is a concern regarding disparity in faculty participation in committee work.
- There is a concern among committee members regarding the length of membership in a committee.
- Not all faculty understand the concept of the college's existing governance structure.
- There appears to be compliance issues with the Faculty Senate reporting requirements outlined in Article III of the Faculty Senate Bylaws.
- There is a concern about how decisions are being made at the College.