



2014-2020  
Institutional  
Strategic  
Master Plan  
(ISMP)  
Updates

October 24, 2016

**GCC**

**GUAM COMMUNITY COLLEGE**

*Kulehon Kumunidát Guáhan*

## **Mission:**

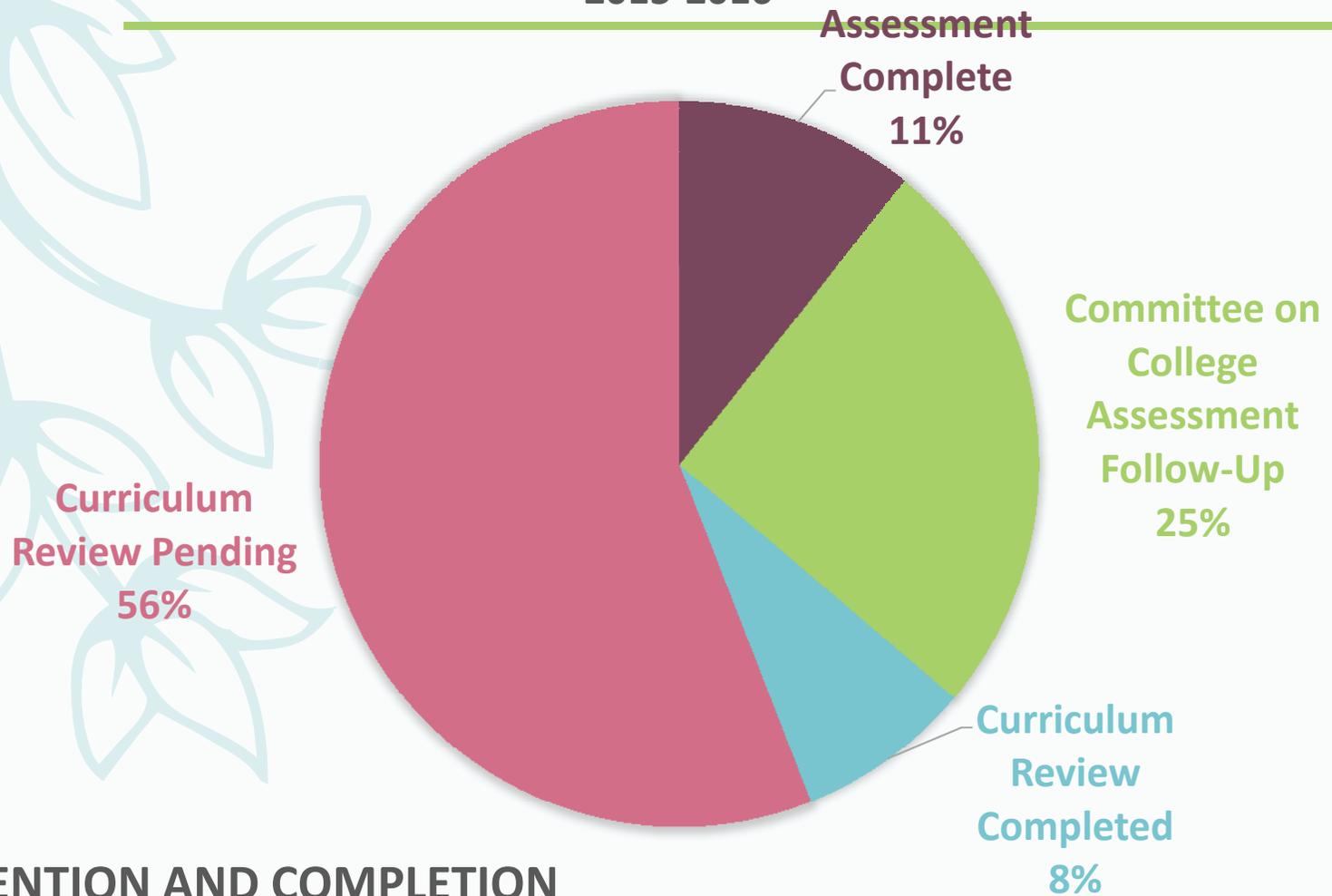
**Guam Community College is a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia.**

### ***Sinangan Misión* (Chamorro translation)**

**Guiya i Kulehon Kumunidåt Guåhan, i mas takhilo' mamananuen fina'che'cho' yan i teknikåt na kinahulo' i manfáfache'cho' ya u na' guáguaha nu i manakhilo' yan manmaolek na tiningo' ni i manmafananágui yan i fina'na'guen cho'cho' gi iya Maikronesiha.**

# Student-Centered Learning

GCC ANNUAL ASSESSMENT COMMITMENT STATISTICS,  
2015-2016



**GOAL 1: RETENTION AND COMPLETION**



# 2013-2014 & 2014-2015 GCC Graduates

## CAREER PATHWAYS

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- Architecture and Construction
- Arts, Audiovisual Technology, and Communications
- Business, Management and Administration
- Education and Training
- Health Services
- Hospitality and Tourism
- Information Technology
- Law, Public Safety and Security
- Marketing, Sales and Services
- Science, Technology, Engineering and Math
- Transportation, Distribution and Logistics

**GOAL 1: RETENTION AND COMPLETION**

# Physical Master Plan

## FACILITIES MASTER PLAN

### CIP14

Campus-wide fire alarm and mass notification system

Generators

### CIP15

Building B Renovation

Water Bottle Filling Stations

Building 1000 Restroom Renovations

C23 Electrical

### CIP16

BOT Approved projects as recommended by RPF and CGC

# Student Engagement

COMMUNITY COLLEGE SURVEY OF STUDENT ENGAGEMENT (CCSSE)  
REPORT SCHEDULED FOR RELEASE IN SPRING 2017



**GOAL 2: CONDUCIVE LEARNING ENVIRONMENT**



# Resource Allocation

BUDGET AND ASSESSMENT

FY 2016

	A Appropriation	B Amount Requested	C Received	D=A-C Remaining Balance	E=C/A % Received
GF	16,202,764.80	16,202,764.80	10,396,722.88	5,806,041.92	64%
LPN	835,600.00	835,600.00	467,935.98	367,664.02	56%
LMP	24,154.00	24,154.00	21,738.60	2,415.40	90%
GF- Apprentice	374,951.00	374,951.00	295,273.93	79,677.07	79%
MDF	879,906.00	879,906.00	879,906.00	-	100%
CIP	278,922.00	278,922.00	116,217.50	162,704.50	42%
First Generation	200,000.00	200,000.00	200,000.00	-	100%
TAF	18,796,297.80	18,796,297.80	12,377,794.89	\$6,418,502.91	66%
Total	16,202,764.80	16,202,764.80	10,396,722.88	5,806,041.92	64%

**GOAL 3: IMPROVEMENT AND ACCOUNTABILITY**



# Resource Allocation

BUDGET AND ASSESSMENT  
FY 2017

	A Appropriation	B Amount Requested	C Received	D=A-C Remaining Balance	E=C/A % Received
GF	15,217,611.00	1,268,134.25	-	15,217,611.00	0%
LPN	783,600.00	65,300.00	-	783,600.00	0%
LMP	21,739.00	24,154.00	-	21,739.00	0%
GF- Apprentice	337,456.00	28,121.33	-	337,456.00	0%
MDF	985,162.00	82,096.83	-	985,162.00	0%
CIP	278,922.00	23,243.50	-	278,922.00	0%
First Generation	200,000.00	30,000.00	-	200,000.00	0%
TAF	17,824,490.00	1,521,049.92	0.00	\$17,824,490.00	0%
Total	15,217,611.00	1,268,134.25	-	15,217,611.00	0%

**GOAL 3: IMPROVEMENT AND ACCOUNTABILITY**

# National Student Clearinghouse

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- Degree Verification (Service Activated)
- 24/7 Student Self-Service (Service Activated)
- Transcript and Data Exchange Services (next service to be activated)
- Student Tracker (Service Activated)
- Enrollment Reporting (Service Activated)
- Enrollment Verification (Service Activated)

# The GCC Brand

## 5-YEAR MARKETING PLAN



The screenshot displays the official website of Guam Community College. At the top, there is a navigation bar with links for Home, Library, MyGCC, Calendar, Photos, Campus Map, Campus Directory, and Alumni & Friends. Below this is a search bar and social media icons for Facebook, LinkedIn, and YouTube. The main content area features a large banner image of students sitting at a table. To the right of the banner is a 'GCC Interactive Poll' section with options for registration and admissions. Below the banner are four smaller images with captions: 'Future Students', 'Current Students', 'The GCC Advantage', and 'Apply Now'. On the right side, there are sections for 'Latest News' and 'Events', each listing recent activities and dates. At the bottom left, the GCC logo and contact information are provided. At the bottom right, a paragraph describes the college's mission and accreditation. A 'READY FOR 2015' seal is located at the bottom center.

Home | Library | MyGCC | Calendar | Photos | Campus Map | Campus Directory | Alumni & Friends

**GCC**  
GUAM COMMUNITY COLLEGE  
Richard A. Bustos, III, ChD, EdD

About GCC | Admissions | Academics | Majors/Programs | Student Services | Workforce Development

Search

**GCC Interactive Poll**

Register NOW for Spring Semester 2015!

Already a GCC student? Register on MyGCC.

New Student? Click on Admissions OR

Visit Admissions in Bldg. 2000

Vote

**Latest News**

11-11-2015  
Employers celebrate high school work experience program  
» MORE...

11-07-2015  
Young, Quinsilla talks John Lee SC  
» MORE...

10-28-2015  
Spring 2016 registration now open!  
» MORE...

More News...

**Events**

11-17-2015  
OH ASB - GCC English students On Art in Research!  
» MORE...

11-26-2015  
Evening of One Act Plays  
» MORE...

11-17-2015  
FREE GCC Cosmetology Services  
» MORE...

More Events...

**Future Students**

**Current Students**

**The GCC Advantage**

**Apply Now**

**GCC**  
Guam Community College  
3 Seaside Street, Mangilao, Guam  
P.O. Box 20300 (144F)  
San Ignacio, Guam 96921  
PH: 671-735-5531

Guam Community College is a multi-faceted public career and technical education institution that prepares students for progressive employment opportunities in career and technical fields, or for transfer to four-year institutions of higher education. To fulfill its mission as a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia, the College offers secondary and postsecondary programs, adult and continuing education, community education, and short-term specialized industry training. GCC has been continuously accredited since 1979 by the Accrediting Commission for Community and Junior Colleges, Western Association of Schools and Colleges (ACCJC/WASC).

READY FOR 2015

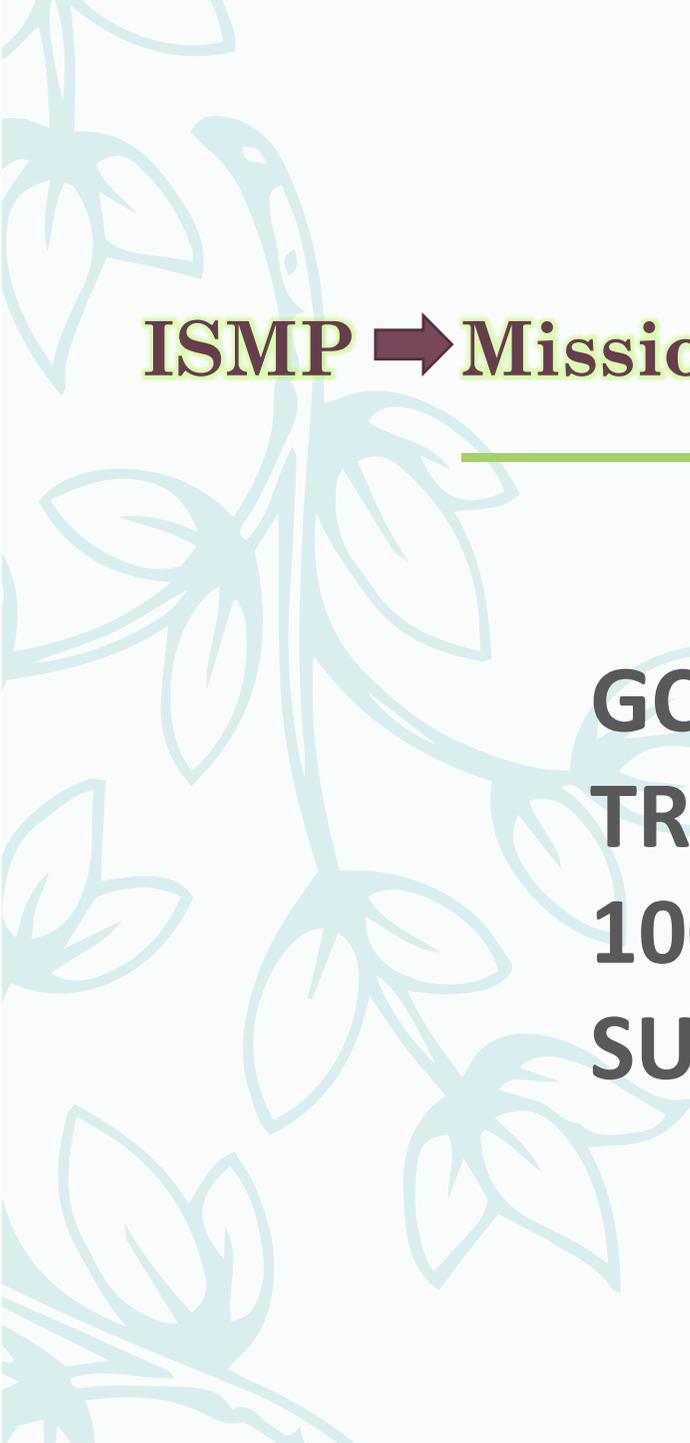
GOAL 4: VISIBILITY AND ENGAGEMENT

# Mission-driven Performance

## FACULTY PERFORMANCE EVALUATION RUBRICS

	Instructional Faculty	Non-Instructional Faculty	Department Chairperson
<b>Goal 1: Retention and Completion</b>	80%	70%	40-45%
<b>Goal 2: Conducive Learning Environment</b>	5-10%	5-10%	5%
<b>Goal 3: Improvement and Accountability</b>	5-10%	5-10%	45-50%
<b>Goal 4: Visibility and Engagement</b>	5-10%	10-15%	5-10%

### GOAL 4: VISIBILITY AND ENGAGEMENT



**ISMP → Mission Excellence**

**ISMP → Mission Excellence = Transformation**

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**GCC IS ENGAGED IN  
TRANSFORMATION TO ENSURE  
100% STUDENT-CENTERED  
SUCCESS.**



Accrediting Commission for Community and Junior Colleges  
Western Association of Schools and Colleges

# Accreditation Basics

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**GCC CAMPUS  
DEADLINE:  
OCTOBER 30, 2017**

**[HTTP://WWW.ACCJC-  
ACCREDITATIONCOURSE.ORG/](http://www.accjc-accreditationcourse.org/)**