



2014-2020 Institutional Strategic Master Plan (ISMP) Updates

October 24, 2016

GCC

GUAM COMMUNITY COLLEGE

Kulehon Kumunidát Guáhan

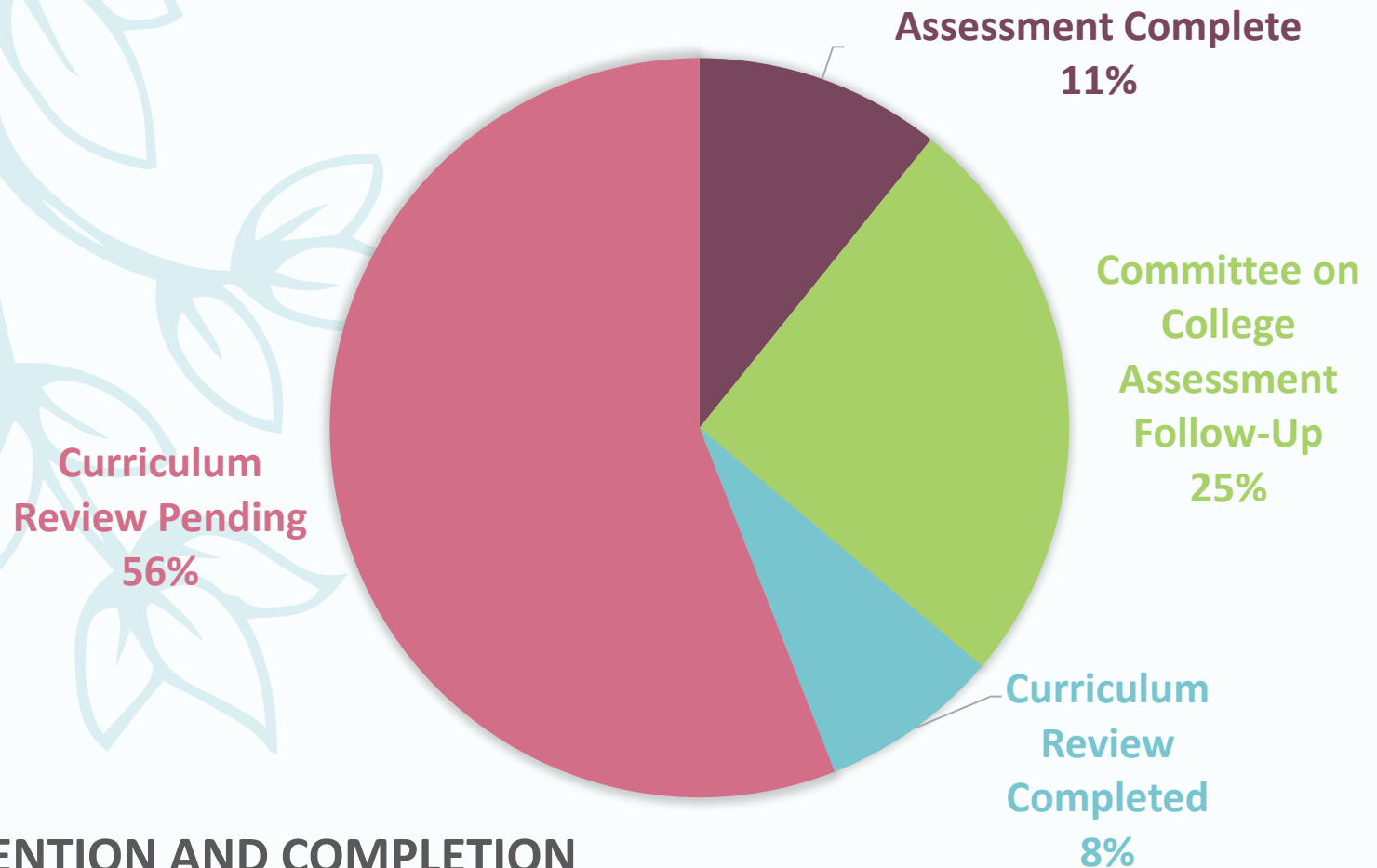
Mission:
**Guam Community College is a leader in
career and technical workforce
development, providing the highest
quality, student-centered education and
job training for Micronesia.**

***Sinangan Misión* (Chamorro translation)**


**Guiya i Kulehon Kumunidåt Guåhan, i mas takhilo'
mamanaguen fina'che'cho' yan i teknikåt na kinahulo'
i manfáfache'cho' ya u na' guáguaha nu i manakhilo'
yan manmaolek na tiningo' ni i manmafananågui yan
i fina'na'guen cho'cho' gi iya Maikronesiha.**

Student-Centered Learning

GCC ANNUAL ASSESSMENT COMMITMENT STATISTICS,
2015-2016



GOAL 1: RETENTION AND COMPLETION



2013-2014 & 2014-2015 GCC Graduates

CAREER PATHWAYS

- **Architecture and Construction**
- **Arts, Audiovisual Technology, and Communications**
- **Business, Management and Administration**
- **Education and Training**
- **Health Services**
- **Hospitality and Tourism**
- **Information Technology**
- **Law, Public Safety and Security**
- **Marketing, Sales and Services**
- **Science, Technology, Engineering and Math**
- **Transportation, Distribution and Logistics**

GOAL 1: RETENTION AND COMPLETION

Physical Master Plan

FACILITIES MASTER PLAN

CIP14

Campus-wide fire
alarm and mass
notification
system

Generators

CIP15

Building B
Renovation

Water Bottle
Filling Stations

Building 1000 Restroom
Renovations

C23 Electrical

CIP16

BOT Approved
projects as
recommended
by RPF and
CGC

Student Engagement

COMMUNITY COLLEGE SURVEY OF STUDENT ENGAGEMENT (CCSSE)
REPORT SCHEDULED FOR RELEASE IN SPRING 2017



GOAL 2: CONDUCIVE LEARNING ENVIRONMENT



Resource Allocation

BUDGET AND ASSESSMENT
FY 2016

| | A Appropriation | B Amount Requested | C Received | D=A-C Remaining Balance | E=C/A % Received |
|---------------------|--------------------|--------------------------|---------------|-------------------------------|---------------------|
| GF | 16,202,764.80 | 16,202,764.80 | 10,396,722.88 | 5,806,041.92 | 64% |
| LPN | 835,600.00 | 835,600.00 | 467,935.98 | 367,664.02 | 56% |
| LMP | 24,154.00 | 24,154.00 | 21,738.60 | 2,415.40 | 90% |
| GF- Apprentice | 374,951.00 | 374,951.00 | 295,273.93 | 79,677.07 | 79% |
| MDF | 879,906.00 | 879,906.00 | 879,906.00 | - | 100% |
| CIP | 278,922.00 | 278,922.00 | 116,217.50 | 162,704.50 | 42% |
| First Generation | 200,000.00 | 200,000.00 | 200,000.00 | - | 100% |
| TAF | 18,796,297.80 | 18,796,297.80 | 12,377,794.89 | \$6,418,502.91 | 66% |
| Total | 16,202,764.80 | 16,202,764.80 | 10,396,722.88 | 5,806,041.92 | 64% |

GOAL 3: IMPROVEMENT AND ACCOUNTABILITY



Resource Allocation

BUDGET AND ASSESSMENT
FY 2017

| | A Appropriation | B Amount Requested | C Received | D=A-C Remaining Balance | E=C/A % Received |
|---------------------|--------------------|--------------------------|---------------|-------------------------------|---------------------|
| GF | 15,217,611.00 | 1,268,134.25 | - | 15,217,611.00 | 0% |
| LPN | 783,600.00 | 65,300.00 | - | 783,600.00 | 0% |
| LMP | 21,739.00 | 24,154.00 | - | 21,739.00 | 0% |
| GF- Apprentice | 337,456.00 | 28,121.33 | - | 337,456.00 | 0% |
| MDF | 985,162.00 | 82,096.83 | - | 985,162.00 | 0% |
| CIP | 278,922.00 | 23,243.50 | - | 278,922.00 | 0% |
| First Generation | 200,000.00 | 30,000.00 | - | 200,000.00 | 0% |
| TAF | 17,824,490.00 | 1,521,049.92 | 0.00 | \$17,824,490.00 | 0% |
| Total | 15,217,611.00 | 1,268,134.25 | - | 15,217,611.00 | 0% |

GOAL 3: IMPROVEMENT AND ACCOUNTABILITY

National Student Clearinghouse

- Degree Verification (Service Activated)
- 24/7 Student Self-Service (Service Activated)
- Transcript and Data Exchange Services (next service to be activated)
- Student Tracker (Service Activated)
- Enrollment Reporting (Service Activated)
- Enrollment Verification (Service Activated)

The GCC Brand

5-YEAR MARKETING PLAN



GOAL 4: VISIBILITY AND ENGAGEMENT

Mission-driven Performance

FACULTY PERFORMANCE EVALUATION RUBRICS

| | Instructional Faculty | Non-Instructional Faculty | Department Chairperson |
|--|-----------------------|---------------------------|------------------------|
| Goal 1: Retention and Completion | 80% | 70% | 40-45% |
| Goal 2: Conducive Learning Environment | 5-10% | 5-10% | 5% |
| Goal 3: Improvement and Accountability | 5-10% | 5-10% | 45-50% |
| Goal 4: Visibility and Engagement | 5-10% | 10-15% | 5-10% |

GOAL 4: VISIBILITY AND ENGAGEMENT

ISMP ➡ Mission Excellence

ISMP ➡ Mission Excellence = Transformation

**GCC IS ENGAGED IN
TRANSFORMATION TO ENSURE
100% STUDENT-CENTERED
SUCCESS.**



Accreditation Basics

**GCC CAMPUS
DEADLINE:
OCTOBER 30, 2017**

**[HTTP://WWW.ACCJC-
ACCREDITATIONCOURSE.ORG/](http://www.accjc-
accreditationcourse.org/)**