

# GCC English Department

## Departmental Strategic Plan for AY 2024-2025

1. Update advisement strategies
  - a. Train advisors
  - b. Develop database for advisement
2. Grow the CHamoru Education and Culture track
  - a. Determine need for a new course each semester to support track development and recertification for teachers
  - b. Continue work with GDOE and UOG CHamoru Studies directors and educators to inform growth and recruitment
  - c. Accrue resources to support instruction and curriculum development
3. Retention and completion
  - a. Continue work to provide tutors to assist students with meeting learning outcomes.
  - b. Support faculty professional development
4. Improve the quality of classroom instruction by using technology and providing opportunities for student work to be displayed
  - a. Ensure classrooms have the necessary equipment
  - b. Ensure supplemental resources are available to support instruction
  - c. Ensure students avoid plagiarism by being taught correct usage of sources, possibly via Turnitin.com
  - d. Continue to support ON AIR Student Showcase
5. Ensure courses and program are current and meet student needs
  - a. Review the effectiveness of SLOs for all EN, TH, CH, CO and WGS courses and the Liberal Studies Program
  - b. Consider new arts course to replace TH 101
  - c. Update Department name to reflect girth of course offerings

# GCC English Department

## Departmental Strategic Plan for AY 2025-2026

1. Update advisement strategies
  - a. Train advisors
  - b. Implement database for advisement
2. Grow the CHamoru Education and Culture track
  - a. Determine need for a new course each semester to support track development and recertification for teachers
  - b. Continue work with GDOE and UOG CHamoru Studies directors and educators to inform growth and recruitment
  - c. Accrue resources to support instruction and curriculum development
3. Retention and completion
  - a. Assess effectiveness of tutors.
  - b. Support faculty professional development
4. Improve the quality of classroom instruction by using technology and providing opportunities for student work to be displayed
  - a. Ensure classrooms have the necessary equipment
  - b. Ensure supplemental resources are available to support instruction
  - c. Ensure students avoid plagiarism by being taught correct usage of sources, possibly via Turnitin.com
  - d. Continue to support ON AIR Student Showcase
5. Ensure courses and program are current and meet student needs
  - a. Review the effectiveness of SLOs for all EN, TH, CH, CO and WGS courses and the Liberal Studies Program
  - b. Possible implementation of new arts course to replace TH101.
  - c. Update Department name to reflect girth of course offerings

# GCC English Department

## Departmental Strategic Plan for AY 2026-2027

1. Update advisement strategies
  - a. Train advisors
  - b. Assess database for advisement
2. Grow the CHamoru Education and Culture track
  - a. Determine need for a new course each semester to support track development and recertification for teachers
  - b. Continue work with GDOE and UOG CHamoru Studies directors and educators to inform growth and recruitment
  - c. Accrue resources to support instruction and curriculum development
3. Retention and completion
  - a. Assess effectiveness of tutors.
  - b. Support faculty professional development
4. Improve the quality of classroom instruction by using technology and providing opportunities for student work to be displayed
  - a. Ensure classrooms have the necessary equipment
  - b. Ensure supplemental resources are available to support instruction
  - c. Ensure students avoid plagiarism by being taught correct usage of sources, possibly via Turnitin.com
  - d. Continue to support ON AIR Student Showcase
5. Ensure courses and program are current and meet student needs
  - a. Review the effectiveness of SLOs for all EN, TH, CH, CO and WGS courses and the Liberal Studies Program
  - b. Update newly implemented arts course as needed.
  - c. Update Department name to reflect girth of course offerings