

**GUAM COMMUNITY COLLEGE  
Board of Trustees**

**MISSION STATEMENT**

**WHEREAS**, Guam Community College (“College”) was created by the Community College Act of 1977 (codified at 17 GCA §§ 30101, *et seq.*) to provide secondary, postsecondary and adult educational programs and career-technical training that is premised on lifelong learning. The College’s strength and success are driven by its core values. It is also guided by the College’s vision statement as follows:

“Guam Community College will be the premier educational institution for providing globally recognized educational and workforce development programs.”

**WHEREAS**, the College values diversity: an engaged, inclusive culture that embraces diverse points of view and collaboration to accomplish the College’s common goals; and

**WHEREAS**, the College values accountability: a culture of institutional and individual responsibility, transparency, and continuous assessment and improvement; and

**WHEREAS**, the College values service: supporting and recognizing service at all levels of the College, striving to contribute to the benefit of the College, students, community, and our neighboring islands within Micronesia; and

**WHEREAS**, the College values integrity: holding high standards of character and integrity as the foundation upon which the College is created; and

**WHEREAS**, the College is learning-centered: fostering intellectual flexibility, knowledge, and skills by integrating teaching, assessment, and learning to promote continuous improvement of our programs and services to support our scholarly community; and

**WHEREAS**, the College is student-centered: committed to education, inquiry and service in order to meet our students’ ever growing and changing needs, promoting lifelong learning, civic and social responsibility, leadership, and career growth.

**NOW, THEREFORE, BE IT RESOLVED**, that the following Mission Statement be endorsed and adopted by the Board, subject to a simultaneous review of the College’s Institutional Strategic Master Plan every six years.

**Guam Community College Mission Statement**

**Guam Community College is a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia.**

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### Sinangan Misión (CHamoru translation)

Guiya i Kulehon Kumunidât Guåhan, i mas takhilo' mamananuen fina'che'cho' yan i teknikât na kinahulo' i manfáfache'cho' ya u na' guáguaha nu i manakhilo' yan manmaolek na tiningo' ni i manmafananågui yan i fina'na'guen cho'cho' para Maikronesiha.

The mission is achieved by accomplishing the following goals:

#### **GOAL 1: Advancing Workforce Development and Training.**

Respond to local and regional occupational needs; and Cultivate meaningful partnerships.

#### **GOAL 2: Fostering 100% Student-Centered Success.**

Enhance the professional development process for all employees; Implement innovative strategies and practice flexibility in meeting student needs; and Integrate and enhance wraparound services.

#### **GOAL 3: Leveraging Transformational Engagement and Governance.**

Strengthen stakeholder opportunities to engage in the transformational process, governance and institutional decision making; and Foster an organizational culture that empowers and facilitates transformational engagement and rewards collaboration.

#### **GOAL 4: Optimizing Resources.**

Diversify revenue streams; Integrate Return on Investment (ROI) and Total Cost of Ownership (TCO); Provide employee professional development; Develop and implement succession planning; and Cultivate team building.

#### **GOAL 5: Modernizing and Expanding Infrastructure and Technology.**

Expand educational footprint; Ensure robust technology; and Provide access to sustainable facilities.

**Amended & Adopted: December 15, 2023; Resolution 16-2023**

**Amended & Adopted: June 19, 2020; Resolution 3-2020**

**Amended & Adopted: April 8, 2016; Resolution 2-2016**

**Amended & Adopted: January 10, 2014; Resolution 3-2014**

**Amended & Adopted: May 5, 2011 (CHamoru translation)**

**Re-examined & Adopted: February 9, 2011; Resolution 5-2011**

**Adopted: March 11, 2009; Resolution 17-2009**

**Amended & Adopted: September 5, 2008; Resolution 12-2008**

**Re-examined & Adopted: January 25, 2007; Resolution 1-2007**

**Adopted: February 9, 2005; Resolution 3-2005**