

**GUAM COMMUNITY COLLEGE
Board of Trustees**

DIVERSITY, EQUITY, AND INCLUSION

WHEREAS, Guam Community College (“the College”) is committed to diversity, equity, and inclusion and is dedicated to maintaining an environment that supports the diversity of people and ideas; and

WHEREAS, the College is committed to achieving and honoring diversity in all its operations by ensuring that the educational and working environment promotes respect of all individuals, regardless of differences; and

WHEREAS, the College provides quality, student-centered educational programs and services that are accessible and flexible to meet the educational needs of the community we serve; and

WHEREAS, the College is committed to developing strategies to ensure its organizational climate reflects the highest commitment to diversity and respect for individual differences; and

WHEREAS, the College is committed to ensuring equal opportunity for all persons as required by Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, and other applicable laws.

NOW, THEREFORE, BE IT RESOLVED, the College will continue to promote diversity, cultural sensitivity, and equal opportunity in employment; and

BE IT FURTHER RESOLVED, the College will systematically assess the needs of students and employees and address any gaps in diversity, equity, and inclusion; and

BE IT FURTHER RESOLVED, all College community members will embrace and practice diversity, equity and inclusion in their interactions.

**Adopted: February 10, 2023
Resolution 1-2023**