

**GUAM COMMUNITY COLLEGE
Board of Trustees**

AFFIRMATIVE ACTION

WHEREAS, the Guam Community College adheres to the policy of equal opportunity and affirmative action in education, training, and employment for all persons regardless of race, religion, color, sex, sexual orientation, gender identity, age, or national origin; and

WHEREAS, the Guam Community College Board of Trustees, by virtue of its authority under Public Law 14-77 (as amended by Public Law 31-99 in 2011), the Community College Act of 1977, does hereby establish a Policy Statement of Affirmative Action for immediate implementation.

NOW, THEREFORE, BE IT RESOLVED, that furthermore, the Guam Community College is committed to comply with all Guam and Federal Statutes, Rules and Regulations which prohibit discrimination in its policies and to direct affirmative action, including but not limited to Title VII of the Civil Rights Act of 1964, as amended; Title IX of the 1978 Education Amendments; Title II, 1976 Education Amendments to Vocational Education Act of 1963; Executive Order 11246, as amended; Public Law 14-46, June 30, 1977; and Executive Order 76-9, March 25, 1976, and the American with Disabilities Act.

**Reviewed & Adopted: March 26, 2021
Resolution 5-2021**

**Reviewed, no changes: July 15, 2016
Reviewed & Adopted: July 24, 2014
Resolution 33-2014**

**Reviewed & Adopted: September 5, 2008
Resolution 26-2008**

**Adopted: March 16, 1994
Resolution 57-94**