

# GRADUATE EMPLOYMENT REPORT FOR THE CLASSES OF 2017-2021

*Submitted by Guam  
Community College  
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A report in compliance with Public Law 32-181, also known as  
the Fiscal Year 2015 Budget Act.

[List of Tables](#)

Table 1. Total Graduates by Degree Program.....	2
Table 2. Graduate Career Pathway Category.....	3
Table 3. Graduate Salary Ranges .....	3
Table 4. Graduate Employment Status .....	4
Table 5. Graduate Employment Before or After Graduation.....	4
Table 6. Graduate Employment with Same Employer .....	4

Table 1. Total Graduates by Degree Program

<b>Associate Degree Programs</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
Culinary Arts	9	15	16	14	19
Education	37	36	30	26	10
Liberal Studies	22	29	16	9	7
Accounting	11	18	11	10	4
Automotive Service Technology (AST)	1	5	11	—	—
AST – General Service Technician	7	0	0	4	3
AST – Master Service Technician	2	0	0	3	4
Civil Engineering Technology	3	1	0	2	0
Computer Networking	13	14	5	10	14
Computer Science	8	12	14	13	7
Criminal Justice	19	24	28	30	31
Early Childhood Education	21	37	25	29	30
Emergency Management	1	0	0	0	0
Food & Beverage Management	7	3	0	1	0
Foodservice Management	—	—	—	—	7
Hospitality Industry Management	0	6	1	1	1
Hotel Operations & Management	7	4	1	0	0
Human Services	6	10	9	7	6
International Hotel Management	—	—	2	6	2
Marketing	6	16	7	14	15
Medical Assisting	19	12	20	18	19
Office Technology	3	3	1	4	3
Practical Nursing	—	—	—	0	19
Pre-Architectural Drafting	2	2	5	3	0
Supervision & Management	9	11	9	14	3
Surveying Technology	0	0	1	0	0
Tourism & Travel Management	13	18	6	15	17
Visual Communication	13	18	15	5	19
<b>Subtotal</b>	<b>239</b>	<b>294</b>	<b>233</b>	<b>238</b>	<b>240</b>

<b>Certificate Degree Programs</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
Automotive Service Technology (AST)	0	1	1	9	4
Computer Aided Design & Drafting	2	1	4	3	0
Computer Science	0	1	0	2	0
Construction Technology	1	4	6	6	0
Criminal Justice	20	25	8	9	15
Early Childhood Education	2	18	21	21	16
Education	1	1	0	2	0
Environmental Technician	0	0	1	1	0
Family Services	0	3	2	1	5
Medical Assisting	22	13	21	19	20
Office Technology	0	0	0	5	2
Practical Nursing	18	17	—	—	—
Pre-Nursing	6	—	—	—	—
Sign Language Interpreting	—	—	10	6	1
Supervision & Management	0	2	2	0	0
<b>Subtotal</b>	<b>72</b>	<b>86</b>	<b>76</b>	<b>84</b>	<b>63</b>
<b>TOTAL</b>	<b>311</b>	<b>380</b>	<b>309</b>	<b>322</b>	<b>303</b>

**Source: Guam Community College Banner Student Information System, Annual GCC Graduate Employment Surveys, and phone surveys of GCC graduates. Dashes (—) indicate years when the respective program was not offered.**

Table 2. Graduate Career Pathway Category

<b>Graduate Career Pathways*</b>	<b>2017-2018</b>	<b>2018-2019</b>	<b>2019-2020</b>	<b>2020-2021</b>	<b>Grand Total</b>
Architecture and Construction	3	6	4	0	<b>13</b>
Arts, Audiovisual Technology, and Communications	9	5	1	0	<b>15</b>
Business, Management and Administration	4	6	11	1	<b>22</b>
Education and Training	15	28	18	4	<b>65</b>
Finance	8	8	3	0	<b>19</b>
Health Services	7	8	11	3	<b>29</b>
Hospitality and Tourism	10	6	16	3	<b>35</b>
Human Services	2	1	2	0	<b>5</b>
Information Technology	2	7	6	0	<b>15</b>
Law, Public Safety and Security	9	10	8	0	<b>27</b>
Marketing	1	6	3	2	<b>12</b>
Science, Technology, Engineering and Math	0	5	10	2	<b>17</b>
Transportation	0	1	5	0	<b>6</b>
Other: Seeking additional education	10	6	24	4	<b>44</b>
<b>Grand Total</b>	<b>80</b>	<b>103</b>	<b>122</b>	<b>19</b>	<b>324</b>

**Source: Guam Community College Banner Student Information System, Annual GCC Graduate Employment Surveys, and phone surveys of GCC graduates.**

\* Career pathways are defined by the U.S. Department of Education as a series of connected support services, education, and training programs that enable individuals to secure employment within a specific industry or occupational sector and to advance over time to successively higher levels of education or employment in that sector.

Table 3. Graduate Salary Ranges

<b>What is your gross annual income?</b>	<b>2017-2018</b>	<b>2018-2019</b>	<b>2019-2020</b>	<b>2020-2021</b>	<b>Grand Total</b>
Less than \$20,000	27	30	59	8	<b>124</b>
\$20,000 to \$24,999	17	27	18	4	<b>66</b>
\$25,000 to \$29,999	11	6	8	0	<b>25</b>
\$30,000 to \$34,999	4	19	5	2	<b>30</b>
\$35,000 to \$39,999	6	6	2	1	<b>15</b>
\$40,000 or more	9	7	5	1	<b>22</b>
Not Reported	6	8	25	3	<b>42</b>
<b>Grand Total</b>	<b>80</b>	<b>103</b>	<b>122</b>	<b>19</b>	<b>324</b>

**Source: Guam Community College Banner Student Information System, Annual GCC Graduate Employment Surveys, and phone surveys of GCC graduates.**

Table 4. Graduate Employment Status

<b>Graduate Employment Status</b>	<b>2017-2018</b>	<b>2018-2019</b>	<b>2019-2020</b>	<b>2020-2021</b>	<b>Grand Total</b>
Employed full time (40 or more hours per week)	53	64	47	10	<b>174</b>
Employed part time (less than 40 hours per week)	14	19	34	4	<b>71</b>
Not employed and not seeking employment	2	2	6	2	<b>12</b>
Unemployed and seeking employment	7	10	28	1	<b>46</b>
Student	4	8	7	2	<b>21</b>
<b>Grand Total</b>	<b>80</b>	<b>103</b>	<b>122</b>	<b>19</b>	<b>324</b>

Source: Guam Community College Banner Student Information System, Annual GCC Graduate Employment Surveys, and phone surveys of GCC graduates.

Table 5. Graduate Employment Before or After Graduation

<b>Graduate Employment Before or After Graduation</b>	<b>2017-2018</b>	<b>2018-2019</b>	<b>2019-2020</b>	<b>2020-2021</b>	<b>Grand Total</b>
After	39	38	25	1	<b>103</b>
Before	36	63	75	16	<b>190</b>
Not Reported	5	2	22	2	<b>31</b>
<b>Grand Total</b>	<b>80</b>	<b>103</b>	<b>122</b>	<b>19</b>	<b>324</b>

Source: Guam Community College Banner Student Information System, Annual GCC Graduate Employment Surveys, and phone surveys of GCC graduates.

Table 6. Graduate Employment with Same Employer

<b>If employed before graduation, with the same employer</b>	<b>2017-2018</b>	<b>2018-2019</b>	<b>2019-2020</b>	<b>2020-2021</b>	<b>Grand Total</b>
No	35	38	36	4	<b>113</b>
Yes	23	42	59	13	<b>137</b>
Not Reported	22	23	27	2	<b>74</b>
<b>Grand Total</b>	<b>80</b>	<b>103</b>	<b>122</b>	<b>19</b>	<b>324</b>

Source: Guam Community College Banner Student Information System, Annual GCC Graduate Employment Surveys, and phone surveys of GCC graduates.