

ACCREDITING BUREAU OF HEALTH EDUCATION SCHOOLS | ABHES

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PROGRAMMATIC SELF-EVALUATION REPORT

INFORMATION AND DOCUMENTS FOR CONSIDERATION BY THE ACCREDITING BUREAU OF HEALTH EDUCATION SCHOOLS

NAME OF	INSTITUTI	ON:	Guam Community C	College			
ABHES ID	(RENEWAL	APPLICANTS					
ONLY):			enter ABHES ID#				
ADDRESS							
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				STAT			
CITY:	Mangilao			E:	Guam	ZIP:	96913
SCHOOL							
TELEPHO	NE #:	(671) 735-5592		_SCHO	OL FAX #:	(###)	+## - #####
WEBSITE	ADDRESS:	http://www.guamc	c.edu				
NAME OF							
CEO/OWN							
(SPECIFY DR				TITL			
MRS.)		Dr. Mary A. Y. Ol	kada	E :	President		
				DIRE	CT PHONE		
EMAIL ADDRESS:		Mary.okada@guan	ncc.edu	#:		(671)	735-5700
NAME OF	ON-SITE						
ADMINIST	FRATOR:			TITL			
(SPECIFY DR	R., MR., MS.,	M. V. dames al. U	1.1	IIIL	D	(/ F .	14
MRS.)		Mr. Katsuyoshi U	cnima	_; 	Program Dir	ector/Fa	culty
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EMAIL AI	DDRESS:	Katsuyoshi.uchim	a@guamcc.edu	#:		(6/1)	727-3544
SEPAR	ATE EDUCA	ATIONAL CENTE	CR .				
If yes, prov	ide the follov	ving information fo	or the SEC:				

(If more than one, copy and paste this section.)

STREET ADDRESS:

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The information and data submitted herewith are certified to be correct and current to the best of my knowledge

Chief Executive Officer or Authorized Institutional Representative (Original) Signature:

Date: U

CHAPTER II ELIGIBILITY AND CLASSIFICATIONS

SECTION A – Eligibility for Accreditation

Subsection 1 – Basic requirements

b) **<u>Programmatic Eligibility</u>**

Prepared by: <u>Katsuyoshi Uchima</u>

An organization offering a program in medical assisting, medical laboratory technology, or surgical technology education is eligible to apply for and be considered for programmatic accreditation if it meets the following criteria:

Eligibility Criterion	Narrative
At the time of application	The Medical Assistant program has 157 declared medical assistants as
and visit, it has enrollment in	of fall 2018. In fall 2019, there were 20 Medical Assistant graduates.
the program to allow	The Medical Assistant program at the College started in 1997 and was
evaluation of student	CAAHEP accredited from 2003 until 2016. The program continues to
outcomes. (Does not apply to	produce quality medical assistants. The Medical Assistant program is
currently accredited	aligned with the American Medical Technologist, providing students
programmatic schools or	with the opportunity to become Registered Medical Assistants (RMAs).
those institutionally-accredited	
members seeking initial	
programmatic accreditation).	
It is	The Guam Community College's application for the reaffirmation of its
(a) a public or private	accreditation status by the Accrediting Commission for Community
institution at the	and Junior Colleges (ACCJC), Western Association of Schools and
postsecondary level	Colleges (WASC) has been approved for a full seven years - the
institutionally accredited by	maximum period allowable. The Commission examined the
an agency recognized by the	institutional evidence of student learning and achievement, the
U.S. Department of	Institutional Self Evaluation Report, the External Evaluation Report,
Education or Council on	and documents from previous evaluations and determined that GCC
Higher Education	complies with the Eligibility Requirements, Accreditation Standards,
Accreditation (CHEA) whose	and Commission policies. On June 13, 2018, the College received
principal activity is	notice from ACCJC of its action to reaffirm accreditation. Guam
education,	Community College is accredited by the Accrediting Commission for
(b) a hospital or laboratory-	Community and Junior Colleges, Western Association of Schools and
based training school,	Colleges located at 10 Commercial Blvd., Suite 204, Novato, CA.
or (c) a federally-sponsored	94949, (415) 506-0234. ACCJC is an institutional accrediting body
training program.	recognized by the Council for Higher Education Accreditation and the
	U.S. Department of Education. Additional information about
	accreditation, including the filing of complaints against member
	institutions, can be found at www.accjc.org

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Its program is career	The Medical Assistant program is designed to provide students with
focused and designed to lead	career specific skills and knowledge that will lead to gainful
to employment.	employment, not only on the island community, but also anywhere
	within the United States. The Medical Assistant program accomplishes
	this task by having two additional courses within the program that
	provide an additional 90 hours of clinical experience, and an additional
	45 hours to the required 180 hours of externship hours as required by
	the ABHES. This additional 135 hours of clinical time improves
	student experience and visibility in the workforce increasing their value
	as a trained Medical Assistant with clinical experience. Although many
	graduates are employed by their externship sites, many others gain
	employment through their peers or job information posted by their
	instructors. Guam Community College also provides employment
	information and assistance upon graduation and during their course of
	study.
It is located in the United	The Guam Community College is located on the island of Guam, a
States or its territories.	United States territory that lays west of the International Date Line;
	hence, local time is 15 hours ahead of Eastern Standard Time (EST)
	and 20 hours ahead of Hawaii. Guam is the largest and most developed
	island nation in Micronesia, a region of small islands and atolls in the
	Western Pacific encompassing a geographic area larger than the
	continental United States. From a political standpoint, Guam is an
	unincorporated U.S. territory located approximately 8,950 miles west
	of Washington DC, 1,500 miles southeast of Tokyo and 3,958 miles
	west of Honolulu, Hawaii. It lies geographically closer to the Asia
	Pacific Rim than to the United States. The island is surrounded by the
	Pacific Ocean on the east and the Philippine Sea on the west, with a
	total land mass of 212 square miles. The entire island is 30 miles (50
	km) long and 4 to 12 miles (6 to 19 km) wide, 3/4 the size of Singapore.
	The island's coastline is 77 miles, encompassing a land area of 209
	miles, which is less than half the size of Los Angeles. This small island
	rises 37,820 feet above the world's deepest channel, the Mariana's
	Trench. The island experiences a tropical climate that is warm and
	humid year-round. Chamorros are the indigenous inhabitants of Guam
	and the Northern Marianas who became citizens of the United States
	with the passage of the Guam Organic Act of 1950, signed by President
	Harry Truman.
At the time of the visit, the	The Medical Assistant Program has been offering the certificate in
program will have (or have	medical assisting for over ten years. The program offers a variety of
had within the past twelve	clinical experience opportunities included in the administration and
months) student	clinical portions of the program to improve student learning in the
participation in clinical	medical front and back office settings. The final clinical course
experience activities, as	provides 225 externship hours.
applicable, to permit	

evaluation of program	
operations and of student	
progress, satisfaction, and	
retention. In addition, the	
program will have enrolled	
students who have completed	
at least 50% of the program,	
or at least 25% percent of the	
core coursework. (Note:	
Does not apply to those	
institutionally-accredited	
members seeking initial	
programmatic accreditation;	
however, an additional on-site	
evaluation may be required.)	
The coursework required for g	raduation, including didactic instruction and externship, provides the
following:	
Medical Assisting -	Students receive 60 weeks of full-time training. The 60 weeks include
attainment of entry-level	didactic and hands-on laboratory training. The institution is a
competencies (see MA.A.1. in	community college that operates on a semester system (fall, Spring, and
Chapter VII), and consists of	summer). The program's core courses are offered in the fall and spring
at least a 24-week full-time	semesters.
program of training.	

The following information must be completed to reflect what is currently being offered for each program.

PROGRAM INFORMATION

NOTE TO INITIAL APPLICANTS: Please note that only those programs listed on the application (EXHIBIT 1), described in the SER, and evaluated by the visitation team, can be considered in the accreditation process. If the institution starts any other programs in addition to those listed on the application and described in the SER <u>prior</u> to the scheduled on-site evaluation and a grant of accreditation being awarded, then a grant cannot be awarded pending review and Commission consideration of the new program(s), which will delay the accreditation process.

NOTE TO MEMBER INSTITUTIONS/PROGRAMS: The following list of programs should mirror that of the application (Exhibit 1) and reflect what is approved by ABHES currently.

(Hover then click on the plus sign [+] at bottom left corner of the table below to add more rows.)

Program Name	In Class Clock Hours	Recognized Outside Hours	Total Clock Hours	Number of Instructional Weeks	Academic Credit: □ Quarter ⊠Semester	Delivery Method (residential; blended; &/or full distance)	Credential Awarded (Diploma, Certificate, or Type of Degree) do not use abbreviations
Certificate in Medical Assisting	N/A	N/A	885	60	41	residential	Certificate in Medical Assisting

CHAPTER V EVALUATION STANDARDS APPLICABLE TO ALL EDUCATIONAL PROGRAMS

This section is to be completed by all applicants for accreditation. This section must be completed for each program. For institutions with multiple-credentials offered in the same program area, complete this section only once to include all credential levels. Refer to the ABHES Accreditation Manual at <u>www.abhes.org/</u> to review the detailed explanations for each standard. These explanations provide essential guidance on the expectations of ABHES.

Prepared by: <u>Katsuyoshi Uchima</u>	<u>a</u>
Standard	Narrative
	The community demand for Medical Assistants is strong with
	established physicians continuing to hire graduates of the program. The
	community continues to request for Medical Assistants as new
	physicians come to Guam and open new clinics. The most recent request
V.A.1.	for Medical Assistants came from the Center for Women's Health,
Program enrollment is justified.	Guam Dermatology Institute, and Naval Hospital Guam.
	The program is aligned with the institution's mission and vision of
	providing student-centered job training through globally recognized
	programs. The curriculum document includes the statement that the
	program will follow the standards and guidelines of the Accrediting
	Bureau of Health Education Schools (ABHES), and the standards and
	guidelines of the accreditation of educational programs in medical
	assisting adopted by the Medical Assisting Education Review Board
	(MAERB), requiring the inclusion of the following content areas:
	anatomy & physiology, medical terminology, medical law and ethics,
	human relations, pharmacology, medical laboratory procedures,
V.A.2.	administrative procedures, clinical procedures, professional
Program objectives are in	components, and internships. The program's individual laboratory
keeping with the requirements	course provides hands-on-training to prepare students to enter the
of the profession.	workforce.
	The program maintains sufficient resources to support the program
	through local funding and grant funding. This ensures the program will
	have sufficient supplies and modern equipment to meet the demands of
	the industry.
	The program follows an annual assessment cycle that is used to evaluate
V.A.3.	program and course effectiveness. Program faculty design and
Resources exist to meet the	implement program assessment. Based on assessment results, areas in
educational goals and	need of improvement are addressed.
objectives.	
V.A.4.	Guam Community College is an Equal Employment Opportunity

SECTION A – Goals and Oversight

Instructional continuity is maintained through faculty stability.	Employer. It is the policy Equal Employment Oppor based on merit on account status, sexual orientation, gender identity or express impairment, except for bo requirements. The Medica employment requirements reference checks prior to b Community College. Facu professional development <u>Medical Assistant Faculty</u> <u>Name</u> Barbara Mafnas Katsuyoshi Uchima	tunity (EEO) in all of honorably disch race, color, age, rel ion), national origin na fide occupationa l Assistant faculty n , including police a being offered a posi ilty members are re- and in-service activ Members <u>Hire Date</u> 7/31/2000 1/22/2003	matters of employment narged veteran and military igion, sex (including h, or physical or mental d qualifications or legal members have met all nd court clearance, and tion at the Guam quired to participate in	
	Name Therese ChongHire Date 1/31/2011Length of Se 9 Years			
V.A.5.a. A program has an active advisory board of in-field specialists, current in the applicable specialty, representing its communities of interest, to assist administration and faculty in fulfilling stated educational objectives.	2019. The meeting was he Guerrero Allied Health Ce attendees present were two graduate, two current stud member from the University	eld at 6:00 pm at the enter, second floor i o full time faculty, o ents, three Guam li- ity of Guam, and or of the Pacific. Advis	n room 3223. The one adjunct faculty, one censed physicians, one ne community member	
V.A.5.b. Prepared meeting minutes are maintained, distributed and used to improve program effectiveness.	Advisory Board minutes list meeting participants and summarize topics discussed. Recommendations for program improvement are encouraged to ensure that the program meets industry standards. Meting minutes will be distributed to all advisory board members for review and approval during next board meeting.			
V.A.6. Services of support personnel are available to facilitate program operation.	The Medical Assistant Program is part of the Nursing and Allied Health Department which is part of the School of Trades and Professional Services (TPS). The program has a Nursing and Allied Health Administrator and an Administrative Assistant that directly support the program.			

SECTION B – Curriculum, Competencies, Clinical Experience

Standard	Narrative
	The program is structured so the students that enter the cohort in spring,
	start the core program courses and graduate the following spring. This
	provides students with the opportunity to complete pre-entry
	requirements during the summer and fall prior to the spring semester.
	Students will start the program with medical administration and dosage
	and calculation in the spring, with administrative medical assisting
V.B.1.	clinical courses. In the fall semester, students take clinical medical
Program curriculum is	assistant courses and administration of medications, with the medical
structured, and students are	assistant clinical. The students' last semester in spring will conclude
scheduled to ensure a sequence	their training with clinical laboratory, externship, and the critique
of instruction that validates the	course. This sequence ensures that students graduate with hands-on
curriculum's defined	skills and are ready for the workforce.
competencies.	
	The program identifies all required competencies in each course guide
	and subsequently in the course syllabus provided to the students for each
V.B.2.	course. It is the responsibility of each instructor to inform students of the
Competencies required for	required competencies as outlined in the syllabus on the first day of each
successful completion of a	course. Competency checklists are used in the clinical and laboratory
program are identified in writing	
and made known to students.	completed the required competency.
	The program's laboratory and clinical courses use one credit as 45 hours
	compared to the regular 15 hours per credit norm. This allows the
V.B.3.	program to use 90 hours for clinical medical hands-on practice and 45
Program length and structure	hours for in clinic practice. These hours are the same for the
allows for attainment of	administrative courses. The clinical laboratory has 90 hours of
required competencies.	laboratory time available to meet competencies.
	The students are given a list of potential clinical sites and given the
	liberty to select their top three choices. They are given assistance and
	guidance in their selection. The placement of students at clinical sites is
	based on multiple factors, such as students geographical location,
	availability, and the final decision for placement is made by the
	externship coordinator or instructor. The goal is to find the best match
	between clinic and student for optimal outcomes. The clinics that are
VD 4-	used for externship have also been evaluated to determine that they offer
V.B.4.a.	sufficient opportunities for students to practice their front and back
External clinical experiences	office skills. Clinical affiliation agreements are maintained by the
are available to serve the diverse needs of a program. (for	
applicable programs)	and Allied Health Administrator.
	Students are given an orientation that includes the signing of a
V.B.4.b.	confidentiality agreement, a tour of the health care facility, and an
A program has clinical	overview of HIPAA compliance information. The tour covers fire and
experiences to meet its goals	-
and objectives. (for applicable	safety in the health care facility. Biohazardous materials, regulated
programs)	wastes, ergonomics, and infection control are covered during the

	externship orientation. Students are given a timesheet for accountability,
	which requires supervisor signatures. Students shadow and observe the
	facility's medical assistants or other health care professionals to get
	oriented on the tasks they will be performing with supervision. Students
	are required to keep a daily journal of activities and tasks performed
	each day, including a reflection of how they felt during the encounters.
	Students do not replace clinical staff but instead compliment the staffing
	patterns and are not compensated in any way. The successful completion
	of the externship course requires 225 clinic hours.
V.B.4.c.	The College's faculty member responsible for the practicum course
Supervision and evaluation of	meets the required minimum qualifications. The practicum course
student performance is	faculty oversees and evaluates students. The course faculty is also
provided during the clinical	responsible for documentation of their regular contact and visits to the
experiences. (for applicable programs)	clinical sites and maintains records in a manner that is easily accessible.

SECTION C – Instruction

Standard	Narrative
Stanuaru	
	The institution requires all program faculty to submit their course
V.C.1.a.	syllabus for review by the Nursing and Allied Health Administrator
Current course syllabi are	prior to the first day of class each semester. Syllabi is reviewed using a
maintained that fully and clearly	syllabi checklist in order to ensure compliance with all requirements of
describe the important	the College. The Nursing and Allied Health Administrator also verifies
characteristics of each course	that course syllabi are in compliance with Appendix F of the
and meet the requirements of	accreditation manual. The individual faculty is responsible for review
Appendix F (Course Syllabi	and revision of the course syllabi. Program faculty provide students with
Requirements).	an overview of approved syllabi on the first day of class.
V.C.1.b.	Syllabi are provided to students in either hardcopy or electronic format
A current course syllabus is	that can be viewed or downloaded. Providing students with a syllabus
provided to each student at the	÷
beginning of each course.	on the first day of class is a requirement of the institution.
beginning of each course.	Courses are taught using a variety of methods such as didactic, hands-on
	training, and clinical experience. The methods used to teach the
	different courses can vary by instructor. The theory courses are taught
	by standard PowerPoint presentations, but are also enhanced with the
	use of interactive touchscreen boards, and other forms of multimedia
V.C.2.a.	presentations. There are some courses that use online components
	offered by the textbook authors and are used to supplement course
Instructors use a variety of contemporary teaching	content. Elsevier's adaptive course is also an added and beneficial
approaches or strategies to	component that provides the student with an online component used to
accomplish program goals and	enhance learning using current technology. It provides students with a
enhance student ability to	fun interactive and adaptive approach to learning the course content,
-	which allows for greater understanding and retention of the material.
achieve program outcomes.	which allows for greater understanding and retention of the material.

	The faculty also have the ability through the use of Elsevier's adaptive course, to track each student's progress. The laboratory and clinical courses are primarily hands-on with a variety of clinical and laboratory diagnostic equipment that provides students with real up-to-date training.
	uannig.
	Program faculty are evaluated by the Nursing and Allied Health Administrator as the program manager is not an administrator, and thus cannot evaluate faculty performance. The Nursing and Allied Health Administrator conducts faculty observations each semester. The Guam Community College Learning Resource Center (Library)
	provides learning resources and services to assist students in attaining
	their academic, career and personal goals. The GCC Library collection
	consists of approximately 22,000 print books, 150,000 e-Books, 50 print
	periodical subscriptions, more than 5,000 EBSCO full-text e-
	Periodicals, and over 1,000 videos and other multi-media items.
	The Library offers an array of services including reference, individual
	and group instruction, Internet access, book loans, video check-outs, photocopying, magazines and newspapers, video viewing, meeting
	areas, group study facilities, and interlibrary loans.
	To access the Learning Resource Center please go to:
	https://www.guamcc.edu/student-life/librarylearning-resource-center
V.C.2.b.	The program is designed to limit the need for additional content to
Relevant and industry-current	achieve success, but library resources are available for all students. The
learning resources exist to	program also has Taber's Cyclopedia and Medical Assistant review text
complement the program.	that students can use at any time.
	All instructional material is relevant and up-to-date as course textbooks
	are updated as they become available. ICD-10 and other materials are
V.C.2.c.	current and updated as needed. When additional content is required or
Primary and supplementary	requested, the program faculty will evaluate the additional instructional
instructional materials are	material, and if found beneficial, the requested materials will be added to the program. Taythook authors also provided additional materials that
relevant to the educational	to the program. Textbook authors also provided additional materials that often include online student resources and training tools, which are also
each program.	included in course curriculum.
V.C.2.d.	The program maintains classroom and laboratory equipment that is up-
Equipment and supplies are	to-date and in good repair. The current inventory is more than sufficient
readily available to support the	to accommodate all enrolled students in their specific classes. Supplies
delivery of didactic and	are ordered on an as needed basis. Inventory is monitored. Common
supervised clinical and	items are ordered weeks in advance because of potential challenges with
administrative practice	delivery. The laboratory has ample storage for supplies and cold storage
components required in the curriculum.	for reagents is available.
curricululli.	-

SECTION D – Student Assessment

Standard	Narrative
	Student Classifications: The following information can be found in
	the current College Catalog.
	A student may be admitted to the College in any one of the following
	classifications:
	Declared Student
	A student pursuing a postsecondary certificate or degree. To be eligible,
	a student must:
	Be a graduate of an accredited or recognized United States high school
	or international high school with equivalent programs of instruction and
	comparable standards; or
	Have the equivalent of a high school diploma (e.g., G.E.D/HiSet); or
	have an AA/AS, BA/BS or higher degree from an accredited or
	recognized United States college or university or a foreign college or
	university with equivalent programs of instruction and comparable
	standards; or
	Successful completion of at least 45 hours of college credit with a
	cumulative GPA of 2.0 or higher from an accredited or recognized
	United States college/university or a foreign college/university with
	equivalent programs of instruction and comparable standards; or
	Be at least fourteen (14) years of age or older and have the ability to
	benefit from the education or training offered at the College. Students
	admitted on the basis of ability to benefit from the education or training
	offered must pass a U.S. Department of Education approved test such as
	ACCUPLACER prior to enrollment at the College.
	Undeclared Student
	A student taking courses who has not formally identified a particular
	degree, certificate or diploma program at the College. Any person below
	16 years of age may only enroll as a postsecondary student in classes
	held on the College campus, subject to proof of parental consent, home
	school consent, and College approval. The College will determine if
	such students are able to benefit from an educational experience
	delivered in an adult setting.
	Full-Time International Students
	Full-time international students at other institutions are also eligible but
	international (F-1 Visa) students who are full-time students at the
V.D.1.	College may not be admitted as Undeclared Students.
An institution adheres to its	Enrichment Student
admission policies and enrolls	A student who does not intend to declare a major or pursue a degree
only students who can	program, but who plans to complete more than 18 credit hours of post-
from the instruction.	secondary work. Such student would not be required to pursue General
	Becondary work. Such student would not be required to pursue General

Education courses, except in the case where a General Education course
is listed as a prerequisite for a course of interest to the student.
Note: Should an individual enrolled as an enrichment student
subsequently decide to pursue a Certificate or Associate degree
program, he/she would be limited to applying up to 18 GCC credits
toward any chosen Associate or Certificate program.
Acceptance Information
When all information, forms and documents are received, students
applying for admission as a Declared Student or as a Diploma Student
will be notified via mail or e-mail of their admission to the College and
may be assigned a specific date and time for orientation, placement
testing, advisement and registration.
In some cases, however, a student may not be permitted to enroll in the
beginning courses in their program because:
• Certain prerequisites for the courses have not been met;
• The program may already be fully enrolled; or
 Beginning courses in the program are not offered in that
semester.
Only students applying for admission as a Declared Student are formally
notified of their acceptance
Admissions Procedures
Consideration for admission is based on the complete submission of all
required or requested documents. Admission is based on the semester in
which a complete application is made. Failure to submit a complete
application may result in denial of requested admissions status.
If the student is admitted, the student must, in addition:
Clear all health requirements as outlined by the Health Services Center
• Take placement tests, if required, and meet with a College
counselor or advisor for advisement and program planning.
• Register for classes during the registration period and pay all
tuition and fees in full within the designated payment period
(Health services clearance is required prior to registration).
All documents, transcripts and forms submitted by the student during
the admission process become the property of the College and will not
be returned to the student or forwarded on behalf of the student to any
other institution.
New Students
For students with no previous college coursework or less than 45 credits
of completed college coursework or equivalent, they must submit the
following:
Application for Admissions Form
 Application for Admissions as a Declared Student Form

 official transcript from an accredited and Department of Education recognized high school, or acceptable evidence of comparable academic achievement; e.g., satisfactory score on General Educational Development (GED®) or HiSET® tests. Other information, forms or documents as requested by the College. Transfer Students For students with an AA/AS or BA/BS or at least 45 credits of completed college course work or equivalent, they must submit the following: Application for Admissions Form Application for Admissions as a Declared Student Form Transcripts. All official transcripts from accredited institutions of higher learning are required to be submitted at the time of admission in order for transfer credit to be reviewed and awarded. Other information, forms or documents as requested by the College. Diploma Students For students who have not completed high school or high school equivalency and are requesting to complete the Adult High School program, they must submit the following: Application for Admissions as an Adult High School Diploma Student Form. Submit official transcripts from all former high schools attended. Other information, forms or documents as requested by the College. Diploma Students For students form. Application for Admissions as an Adult High School Diploma Student Form. Submit official transcripts from all former high schools attended. Other information, forms or documents as requested by the College.
degree, certificate or diploma program at the College, they must submit
an Application for Admissions Form.
alien students. Nonimmigrant alien students (hereinafter referred to as
,
permanently residing in the United States. International students must
meet the same admission requirements as all other declared students. In
addition, international students must also meet the following special
admission requirements:Certified translation of foreign transcripts (if applicable):
 Certified transfation of foreign transcripts (if applicable). If transcripts are not in English, students must submit, with their
• In transcripts are not in English, students must submit, with then Application for Admission as a Declared Student, a certified
evaluation of foreign transcript in U.S. equivalencies provided

 by a National Association of Credential Evaluation Services (NACES) approved member (<u>www.naces.org</u>) or Association of International Credentials Evaluators (AICE) member (<u>www.aice-aval.org</u>). Document by document evaluation is recommended for secondary transcripts. Course by course evaluation is recommended for post-secondary transcripts if the student would like a transfer credit evaluation. English Language Requirement: Students must meet the English Language requirement by either submitting one of the following test scores or by providing documentation that meets any of the
 International Credentials Evaluators (AICE) member (<u>www.aice-aval.org</u>). Document by document evaluation is recommended for secondary transcripts. Course by course evaluation is recommended for post-secondary transcripts if the student would like a transfer credit evaluation. English Language Requirement: Students must meet the English Language requirement by either submitting one of the following test scores or by providing documentation that meets any of the
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• English Language Requirement: Students must meet the English Language requirement by either submitting one of the following test scores or by providing documentation that meets any of the
Language requirement by either submitting one of the following test scores or by providing documentation that meets any of the
test scores or by providing documentation that meets any of the
exemptions.
• Test of English as a Foreign Language (TOEFL) Applicants are
required to score a minimum of 61 (internet based), 173
(computer-based) or 500 (paper-based) on the TOEFL.
 International English Language Testing System (IELTS)
Students choosing to take the IELTS test for admission must
take the Academic IELTS. For undergraduate students, the
Academic Modules of the International English Language
Testing System (IELTS)—a score of 5.5 overall or above for all
applicants is needed to meet this requirement.
 Provide proof of exemption.
ave their scores on the Test of English as a Foreign Language
OEFL) or International English Language Testing System (IELTS)
bmitted directly to the College. Scores must be from a test taken
thin the previous two years.
est Exemptions
ternational student applicants are exempt from the TOEFL or IELTS
amination if they meet at least one of the following:
• Those whose native language is English;
• Those who score 510 or better on the verbal and 510 or better on
the writing sections of the SAT;
• Those who score 22 in English and 22 in reading sections of the
ACT;
• Those who have completed six years of continuous schooling
through the high school or college level in American Samoa,
Northern Marianas and/or Guam.
• Those who have completed English composition at a regionally
accredited U.S. institution with a C or better grade;
• Those who completed at least three years of high school in
Guam with a cumulative GPA of 3.2 and SAT critical reading of
460 and SAT writing of 460. Admission to summer ELI classes
does not imply a waiver of the TOEFL exam for fall or spring
semester admission;
• Those who place into EN110 (Freshman Composition) or higher

 at Guam Community College or University of Guam, and have a letter of support from the relevant office of the institution (either GCC or UOG) administering the placement test. Those who hold a bachelor's or master's degree from a regionally accredited university or college in the U.S. or a recognized university in Australia, Britain, Canada (excluding Quebec), Ireland, or New Zealand Applications and/or requests for scores to be sent to the College should be made by contacting one of the above mentioned entities (e.g. TOEFL, IELTS). International students will not be notified of their admission to the College until all admission requirements have been fulfilled. International students must have an official Notice of Admission and Form I-20A-B in their possession before coming to Guam. International students must also meet the following requirements:
 Fall within the limit for international student enrollment as mandated by the College. Submit a Supplementary Information Form for International Students (including evidence of ability to pay all expenses themselves, or through the support of their families in their native country, or through a sponsor who is either a citizen or permanent resident of the United States). Submit any other forms, documents or information as may be required by the College. International students will be admitted only to a specific certificate or degree program. International students, except in extraordinary circumstances, will not be permitted to change their program of study and must enroll for a minimum of 12 credit hours per semester in courses which are required for their specific program of study. International students are required to register for English their first semester at the College and each subsequent semester until all English requirements of their program of study are met. Guam Community College has no dormitory facilities for students. The majority of international students are encouraged to seek housing with English speaking families on Guam in order to facilitate speaking English on all possible occasions. U.S. Immigration and Customs Enforcement regulations do not permit
international students to accept employment while attending college. An international student should not count on being able to accept employment on Guam to work one's way through college.

	Program faculty use a variety of tools to demonstrate attainment of the
V.D.2.a. Each student demonstrates the attainment of the required program competencies in order to successfully complete the program. V.D.2.b. Students are apprised of their academic status throughout a course through continuous evaluation and review.	Program faculty use a variety of tools to demonstrate attainment of the required competencies and the program design provides multiple opportunities for students to complete the program successfully. Laboratory courses use a skills check-off list combined with the competency evaluation checklists provided by the textbook. Practicum and external clinic practice may use a combination of rubrics, and checklist to verify competence attainment. Instructors provide continuous feedback on graded assignments and other activities. These activities include the students' academic performance and their hands-on procedures.
V.D.3.a.	Classroom instruction provides students with the necessary theory that will enhance their laboratory clinical experiences. With administrative and clinical labs, the students experience broad and diverse training that replicates the medical clinic and other medical facilities. The MicroMD PM/EMR software provides real-world practice management and electronic medical records practice, as guided by the program administrative medical assistant faculty. The clinical medical assistant
The educational environment exposes students to relevant work experiences in theory, clinical, and laboratory courses.	laboratory uses EKG, Spirometry, and other equipment that is currently used in the medical clinic, while the clinical laboratory has diagnostic equipment, and testing kits that would be found in a Physician's Office Laboratory (POL).
	Students are given an opportunity to evaluate the program. The evaluation tool includes a series of questions using a Likert scale. Students are asked if the number of faculty is adequate, if they feel the
V.D.3.b.	laboratories and classrooms are of adequate size, and if there are
Students are satisfied with the	sufficient equipment and supplies. They are also asked if the library has
training and educational	convenient hours and if sufficient materials are available to complete
services offered by an	their assignments. Students are also asked if proper support services,
institution or program.	such as tutoring is available.
	Academic services are available to students, such as Project Aim and for those who may need additional support; tutors are also available for many courses. The College has <i>tips for student success</i> page located in the student services tab of MyGCC. This page provides tips to help students succeed, including information on free courses, tutoring services, accommodative resources and student job announcements. Some of the available services are obtainable on a first-come, first- served basis. The focus of these services is primarily on English and
V.D.4.	math skills. The Reach for College Program (RFC) also offers tutoring
Students are provided academic	services to assist RFC participants. This service is offered in support of
progress reports and academic	our participants' educational endeavors. The Reach for College Program
advising to meet their	targets first generation students, low-income students, students with a
individual educational needs.	disability, and at-risk students. All students are made aware of these

	resources on the College website, and during new student orientation.
	Students that enter their final semester are required to apply for
	graduation, at which time students will have their transcripts audited for
	completion. Students are also evaluated prior to acceptance into the
	capstone practicum course to ensure that they have completed or are in
	the process of completing all required courses. Students qualify for
	graduation once the following requirements are met: Achieve a 2.0
	cumulative GPA as an undergraduate student and meet individual
An institution adheres to its	certificate requirements, including major GPA (if applicable). Fulfill
graduation policies and	residency requirements – at least 12-degree applicable credit hours of
graduates students who have	coursework completed at the College.
completed all program	
requirements.	

SECTION E – Program Management and Faculty

Prepared by: <u>Dorothy Lou Duenas/ Katsuyoshi Uchima</u>

Standard	Narrative
	The program is managed on a full-time basis by the current program
	manager that is a graduate of an Accredited Medical Assistant program
	that was recognized by CHEA. The program manager has over ten years
	of teaching medical assistants and has more than three years of
	occupational experience. The program manager holds a master's degree
	from an accredited intuition that is recognized by the U.S. Secretary of
	Education. The program manager also maintains a current certification
V.E.1.a.	as a Registered Medical Assistant (RMA) and Allied Health Instructor
A program is managed.	(AHI) issued by the American Medical Technologist (AMT).
	The program director holds a Master's Degree in Health Administration
	with a concentration in education, and has been in the field for more
	than twenty years. All of the program's current faculty and adjunct
	faculty have taken educational methods courses and hold a bachelor's
V.E.1.b.	degree or higher with years of medical experience. The program
The individual(s) responsible for the organization,	manager follows the College's procurement process to acquire resources
administration, periodic review,	to improve the program and make changes to the curriculum to match
planning, development,	current professional practices. The program manager/director is a
evaluation, and general	faculty member and not an administrator and thus cannot supervise,
effectiveness of the program has	assign or evaluate faculty. This task is under the purview of the
experience in education	Department's Nursing and Allied Health administrator who has the
methodology.	authority to evaluate faculty.
V.E.1.c.	The program manager has been given the opportunity for professional
Individual(s) responsible for	development and has attended the ABHES 16th Annual National
program management are	Conference on Allied Health Education in Savanah GA and the 63rd
provided time, resources, and	AAMA Annual Conference in Greensboro NC. There are also other
opportunities for professional	professional development opportunities offered by the College.
development.	

V.E.1.d.	The program manager has been given the encerturity professional
Annual training for	The program manager has been given the opportunity professional
individual(s) responsible for	development, and has attended the ABHES 16th Annual National
· · · -	Conference on Allied Health Education in Savanah GA, and the 63rd
program management are	AAMA annual conference in Greensboro NC. There are also other
provided for the improvement	professional development opportunities offered by the college.
of education-related	
management skills.	
V.E.1.e.	Currently the program manager has not been provided additional time
Individual(s) responsible for	from their normal duties as a faculty member, but release time will be
program management are	provided upon approval of the SER. This is to ensure that the program
scheduled non-instructional	manager is provided with the necessary non-instructional time to
time to effectively fulfill	complete program management duties.
managerial functions.	
VE 2 o	The program faculty are currently licensed, registered, or certified with their respective certification agencies or boards. The program has faculty that are experienced in the medical clinic and medical
V.E.2.a. Example to consists of qualified	laboratory, thus bringing a variety of knowledge and experience to the
Faculty consists of qualified individuals who are	program. The faculty have either graduated from an accredited Medical
	Assistant Program or have a minimum of three years' experience in the
knowledgeable and current in	medical field.
the specialty field.	
V.E.2.b.	The program faculty have completed educational methods I and II prior
Faculty receive training in	to the approval of the program's application. Adjunct instructors are not
educational methods, testing,	required to participate in education methods training, but must receive it
and evaluation and evidence	prior to full-time employment. The program's current adjunct instructor
strength in instructional	has participated in educational methods training. The program faculty
methodology, delivery, and	are evaluated for educational delivery and techniques annually by the
techniques as indicated by	Nursing and Allied Health Administrator.
evaluation by supervisory	ivursing and Amed Health Administrator.
personnel within 30 days of	
beginning instruction, and	
annually thereafter.	
V.E.2.c.	The programs personnel records are maintained by the intuition's
Personnel records for all full-	Human Resources Department. All faculty meet the requirements of
time and part-time (including	Appendix E, and Section B. Records can be accessed by submitting a
adjunct) faculty meet the	request to the HR Department.
requirements of Appendix E,	· · · · · · · · · · · · · · · · · · ·
Section B, Records	
Maintenance, and are up to	
date and maintained in a well-	
organized and easily accessible	
manner.	
	The Nursing and Allied Health Department holds semi-annual meetings.
	Prior to the meetings, agendas, and past minutes are sent out to all
VE24	faculty. The agenda includes topics to be discussed with an open agenda
V.E.2.d.	item for additional discussions. Attendance is taken during each
Faculty meetings are held and	-
the minutes are recorded.	meeting.

V.E.3.a.	The current number of full-time and adjunct faculty support program
Faculty number support	goals, stated education objective, and enrollment numbers.
program goals, stated	
educational objectives, and	
enrollment.	
V.E.3.b.	The laboratory ratio for the program courses are 20:1, as indicated in
Laboratory ratio of students to	curriculum documents.
instructor does not exceed 20 to	
1.	
	The program faculty teaching loads are reasonable and time is allotted
V.E.3.c.	for non-instructional duties such as student advisement. The College's
Teaching loads for instructors	full-time faculty teach a minimum of 225 hours each semester (fall and
are reasonable at all times.	spring).
V.E.4.	The institution has a mandatory College Assembly in the fall and spring
Faculty participates in in-	semesters that cover multiple topics including subjects to improve
service training with a focus on	teaching.
effective teaching at least twice	6
annually.	
	The institution provides professional development with two separate
	assemblies that include educational components. Continuing education
V.E.5.	to maintain professional credentialing is documented in the faculty
Faculty is required to	employee record. Faculty professional development funding is also
participate in professional	available through the College's Professional Development Review
growth activities annually.	Committee (PDRC).

SECTION F – Safety

Prepared by: <u>Katsuyoshi Uchima</u>

Standard	Narrative
Standard V.F.1.	The program publishes safety and infection control polices in relevant course syllabi. Security and safety are mainly handled by the institution's Environmental Health & Safety Office. The Environmental Health & Safety Office is responsible for implementing and monitoring GCC's Safety Program. Periodic unannounced (spot) inspections of all campus facilities and satellite high schools are conducted to identify
Programs establish and publish security, safety, and infection control policies in compliance with applicable local, state, and	possible local or federal OSHA related violations. Safety training is provided to faculty and staff in coordination with the College's Human Resources Department. The Environmental Health & Safety Office also acts as a liaison during natural disasters as GCC's FEMA Project
federal regulations.	Coordinator.

SECTION G - Student and Graduate Services

Prepared by:	Dorothy Lou Duenas/ Katsuyoshi Uchima

Standard	Narrative

	A variety of student support services are provided on campus, new
V.G.1.	student orientation, Project Aim, counseling services, accommodative
A program provides a variety of	services, tutoring, veterans support, financial aid, Center for Student
student support services.	Involvement. The program faculty provides academic advisement.
	The College's Career Placement Center provides services related to
V.G.2.	career inventories-interest, skills and work values, resume
A program actively assists	reviews/writing, interview tips/preparation, career/occupation
	exploration, and job searching tips. The program collects graduate
placement.	placement data.

<u>SECTION H – Disclosures</u>

Prepared by:	<u>Dorothy Lou Duenas/ Katsuyoshi Uchima</u>

Standard	Narrative
V.H.1.	This is the program's initial request for programmatic approval.
A program is approved by the	
Commission.	
V.H.2.	The program has not advertised that it is programmatically accredited,
A program accurately presents	but the institution does advertise its current WASC accreditation status.
its accreditation status to the	ABHES is mentioned along with MERB as guidelines that the program
public.	follows and is written in the program for internal guidance only.
V.H.3. All representations regarding the program are accurate, complete, and not misleading.	The program provides students with verifiable information on employment opportunities. Salary information is often difficult to provide students as this varies significantly between facilities. The program usually uses minimum wage to about \$12.00 as a possible starting salary with the majority starting on the low end, this information comes from the wage estimates of Guam on the U.S. Bureau of Labor Statistics website. Credentialing on Guam is not required for employment, but the program is aligned with the American Medical Technologist and thus students are currently eligible to take the Registered Medical Assistant examination and are in fact highly encouraged to take it.

SECTION I – Student Achievement and Program Effectiveness

Standard	Narrative
V.I.1.a.	The program has had a 100% retention rate using the ABHES retention
A program demonstrates that	backup document. There were 23 seniors for the period of 7/1/2018-
students complete their	6/30/2019, and 23 graduates. There are students that declare as Medical
program.	Assistant Students and because there are no restrictions as the institution
	is a community college we start the tracking students once they have
	started their core courses. Reason is that many students will declare a
	major and change it many times, but one they begin their core courses

	they are committed
	they are committed.
V.I.1.b.	Credentialing is not required by the local government.
A program demonstrates that	
graduates participate in	
credentialing examinations	
required for employment.	
V.I.1.c.	
A program demonstrates that	Credentialing is not required by the local government.
graduates are successful on	
credentialing examinations	
required for employment.	
V.I.1.d.	The program is at a 71% placement rate using ABHES backup
A program demonstrates that	documentation for reporting period 7/172018-6/30/2019, with 15 out of
graduates are successfully	23 students currently employed in the field. The percentage reflects
employed in the field for which	student response to employment verification request.
they were trained.	
	Surveys are sent to the different participants using survey monkey to
	determine if electronic response would demonstrate a reasonable
V.I.1.e.	response. The survey participation rates are low, and may be due to the
A program demonstrates that	change of survey instrument. The program is in the process of using
its required constituencies	electronic survey methods such as Survey Monkey; this is the first
participate in completing	attempt and will be evaluated on an ongoing basis.
program surveys.	
	Satisfaction rates are determined using the satisfaction rate calculation =
V.I.1.f.	SL/SP, with the additional us of Satisfaction rate (SL/SP)/Total possible
A program demonstrates that	Satisfaction rate (SL/SP)=as a determinate of satisfaction to use a 0-
each constituency satisfaction	100% scale. This method allows a scale that all participant will be able
rate is determined based on	to understand with minimal or no explanation.
program surveys.	
V.I.2.	The Program Effectiveness Plan is used to maintain and evaluate the
A program has an established	program's effectiveness and as this is the initial PEP it will be mainly used as a
documented plan for assessing	start to the process.
its effectiveness annually as	· ·
defined by specific outcomes.	
	ent each element required of the PEP, the plan may be a comprehensive one
which collectively represents all	programs within the institution, or may be individual plans for each distinct
program.	
The Program Effectiveness Plan	clearly describes the following elements:
	The Medical Assistant program retention rate for the 7/1/2018 to
	6/30/2019 period cohort is 100%. There was 43 total students enrolled
	during the reporting period and 23 graduates and 20 student starting in
	the new cohort.
· · · ·	

b. credentialing examination	Credentialing is not required by the local government.
participation rate	
	Credentialing is not required by the local government.
c. credentialing examination	
pass rate	
	The Medical Assistant program placement rate for the 7/1/2018 to
	6/30/2019 period cohort is 71% and above ABHES minimum
	requirements. There are a total of 23 graduates 15 currently waking in
d. job placement rate	the field and 2 unavailable for placement.
e. satisfaction surveys of	The satisfaction surveys have not been reviewed in the past, but starting
students, clinical extern	Fall 2019 the satisfaction surveys will be reviewed on an annual basis,
affiliates, graduates, and	and included in assessment reporting. The survey results will be used at
employers	the program level to support changes to the program or curriculum.
	The program delivery is residential; therefore, the assessment of the
	effectiveness of the instructional delivery is not included in the Program
f. delivery method assessment	Effectiveness Plan (PEP).
	Program and course curriculum are assessed on a three-year annual
	cycle, rotating from program to course, and curriculum. This three-year
	schedule ensures the curriculum will be reviewed every three years. The
g. curriculum assessment	institution uses the Nuventive Improve assessment management system.

SECTION J – Student Record Management

Prepared by: <u>Katsuyoshi Uchima-Tina M. Quinata</u>

Standard	Narrative
V.J.1.	Guam Community College is accredited by the Accrediting Commission
A program maintains academic	for Community and Junior Colleges, Western Association of Schools
transcripts indefinitely, and	and Colleges, an institutional accrediting body recognized by the
other academic records that	Council for Higher Education Accreditation and the U.S. Department of
comply with Appendix E, Section	Education, and maintains all student academic transcripts as per ACCJC
A (Record Maintenance).	guidelines.
	Academic transcripts must include:
	• Program in which the student is/was enrolled;
	• The student's start date and date of graduation, termination or withdrawal;
	• The student's academic achievement in terms of clock hours or units of credits for courses attempted and earned;
	• And the credential conferred to a program graduate.
	• The grading system used must be explained on the transcript and must be consistent with that appearing in the institutional catalog
	 Documentation to support compliance with recordkeeping maintenance is easily accessible and readily available
	The Guam Community College does not require a signed enrollment

	a group and although all annulles and values d information is found an annual
	agreement although all enrollment related information is found on our
	website and academic catalog. Official transcripts are required for HS or
	GED/HiSet, diplomas are not acceptable proof of graduation. GCC is an
	open admissions college and does not require an entrance examination.
	The Financial Aid Office and Business Office handles the required
	financial aid documentation, tuition payments, refund calculations and
	evidence of monies returned. The Admissions & Registration Office
	holds all academic transcripts from previous institutions as well as
	internal academic history for post-secondary courses either physically or
	in the Student Information System (Banner). Academic related records
	housed at Admissions & Registration are kept indefinitely. Attendance,
	progress, student evaluations, and placement activities are maintained
	by the faculty.
V.J.2.	The clinical course faculty maintains records such as Master
	Competency, Practicum Evaluation of the Student, Student Evaluation
externship and clinical site	of the Practicum Site, and Survey of the Program Resources. The
evaluation of student	clinical course faculty also maintains the clinical timesheet, journal and
performance during externships	grading rubric
and external clinical experiences.	

CHAPTER VII – MA EVALUATION STANDARDS FOR MEDICAL ASSISTING

 \Box Not applicable

SECTION A – Curriculum, Competencies, and Externship

Standard	Narrative
	The depth and breadth of the course is taught in a manner that provides
	students with theoretical knowledge, hands-on training, and clinical
	externship which creates a comprehensive learning experience. The
	program starts with Introduction to Medical Assisting and is designed to
	give the students an overview of the profession and help them to
	determine if they wish to enter the medical assisting program. During
	this initial core course, the student is introduced to methods of learning,
	provided an overview of the profession to include information related to
	the accreditation and certification awarding agencies. During this
	course, students learn about other health care professions and how they
	may relate to medical assistants. Medical law and ethics are also taught
	during this first course as it helps introduce the concepts as they
	continue on in the program. The last part that is provided is the
	introduction to vital signs; this hands-on portion of the course provides
	students with tangible skills.
	The Administrative Medical Assistant portion of the program
	concentrates on the front office or administration side of the medical
	clinic. During these courses, students will learn the basic concepts and
	principles of the administrative medical office. During the course series,
	students will learn how to navigate the PM/EMR, file, perform billing
	and coding, identify community resources and prepare professional
	correspondences. The course series also has a clinic portion that
	provides clinic administrative practice at a local medical clinic. The
	programs pharmacology course is taught in spring and fall with spring
	concentration on the principles of pharmacology, identification and
	classifications of medications, including the indications for use, desired
	effects, side effects, and adverse reactions. The dosage and calculation
MA.A.1.	of medication is also part of the spring course. The fall is devoted to
The depth and breadth of the	injection site identification and administration of medications.
program's curriculum enables	The clinical medical assistant course concentrates on the clinical aspects
graduates to acquire the	of medical assisting and provides the hands-on practice that will ensure
knowledge and competencies	that students have the necessary entry-level skills needed to be
necessary to become an entry-	successful in the field. The course includes theory and hands-on practice
level professional in the Medical Assisting field.	on vitals, EKG's, spirometry testing, and other back office duties. All of
Assisting neu.	on vitais, EKO s, sphomeny testing, and other back office udites. All of

	these skills are listed on a separate check-off list that mirrors the textbook sign-off sheets, and this check-off list address the areas outlined in MA.A.1.8 of the accreditation manual. During the clinic portion of the program, students go to a clinic with an instructor from the College to get practical experience as they learn skills. The clinical laboratory class has a dedicated space that is fully equipped as a clinical office laboratory. Students perform the standard CLIA- waived tests and are trained to perform additional testing that improves their overall medical laboratory knowledge. The laboratory section also requires students to perform phlebotomy procedures and collect necessary specimens to complete their diagnostic testing, such as the collection of a lithium heparin tube in order to run tests on the Piccolo Express chemistry analyzer. Upon course completion, students are able to perform the task outlined in MA.A.1.9. of the accreditation manual. The Critique course is designed as a refresher and exam preparation course as the primary course outcomes are based on practice exam scoring. The final course in the program is the externship component that requires 225 hours of practical training under the supervision of a physician and the clinic supervisor. The medical terminology course uses the Medical Terminology 350 learning system providing the key foundation for medical terminology. The BLS Basic Life Support for Health Care Providers course is an American Heart Association (AHA) course taught by faculty that are certified AHA instructors.
MA.A.2. A clinical experience is required for completion of the program.	Clinical experiences are a requirement for the program. The capstone, practicum or externship is a total of 225 hours. When choosing a facility as a clinical site, it is important to consider the practice and what it has to offer and how it aligns with the learning outcomes. Once an affiliation agreement is obtained, placement of students with the facility is an important process. It is vital that the clinical site is able to expose the students to a balanced work environment that is inclusive of both administrative and back office experiences. Students perform only the duties of the facility's medical assistant as outlined in a competency checklist. Each clinical site has a designated leader who communicates regularly with the clinical coordinator.

SECTION B – Program Supervision, Faculty, and Consultation

Standard	Narrative
MA.B.1.	The current program supervisor is a Registered Medical Assistant with
The program supervisor is	over three years of full-time experience in health care, with over 40
qualified and experienced in the	

field.	hours in an ambulatory health care setting. The program supervisor also
	has a Master's Degree, and over 16 years of teaching experience.
	All of the program's faculty are currently licensed or registered with
	their respective certification agency or board. The program has faculty
MA.B.2.a.	that are experienced in the medical clinic and medical laboratory, thus
Faculty formal	bringing a variety of knowledge and experience to the program. The
education/training and	faculty have either graduated from an accredited Medical Assistant
experience support the goals of	Program or have a minimum of three years' experience in the medical
the program.	field.
MA.B.2.b.	The current ratio is 20:1 for clinical laboratory courses and theory
Faculty numbers and ratios	classes are normally between 20-30 students per course dependent on
support the goals of the	the ratio in the curriculum document.
program.	
	The program has recently established a Medical Assistant Advisory
MA.B.2.c.	Board because the previous Allied Health Board was renamed to
A program is served by an	Nursing and Allied Health and thus no longer supported the need of the
advisory board of program-	program. The Medical Assistant Advisory Board started September 26,
related specialists to assist	2019. The Board consists of three licensed physicians, two current
administration and faculty in	students, one graduate, a representative from the University of Guam,
fulfilling stated educational	and a representative of a local health care agency approved by the GCC
objectives.	Board.

SECTION C – Laboratory Facilities and Resources

Prepared by: Katsuyoshi Uchima

Standard	Narrative
MA.C.1.a. The institution's laboratory facilities include the following: (no additional information	The Medical Assistant program laboratory facilities are equipped and maintained with all the necessary didactic and medical laboratory equipment and supplies required to properly operate the program and provided hands on learning. This includes skeletons, mannequins for body part reference and understanding. The classroom has the MicroMD EMR and PM suite and necessary computers to provide EMR and PM
beyond Chapter V) MA.C.1.b. Equipment and instruments are available within the institution's classroom or laboratory to achieve the program's goals and objectives.	practice. The program has all of the minimum required equipment on hand and available for student learning. The program also maintains additional equipment to match the items used in the community, and to broaden their knowledge. The inventory includes all equipment used in the program.

REQUIRED EXHIBITS

The following are the only exhibits to be submitted with the SER:

r	
EXHIBIT 1	Completed ABHES Application for Accreditation.
EXHIBIT 2	A copy of the current state license to operate, including educational programs approved,
	and documentation of other accreditation(s) held, if any.
EXHIBIT 3	Completed State Authorization Attestation form (found at https://www.abhes.org/).
EXHIBIT 4	Organizational chart (identify names and titles).
	Completed Program Profile Grid for each program at each credential level. This form
EXHIBIT 5	must be completed by all schools including clock hour institutions (found
	at <u>https://www.abhes.org/</u>).
EXHIBIT 6	Documentation to support ABHES approval letters, which recognize per the
	institution's request, credit awarded for program outside class (preparation) hours.
	(RENEWAL APPLICANTS ONLY)
EXHIBIT 7	Completed ABHES Faculty Data Form for each current full-time, part-time, and adjunct
	faculty (found at <u>https://www.abhes.org/</u>).
EXHIBIT 8	Equipment list for each program.
EXHIBIT 9	List of general library resource materials available to all programs and a list by program of
	library resources specific to each program, including information available through
	arrangement with other external entities and technological resources.
EXHIBIT	List by program of all textbooks used in each program (include title, author, and
10	publication date).
EXHIBIT	List of advisory board members by program, including employer, employment title, and
11	contact numbers.
EXHIBIT	Dragnom Effectiveness Plan(a) for each program offered
12	Program Effectiveness Plan(s) for each program offered.
EXHIBIT	Most recent A DHES A novel Deport (DENEWAL ADDI ICANTS ONI V)
13	Most recent ABHES Annual Report. (RENEWAL APPLICANTS ONLY)
EXHIBIT 14	ABHES back-up documentation forms to support the retention, credentialing, and
	placement rates for the last July 1 through June 30 period (found
	at <u>https://www.abhes.org/</u>).