

## CD285 - Child Care Management Quiz #2

Name: \_\_\_\_\_

Date: \_\_\_\_\_

1. ***Place a checkmark next to only those questions that are appropriate to ask during an interview.***

- \_\_\_ What is your ethnicity or national origin?
- \_\_\_ What is your marital status?
- \_\_\_ What would you like to be doing five years from now?
- \_\_\_ Are you currently pregnant and if so when is your expected due date?
- \_\_\_ Why do you think you should be hired for this position?
- \_\_\_ How would you handle a child that bites?
- \_\_\_ How do you plan to travel to and from work?
- \_\_\_ How old are you?
- \_\_\_ Are you at least 18 years of age or older?
- \_\_\_ How many children were you responsible for at your previous job?

2. Questions asked during an interview should be the same for all interviewees.  
True or False

3. ***The following questions are based on student chapter presentations.***

a. During an interview, it was recommended in Ch.10 Hiring the Right Person to follow the 80-20 rule during conversation. What does this mean?

---

---

---

---

b. In Ch. 14 Looking at the Quality of Early Childhood Programs, they mentioned that it helps to take a top-down and bottom-up view for determining the quality of a childcare center. What does this mean?

---

---

---

---

c. What does advocacy mean and what is an example of one way to advocate for children?

---

---

---

d. What is at least one way directors can protect themselves against lawsuits?

---

---

---

4. If you were a director of a day care center describe one way you could help prevent child abuse and neglect.

---

---

5. What are at least three types of information that is important to include in a written job description?

---

---

---

6. What are at least three examples of things a childcare center can highlight in a brochure or flier to attract potential customers?

---

---

---

7. Why is it important to have a business plan?

---

8. What are at least two things you will need to include in a business plan?

---

---

9. What service does the Small Business Development Center (SBDC) provide for those interested in starting a business on Guam?

---

10a. What is your role you are playing in the mock interview assignment?

---

10b. Why would you want to have a panel interview instead of only the owner/director hiring? \_\_\_\_\_

---

11. List one resource for locating information on playground safety.

---

12. Assume that your slide is 8 feet high, how many feet do you need of use zone in front of the slide if the slide has 1 ½ feet that is parallel to the ground at the bottom (see attached handout)?

13. Assume that your swing is 9 feet high, how many feet do you need of use zone in front, back and on both sides?

14. Definitions: Define at least one of the terms below.

**Head entrapment**  
**Fall Height**

**Protrusion Hazard**  
**Use Zone**

**Loose Fill Materials**

---

15. After reading the attached letter titled 'Unsafe Playground Equipment' why was the Pebble Bridge hazardous?

---

Extra Credit: What was the name of our guest speaker at UOG's SBDC and what small business does she currently own? \_\_\_\_\_