- A hospital uses a scan system to identify clients prior to administering medications. Nurses are frustrated because the new system is adding time to medication administration. Instead of scanning the client's identification bracelet, the nurses scan the client's identification sticker, which is found on the client's chart. Subsequently, a nurse administers the wrong medication to the client. The nurse manager concludes this error was possibly caused by which of the following? Select all that apply.
 - a. Inefficient systems
 - b. Inadequate process
 - c. Inept conditions
 - d. Improperly labeled medications
 - e. Transcriber oversight
- 2. A nurse manager rewards a staff nurse for creating teaching boards for parents. The nurse considers that this manager's actions demonstrate which type of leadership?
 - a. Compassionate
 - b. Empathetic
 - c. Charismatic
 - d. Influential
- 3. A nurse leader has the authority to assign beds on all the units, transfer clients, and respond to "codes." This nurse leader functions in which role?
 - a. Unit manager
 - b. Supervisor
 - c. Chief operating officer
 - d. Charge nurse
- 4. A nurse working in a nursing home on the 7pm-7am shift observes a person outside lurking behind the trees. Which action should the nurse take to prevent workplace violence?
 - a. Take shifts guarding the doors
 - b. Call the local police immediately
 - c. Report the suspicious behavior to the on-call administrator
 - d. Keep doors locked at all times
- 5. Which strategies should the chief nursing officer (CNO) utilize to create a culture of evidence-based practice? Select all that apply.
 - a. Provide in-service defining evidence-based practice
 - b. Delegate this task to the unit managers

- c. Seek changes in policies to reflect clinical research
- d. Include evidence-based practice in the strategic plan
- e. Seek buy-in from unit managers and coordinators
- 6. The nurse striving to be a leader would focus on continued development of which of the following characteristics? Select all that apply.
 - a. Compassion
 - b. Loyalty
 - c. Employee-driven
 - d. Mission-driven
 - e. Process-oriented
- 7. A nurse who is self- analyzing personal leadership characteristics would correctly conclude that the presence of which characteristics are consistent with those of an effective nurse leader? Select all that apply.
 - a. Power and influence on others
 - b. Reluctance to change without substantial evidence of need
 - c. Ability to motivate others
 - d. Avoidance of changing the behaviors of others
 - e. Consistent action and beliefs
- 8. A nurse leader seeks to gain respect of the staff by providing rewards and supporting each staff member's personal goals. Which of the following rationales is the nurse leader likely using to support these actions?
 - a. A good leader must gain the respect of others
 - b. A leader should use the "country club" approach of leadership
 - c. A leader should be able to identify with the simple individual.
 - d. Socialization will boost support from the staff
- 9. A charge nurse often provides guidance to the staff and helps with problem solving as challenges arise. The charge nurse uses which strategy to develop staff members?
 - a. Personal attention
 - b. Role modeling
 - c. Precepting
 - d. Mentoring
- 10. A nurse leader who is confident, committed and ambitious is implementing which managerial theory as a guide to personal leadership style?
 - a. Behavioral theory

- b. Trait theory
- c. Contemporary theory
- 11. Contingency theory A 15-year-old teenager confides in a nurse that she is ready to engage in sexual activity with her boyfriend. How should the nurse respond?
 - a. "Unfortunately. I'll have to tell your mother about this."
 - b. "We can make an appointment with a gynecologist."
 - c. "How do you plan to pay for your doctor's visit?"
 - d. "Have you had any conversations with your parents about this?"
- 12. A nurse is newly assigned to the care of a client who has not been involved in the plan of care and instead, decisions have been made for the client. The nurse is concerned that which principle is of greatest concern in this client's situation?
 - a. Maleficence
 - b. Deontology
 - c. Autonomy
 - d. Beneficence
- 13. A client is who is about to receive preoperative medication before surgery to expresses doubts about the surgery and tells the nurse she is for the thinking about not having the surgery. In considering what reply to make to the client, the nurse determines that which nursing role is highest priority at this time?
 - a. Advocate
 - b. Care Manager
 - c. Direct Caregiver
 - d. Educator
- 14. A nurse uses a new intravenous pump for the first time. The client receives too much intravenous (IV) fluid and develops heart failure. The nurse manager concludes that which type of law benefits the client in this case?
 - a. Constitutional Law
 - b. Administrative Law
 - c. Statutory Law
 - d. Tort
- 15. A nurse smells alcohol on the breath of a nurse coworker. The nurse's behavior is consistent with a state of intoxication. The nurse witnessing the coworker's behavior reports this to the nursing supervisor, understanding that this incident may be reported to which organization?

- a. American Nurses Association (ANA)
- b. State Board of Nursing (BON)
- c. American Nurses Credentialing Center (ANCC)
- d. National League for Nursing (NLN)
- 16. A nurse accidently administers an overdose of a medication that subsequently leads to the client's death. The nurse understands that this is a sentinel event that may have financial consequences under which of the following laws?
 - a. Constitutional Law
 - b. Administrative Law
 - c. Civil Law
 - d. Statutory Law
- 17. A nurse wrongfully administers a large dose insulin by the intravenous push (IVP) route, which causes complications for the client and an extended hospital stay. The nurse anticipates that the client may file which of the following claims against the nurse to cover the additional expenses incurred?
 - a. Intentional Tort
 - b. Breach of Duty
 - c. Tort
 - d. Respondeat Superior
- 18. After an incident occurred that involved the use of a medical device and the incident resulted in serious injury to a client, the nurse manager explains to staff that the report will be forwarded to which federal agency?
 - a. Food and Drug Administration (FDA)
 - b. Centers for Disease Control and Prevention (CDC)
 - c. Centers for Medicare and Medicaid (CMS)
 - d. National Institute of Health (NIH)
- 19. A registered nurse (RN) delegates complicated wound care to a licensed practical/vocational nurse (LPN/LVN). The LPN/LVN has only changed this type of dressing once. Which component of delegation has the RN neglected?
 - a. Authority
 - b. Competency
 - c. Communications
 - d. Responsibility

- 20. A nurse assists a client in room A with lunch. The charge nurse calls the nurse and reports the client in room C reports pain and is requesting pain medication. What is the nurse's best action?
 - a. Finish feeding the client in room A, then medicate client in room C for pain
 - b. Stop feeding client in room A and medicate client in room C for pain
 - c. Finish feeding client in room A and ask charge nurse to medicate client in room C
 - d. Ask charge nurse to feed client in room A while nurse medicates client in room C for pain
- 21. After receiving intershift report on a medical nursing unit, the registered nurse (RN) prepares for the work of the day. Which of the following activities can the nurse delegate to a licensed practical/vocational nurse (LPN/LVN)? Select all that apply.
 - a. Irrigating a nasogastric tube on a client receiving tube feedings
 - b. Irrigating a clogged urinary drainage catheter on an older client
 - c. Rechecking vital signs on a post-surgical client with previous BP of 98/60mmHg
 - d. Changing a dressing on a client admitted with an infected diabetic foot ulcer the previous day
 - e. Administering a unit packed red blood cells (RBCs) to a client with hemoglobin of 10.2grams/L
- 22. A nurse prepares for the day, and makes a list of delegated task for the certified nursing assistant (CNA). Which tasks should the nurse delegate to the CNA?
 - a. Feed a client admitted with a stroke who has dysphagia
 - b. Monitor drainage from the chest tube of a client with hemothorax
 - c. Recheck vital sign on client whose blood pressure is 190/102mm Hg
 - d. Turn and reposition a client with multiple sclerosis who has severe weakness
- 23. A nurse inserted a urinary catheter without properly cleaning the client's perineal area according to agency policy and the directions on the prepackaged kit. Subsequently, the client developed urosepsis and died. The nurse understands that, in a court of law, these actions could be considered grounds for which of the following most specific charges?
 - a. Negligence
 - b. A tort
 - c. A criminal action
 - d. Respondeat superior

- 24. A state board of nursing mandates that Licensed Practical/Vocational Nurses (LPN/LVNs) are not permitted to draw blood specimens from central devices. The nurse recognizes that this regulation is based on which type of law?
 - a. Constitutional Law
 - b. Statutory Law
 - c. Common Law
 - d. Standard Law
- 25. A nurse is assigned to the care of a client with an unsteady gait. The client is later found by the certified nursing assistant (CNA) lying on the floor; the client reports right hip pain. How should the nurse document this incident?
 - a. Complete an incident report and file a copy in the client's medical record
 - b. Complete an incident report and document the fall in the client's medical record
 - c. Record the incident in the client's chart and place a copy in the nurse's record
 - d. Complete an incident report and give the client's caregivers a copy for their records