

PY 325 Work Ethic in Career and Technical Fields  
Webinar: "Workplace Ethics – Increased Job Satisfaction; Better Working Environment"  
October 27, 2021, 6:00-7:30 p.m.  
Student Questions for GTA Guest Speakers:  
Ms. Kamia Dierking and Mr. Larry Davis

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- Does GTA have a set of company core values that all employees are expected to uphold?
- What are those work ethic behaviors you would find in a valuable employee? Especially in a Career and Technical Field?
- In your professional work experience, what would you say is the #1 characteristic or quality that hiring managers are looking for in potential employees?
- Do first impressions always count? (Someone who's nervous? Someone who may come off as strong or aggressive?)
- The Center for Work Ethic Development identifies attitude, attendance, appearance, ambition, acceptance, appreciation and accountability as the 7 foundational workplace skills. Out of the 7 foundational workplace skills, which one is the most important to you and why?
- In your experience how would you create work conditions for those who may have low self-esteem? Such as providing mentors or extra job training?
- What tactics do you use as a director when trying to boost employee motivation or morale?
- What is your opinion about the value of employee reviews or performance evaluations?
  - Following question: Does it have a positive or negative affect on the employee?  
For example, do the reviews push the employee to do better?
- In your experience in the industry, what are the 3 most common reasons for individuals being terminated or receiving bad performance reviews?
- Ambition is needed for individuals to reach their fullest potential, and contribute to the company to the best of their ability. How would you inspire or help an employee who lacks ambition?