

POLICY REVIEW TOOL
Criteria for BOT Policy Review
Academic Year 2020-2021

Policy No 160
Title of Policy Affirmative Action
Category _____
Date of Policy Reviewed; no changes 07/15/16
Age of policy (in years) 4 yrs. 7 mos

REVIEW CRITERIA

1. **Currency or Timeliness**
 - a. Does the existing policy use references to current practice in the field? ____yes
____no
 - b. Does the existing policy as written reflect verbiage that is consistent with current usage? ____yes
____no
2. **Institutional Need and Direction**
 - a. Does the existing policy reflect the needs and direction of the institution as it now enters its 44th year of existence? ____yes
____no
 - b. Does the existing policy take the current structure of the college's programs and services into account? ____yes
____no
3. **Changing Institutional and Societal Context**
 - a. Does the existing policy reflect the changing context of industry needs on the island? ____yes
____no
 - b. Does the existing policy reflect the way GCC has changed to accommodate the demands of the community through the years? ____yes
____no

Total YES _____
Total NO _____

RECOMMENDATION: () Revise/update () Delete () Remain

REASON: _____

Reviewed by

(Print name)

(Signature)

(Dept/School)

Revised by GCC BOT Policy 015 2016

GUAM COMMUNITY COLLEGE
Board of Trustees

Affirmative Action

*sexual orientation,
gender identity*

WHEREAS, the Guam Community College adheres to the policy of equal opportunity and affirmative action in education, training, and employment for all persons regardless of race, religion, color, sex, age, or national origin; and

WHEREAS, the Guam Community College Board of Trustees, by virtue of its authority under Public Law 14-77 (as amended by Public Law 31-99 in 2011), the Community College Act of 1977, does hereby establish a Policy Statement of Affirmative Action for immediate implementation.

NOW, THEREFORE, BE IT RESOLVED, that furthermore, the Guam Community College is committed to comply with all Guam and Federal Statutes, Rules and Regulations which prohibit discrimination in its policies and to direct affirmative action, including but not limited to Title VII of the Civil Rights Act of 1964, as amended; Title IX of the 1978 Education Amendments; Title II, 1976 Education Amendments to Vocational Education Act of 1963; **Executive Order 11246**, as amended; Public Law 14-46, June 30, 1977; and Executive Order 76-9, March 25, 1976, and the American with Disabilities Act.

Reviewed, no changes: July 15, 2016

Reviewed & Adopted: July 24, 2014

Resolution 33-2014

Reviewed & Adopted: September 5, 2008

Resolution 26-2008

Adopted: March 16, 1994

Resolution 57-94

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any updates to
existing laws &
new laws?

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Resolution -2021

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