Human Resources 2013-14

Institution: Guam Community College (240745)

User ID: P2407451

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- **New:** Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- Old: Community Service, Legal, Arts, and Media Occupations
- **New:** Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- **Old:** Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- **New:** Multi-year or continuing or at-will contract
- **Old:** Multi-year contract

See the instructions for the **NEW Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources component.

Resources:

- To download the survey materials for this component: Survey Materials
- The IPEDS HR/SOC Information Center can be found at the following website: http://nces.ed.gov/ipeds/resource/soc.asp. (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

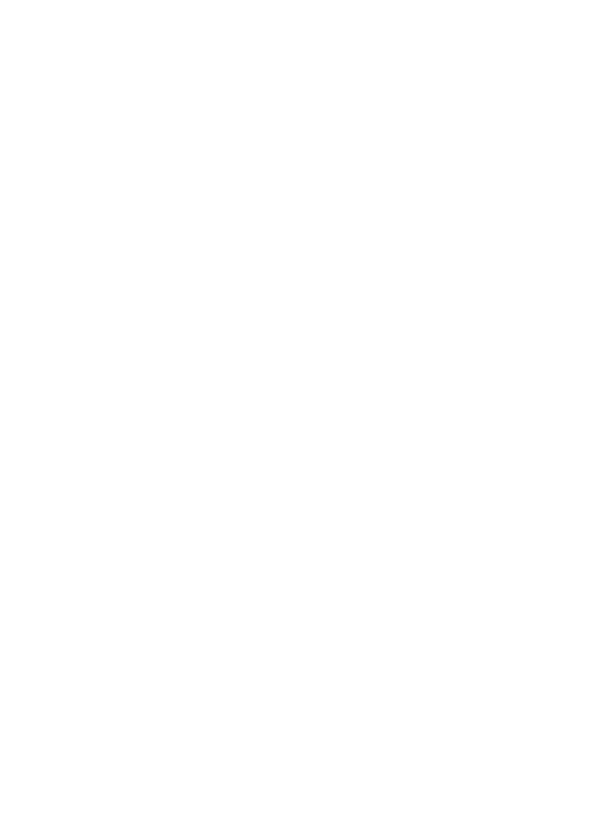
To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions			
Does your institution have any <u>part-time</u> staff?			
If you answer Yes to this question, you will be provided the screens to report pa	rt-time staff.		
	C Ye	es	No
Does your institution have 15 or more <u>full-time</u> staff?			
	· Ye	es	No
② Do ALL of the instructional staff at your institution fall into any of the fo	ollowing cate	gories?	
If you answer Yes to any of the questions below, you will NOT be required to re staff. However, Part G will still be required for reporting data for full-time non-ins			ional
No Yes Are ALL of the instructional staff military personnel?			
No Yes Do ALL of the instructional staff contribute their service	es (e.g., memb	pers of a religious o	rder)?
No Yes Do ALL of the instructional staff teach pre-clinical or c	linical medicine	e?	
You may use the space below to provide context for the data you've report	ted above.		



Human Resources Screening Questions								
Does your institution have a tenure system?								
If you answer Yes to this question, you will be provided the screens to report sor	ne data by	tenure sta	tus.					
	•	Yes	0	No				
Did your institution hire any full-time permanent staff who were included on the payroll of the institution								
between July 1 and October 31, 2013 either for the first time (new to the ins	titution) o	r after a bi	reak in sei	rvice				
AND who were still on the payroll of the institution as of November 1, 2013	? (Exclude	persons	who have					
returned from sabbatical leave and full-time instructional staff who are wor	king less-t	than-9-mo	nth contra	acts.)				
If you answer Yes to this question and your institution has 15 or more full-time st report full-time permanent new hires in Part H .	aff, you will	l be provid	ed the scre	eens to				
	•	Yes	0	No				



Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With Faculty Status Tenured

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and			Academic Rank			No academic	
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Tota
Men							
Nonresident				1			_ 1
alien					L	<u> </u>	_ 0
Hispanic/Latino							_
American							_ 1
Indian or		1					
Alaska Native							G
<u>Asian</u>		1	4	3			8
Black or				J	L	J. I.	_ 0
African				1			
American		1	,	1		,	
<u>Native</u>		4			4		_ 9
Hawaiian or		1	3	4	1		
Other Pacific Islander							
White							_ 4
		1		2	1		
Two or more							_ 0
races		l l			L		_ 0
Race and ethnicity							_ 0
unknown							
Total men	() 4	7	7 10	2		0 23
Women							
Nonresident							_ 0
alien							
Hispanic/Latino							_ 0
American		1	<u> </u>		L	<u> </u>	_ 0
Indian or							
Alaska Native							
Asian							_ 6
		3	1	1	1		

Black or African American							_ 0
Native Hawaiian or Other Pacific	4	3	5	4			_ 16
Islander							4
White	1		1	2			. 4
Two or more							_ 1
races				1			
Race and							_ 0
ethnicity						L	
unknown Total women	5	6	7	8	1	0	27
	5		14	*	2		50
Total	~	10	14	10	3) 50
(men+women)							4
Total from prior year							48

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and			Academic Rank			No academic	
race/ethnicity		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Men							0
Nonresident							0
alien	l .	I I	I		1		0
Hispanic/Latino							_ 0
American							0
Indian or							
Alaska Native	,		<u>'</u>	,	1	,	
Asian							2
		1	1				
Black or							0
African	l	I		_ I		I .	
American							1
Native Have:				1			'
Hawaiian or Other Pacific	I	-	-				
Islander							
White							0
111110							
Two or more							0
races							
Race and							0
ethnicity							
unknown							0 0
Total men	(0	1	1	(0 3
Women							
Nonresident							1
alien	l	I.	I	1		I .	
Hispanic/Latino							0
A	ı	I I	1	I			0
American Indian or							_ 0
Alaska Native	L				1		
Asian							0
, willi							

Black or African American							0
Native Hawaiian or Other Pacific				2			2
Islander							
White							0
Two or more							0
races							
Race and							0
ethnicity							
unknown	,		,	,	'	·	
Total women	0	0	0	3	0	0	3
Total	0	1	1	4	0	0	6
(men+women)							
Total from prior year							2

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year or Continuing or At-will Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and			Academic Rank			No academic		
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Tota	
Men								
Nonresident alien	0						(
Hispanic/Latino								
American Indian or Alaska Native							(
<u>Asian</u>							(
Black or African								
American Native Hawaiian or								
Other Pacific Islander White								
Two or more races								
Race and ethnicity								
unknown Total men	0		0	0	0		0 (
Women								
Nonresident alien								
Hispanic/Latino							(
American Indian or Alaska Native								
Asian							0	

Black or African American							. 0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							. 0
Race and ethnicity							. 0
unknown Total women	0	0	0	0	C	0	0
Total (men+women)	0	0	0	0	C	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With Faculty Status **Not on Tenure Track - Annual Contract**

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and			Academic Rank			No academic	
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Men							
Nonresident							_ 0
alien							
Hispanic/Latino							_ 0
American							_ 0
Indian or Alaska Native							
<u>Asian</u>				1			_ 1
Black or							_ 0
African							
American							
Native							_ 1
Hawaiian or Other Pacific				1			
Islander							
White							_ 0
Two or more							_ 0
races							
Race and							_ 0
ethnicity					<u> </u>	L	
unknown	0	0	0	2	0		0 2
Total men	0	O	o d	2	0		0 2
Women							0
Nonresident alien							_ 0
Hispanic/Latino					1	1	0
American							_ 0
Indian or							
Alaska Native							
Asian							_ 0
]	I	

Black or African American							0
Native Hawaiian or Other Pacific							0
Islander							0
White							U
Two or more							0
races							
Race and							0
ethnicity							
unknown	,		,	,	,	,	
Total women	0	0	0	0	0	0	0
Total	0	0	0	2	0	0	2
(men+women)							
Total from prior year							5

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less Than Annual Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and			Academic Rank			No academic	
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Men							
Nonresident							_ 0
alien							0
Hispanic/Latino							_ 0
American							_ 0
Indian or							
Alaska Native							0
<u>Asian</u>							_ 0
Black or							_ 0
African							
American							0
Native Hawaiian or							_ 0
Other Pacific						1	
Islander							
<u>White</u>							_ 0
Two or more							0
races							
Race and							_ 0
ethnicity							
unknown Total men	0	0	0	0	0		0 0
Women							
Nonresident							_ 0
alien							
Hispanic/Latino							_ 0
American							0
Indian or							_
Alaska Native				,			
Asian							_ 0

Black or African American							0
Native Hawaiian or Other Pacific					1		_ 1
Islander White							_ 0
Two or more races							_ 0
Race and							0
ethnicity							
unknown	0	0	0	0	1		1
Total women	0		-		_		, ,
Total	0	0	0	0	1	(0 1
(men+women)							
Total from prior year							

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

Without Faculty Status

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity Without Faculty Status			
Men			
Nonresident alien	0		
Hispanic/Latino			
American Indian or Alaska Native			
<u>Asian</u>			
Black or African American			
Native Hawaiian or Other Pacific Islander			
<u>White</u>			
Two or more races			
Race and ethnicity unknown			
Total men	0		
Women			
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White			
Two or more races			
Race and ethnicity unknown			



Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time	Part A2 - Full-time Instructional Staff								
	Number of Full-time Instructional Staff								
			As of November 1, 201	3					
•Report Primarily Instructio	n and Instruction Combined	with Research and/or Public	Service separately, as indi	cated below					
			With Faculty status			Without Faculty status	Total		
	<u>Tenured</u>	On Tenure Track		Not on Tenure Track					
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract				
Total carried forward from	50	6	0		2 1		0 59		
previous screens			_						
Primarily Instruction	50	6	0		2 1		0 59		
Exclusively credit	50	6	0	2	1	0	59		
Exclusively not-for- credit							_ 0		
Combined credit/not-for- credit							0		
Instruction/research/public service staff							0		

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff								
As of November 1, 2013								
Race/ethnicity	Total men	Total women	Total (men+women)					
Nonresident alien	1	1	2					
Hispanic/Latino	0	0	0					
American Indian or Alaska Native	1	0	1					
Asian	11	6	17					
Black or African American	0	0	0					
Native Hawaiian or Other Pacific Islander	11	19	30					
White	4	4	8					
Two or more races	0	1	1					
Race and ethnicity unknown	0	0	0					
Total	28	31	59					

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Men			
Nonresident alien	1		
<u>Hispanic/Latino</u>	0		
American Indian or Alaska Native	1		
<u>Asian</u>	11		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	11		3
White	4		
Two or more races	0		
Race and ethnicity unknown	0		
Total men	28	0	3
Women			
Nonresident alien	1		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	6		2
Black or African American	0		
Native Hawaiian or Other Pacific Islander	19		2
White	4		
Two or more races	1		



Race and ethnicity unknown	0		
Total women	31	0	4
Total (men+women)	59	0	7
Total from prior year			9

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report Hispanic/Latino individuals or any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only							
•Report race for	non-nispanic/Launo individ	duals offig					
Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000			
Men							
Nonresident alien Hispanic/Latino							
American							
Indian or Alaska Native							
<u>Asian</u>				6			
Black or African American							
Native Hawaiian or Other Pacific Islander				12			
White		1		5			
Two or more races							
Race and ethnicity unknown							
Total men	0	1	(23			
Women							
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							



				12
Black or African American				
Native Hawaiian or Other Pacific Islander				9
White		1		2
Two or more races				
Race and ethnicity unknown				
Total women	0	1	0	23
Total (men+women)	0	2	0	46
Total from prior year		2		48

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien Hispanic/Latino	1	2			
American Indian or Alaska Native					
<u>Asian</u>	5		5		
Black or African American	1				
Native Hawaiian or Other Pacific Islander	6	6	4		
White					
Two or more races	1				
Race and ethnicity unknown					
Total men	14	8	9	0	0
Women					
Nonresident alien		2	1		
Hispanic/Latino					
American Indian or Alaska Native					
Asian					

	1				1
Black or African American					
Native Hawaiian or Other Pacific Islander	18	13			
White	1				
Two or more races					
Race and ethnicity unknown					
Total women	20	15	1	0	1
Total (men+women)	34	23	10	0	1
Total from prior year	33	23	9		2

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

·	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Men						
Nonresident			2			_ 6
alien			2			0
Hispanic/Latino	2					_ 0
American						_ 1
Indian or						
Alaska Native						20
<u>Asian</u>		1	1	1		30
Black or			'	'		1
African						
American						
<u>Native</u>			5	6	1	_ 54
Hawaiian or Other Pacific			JO	l lo		
Islander						
White						10
Two or more						_ 1
races Race and						0
ethnicity						
unknown	<u>'</u>	' ·	'	'	'	
Total men	()	3	3	•	1 103
Women						
Nonresident			4			_ 5
alien		<u> </u>	1		<u> </u>	0
Hispanic/Latino						_ 0
American						0
Indian or						
Alaska Native						
Asian			3			25
		1	J			

Black or African American						0
Native Hawaiian or Other Pacific Islander		1	38		1	101
White						8
Two or more races						1
Race and ethnicity unknown						0
Total women	0	1	42	0	1	140
Total (men+women)	0	2	50	7	2	243
Total from prior year		2	46	6	2	237

Part B2 - Full-time	non-instructional s						
		Numl	per of Full-time Non-instru	ctional Staff			
			As of November 1, 20	13			
Occupational category			With Faculty status			Without Faculty status	Total
,	Tenured	On Tenure Track		Not on Tenure Track		·	
			Multi-year, continuing, or	Annual contract	Less-than-annual contract		
			at-will contract				
Research staff							_ 0
Public Service staff	7						_ /
Archivists, Curators, and							0
Museum Technicians							
25-4010 Librarians							_ 2
25-4020	2						
Library Technicians							_ 0
25-4030							46
Student and Academic Affairs and	39	1		5		1	_ 40
Other Education					,		
Services Occupations							
25-2000 + 25-3000 + 25- 9000							
Management							_ 34
Occupations 11-0000						34	
Business and Financial							_ 23
Operations Occupations						23	
13-0000 Computer, Engineering,							10
and Science						10	_ 10
Occupations							
15-0000 + 17-0000 + 19- 0000							
Community, Social							_ 0
Service, Legal, Arts,							
Design, Entertainment, Sports, and Media							
Occupations							
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners							_ 1
and Technical	1						
Occupations 29-0000							
Total	49	1	0	5		68	8 123

 Total from prior year
 50
 1
 8
 1
 66
 126

Part C - Full-time summary non-medical

Summary of Full-time Non-medical School Staff									
	As of No	ovembe	r 1, 2013						
Occupational category			With Facul	ty status		Without	Total		
occupational category	Tenured	On		on Tenu	re Track	Faculty			
		Tenure		Annual	Less-than-annual contract	status			
Primarily Instruction	50	6	0	2	1	0	59		
Exclusively credit	50	6	0	2	1	0	59		
Exclusively not-for-credit							0		
Combined credit/not-for-credit							0		
Instruction/research/public service staff							0		
Research staff							0		
Public Service staff	7						7		
Archivists, Curators, and Museum Technicians 25-4010							0		
Librarians 25-4020	2						2		
Library Technicians 25-4030							0		
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	39	1		5		1	46		
Management Occupations 11-0000						34	34		
Business and Financial Operations Occupations 13-0000						23	23		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						10	10		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							0		
Healthcare Practitioners and Technical Occupations 29-0000	1						1		
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000							0		
Sales and Related Occupations 41-0000							2		
Office and Administrative Support Occupations 43-0000							50		



Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	7
Production, Transportation, and Material	2
Moving Occupations	
51-0000 + 53-0000	
Total	243

Part G - Salary Worksheet

Number of Full-time Non-medical Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2013-14

- •Report number of instructional staff by the number of months to be worked.
- •Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- •Include ONLY full-time, non-medical instructional staff.
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status.
- •Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender	Months worked						Total full-	Balance
and academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number	instructional	(All other full-time instructional staff)
Men								
Professors					0			
Associate					_ 4	37		
professors			1	3				
Assistant _r		Г			_ 8	76		
professors	1		1	6				
Instructors			3	11	14	129		
Lecturers					2	19		
			1	1				
No academic					0	0		
rank			,					
Total men	1	0	(3	21 28	261	28	0
Women								
Professors			2	3	_ 5	47		
Associate					6	54		
professors				6				
Assistant r					_ 7	63		
professors				7				
Instructors				11	11	99		
Lecturers					_ 2	18		
				2				
No _r					0	0		
academic rank								
	0	0		2	29 31	281	31	0

Total							
women							
Total	1	0	8	50	59	542	59
(men +							
women)							

Total women Total (men + women)

	outlays for instr	Salary Ou		
	for Ful	I-time Non-medic	al Instructional Staff	
		Annual Salary Ou	tlavs. 2013-14	
•Report ANNIIAI sala			instructional staff reported in t	the 12 months 11 months 10
	hs columns on the prev		motractional stair reported in	ino 12 montho, 11 montho, 10
Gender and academic rank	Total Staff for Salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted Average Monthly Salaries
Men	,	,		
Professors	C) ()	_
Associate professors	. 4	37	262,490	7,094
Assistant professors	8	3 76	442,867	5,827
Instructors	14	129		5,116
Lecturers	2	2 19	85,234	4,486
No academic rank	C) (
Total men	28	3 261	1,450,49	5,557
Women				
Professors	5	5 47	396,062	8,427
Associate professors	6	5 54	393,305	7,283
Assistant professors	7	63	366,324	5,815
Instructors	11	99	,	4,774
Lecturers	2	2 18		3,913
No academic rank	C) (

281

542

1,698,734

3,149,232

6,045

5,810

31 59



Institution: Guam Community College (240745)

User ID: P2407451

Part G - Salary outlays for non-instructional staff

Salary Outlays For Full-time Non-medical Non-instructional Staff Annual Salary Outlays, 2013-14 Occupational category Number of Total salary outlays full-time staff (carried forward from previous screens) Research staff Public Service staff 472,281 48 Library and Student and Academic Affairs and Other Education 2,368,039 Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 **Management Occupations** 34 2,327,125 11-0000 23 **Business and Financial Operations Occupations** 825,343 13-0000 10 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 356,658 0 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 57,400 29-0000 <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations 42,806 41-0000 50 Office and Administrative Support Occupations 1,399,902 43-0000 Natural Resources, Construction, and Maintenance Occupations 170,810 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 52,583 51-0000 + 53-0000



Part H - New Hires - Full-time instructional staff

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service

Gender and			With Faculty status			Without Faculty status	Total
race/ethnicity	<u>Tenured</u>	On Tenure Track		Not on Tenure Track			
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Men			at-will contract				
Nonresident							_ 0
alien					l l		_ 0
Hispanic/Latino							_ 0
American	,					,	_ 0
Indian or Alaska Native							
Asian							_ 1
				1			
Black or							_ 0
African American]					J	
Native							_ 0
Hawaiian or							
Other Pacific Islander							
White							_ 0
771110							
Two or more							_ 0
races					l L		_ 0
Race and ethnicity							_ 0
unknown	J	1				1	
Total men	0)	0		1 0	(0 1
Women							
Nonresident							_ 0
alien Hispanic/Latino							_ 0
i iiopariio/Latii io							
American							_ 0
Indian or							
Alaska Native							

Asian							0
Black or African American							0
Native Hawaiian or Other Pacific							0
Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	1	0	0	1

3361 1D. 1 2701	701										
Part H - New Hires - Full-time staff											
ait ii - Nev	V IIII ES - I		y Hired Full-time Staff								
(Hired full time between July 1 and October 31, 2013 and											
still on payroll of the institution as of November 1, 2013)											
Report Hispanio	c/Latino indivi	iduals of any race as Hispan	ic/Latino								
		:/Latino individuals only									
Roport race for	non mopumo	Latino marvidadio omy									
Gender and	Instructional	Research staff	Public Service staff	Library and Student and Academic							
ace/ethnicity	Staff	<u>rtoocaron otan</u>	1 abile cervice dan	Affairs and Other Education							
	(from Part			Services Occupations							
	H, screen 1)			25-4000 + 25-2000 + 25-3000 + 25 -9000							
Vlen											
<u>Nonresident</u> alien	0										
Hispanic/Latino	0		1								
A	0										
American Indian or Alaska	0										
<u>Native</u>		,	,	'							
<u>Asian</u>	1			1							
Black or African	0			, .							
American	0										
Native Hawaiian or Other Pacific	0										
slander White	0										
Two or more races	0										
Race and	0										
ethnicity unknown]								
Total men	1	0	0	1							
Nomen											
Nonresident alien	0										
Hispanic/Latino	0										
American Indian or Alaska Native	0										
Asian	0										
	n										



Black or African American					
Native Hawaiian or Other Pacific Islander	0			2	
White	0				
Two or more races	0				
Race and ethnicity unknown	0				
Total women	0	0	0		2
Total (men+women)	1	0	0		3

Part H - New Hires - Full-time non-instructional s	taf	f
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Number of Newly Hired Full-time Non-instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

•Report race for	r non-Hispanic/Latino individ	duais only			
Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident					
alien					
Hispanic/Latino					
<u>American</u>					
Indian or			L		
Alaska Native					
<u>Asian</u>					
Black or					
African					
American		<u>'</u>			
Native					
Hawaiian or	1	3	1		
Other Pacific					
Islander					
<u>White</u>					
Two or more					
races					
Race and					
ethnicity					
unknown					
Total men	1	3	1	0	0
Women					
Nonresident					
alien					
Hispanic/Latino					
			I		
		I			

American Indian or Alaska Native Asian					
Black or African					
<u>American</u>					
Native Hawaiian or					
Other Pacific		,	,	,	_
Islander White					
Two or more races					
Race and					
ethnicity unknown					
Total women	0	0	0	0	0
Total	1	3	1	0	0
(men+women)					

Part H - New Hires - Full-time non-instructional staff and Total New Hires Number of Newly Hired Full-time Non-instructional Staff and Total New Hires

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race fo	r non-Hispanic/Latino individuals only					
Gender and race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Men						
Nonresident alien						
Hispanic/Latino						_ (
American Indian or						(
Alaska Native Asian						_ 2
Black or African American						_ (
Native Hawaiian or Other Pacific			1			6
Islander White						_ (
Two or more races				,	,	. (
Race and ethnicity unknown						_ (
Total men)	,	1 (3 0
Women						
Nonresident alien						_ (
Hispanic/Latino						_ (
American Indian or Alaska Native						

Asian						0
Black or African American					,	0
Native Hawaiian or Other Pacific Islander			1			3
White						0
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	1	0	0	3
Total (men+women)	0	0	2	0	0	11

Institution: Guam Community College (240745)
User ID: P2407451

Human Resources Survey Evaluation
Were any staff members difficult to categorize? If so, please explain in the box below.

None were difficult to categorize.



Institution: Guam Community College (240745)

Summary

Human Resources Component Summary

User ID: P2407451

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2013						
Occupational category	Reported	Reported values				
	Number of full-time staff	Number of part-time staff				
Total number of staff	243	0	243			
Instructional Staff	59		59			
Primary Instruction	59		59			
Exclusively credit	59		59			
Exclusively not-for-credit	0		0			
Combined credit/not-for-credit	0		0			
Instruction/research/public service	0		0			
Research Staff	0		0			
Public Service Staff	7		7			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	48		48			
Librarians, Curators, and Archivists SOC 25-4000	2		2			
Archivists, Curators, and Museum Technicians SOC 25-4010	0		0			
Librarians SOC 25-4020	2		2			
Library Technicians SOC 25-4030	0		0			
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	46		46			
Management Occupations SOC 11-0000	34		34			



Number of staff by employment status and occupational category: Fall 2013								
Business and Financial Operations Occupations SOC 13-0000	23		23					
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	10		10					
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	0		0					
Healthcare Practitioners and Technical Occupations SOC 29-0000	1		1					
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	0		0					
Sales and Related Occupations SOC 41-0000	2		2					
Office and Administrative Support Occupations SOC 43-0000	50		50					
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	7		7					
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	2		2					

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2013-14

Academic rank	Month	s Covered	by Annual	Salary	Total Staff	Total		Weighted
	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	1		8	50	59	542	\$3,149,232	\$5,810
Professor			2	3	5	47	\$396,062	\$8,427
Associate professor			1	9	10	91	\$655,795	\$7,207
Assistant professor	1		1	13	15	139	\$809,191	\$5,822
Instructor			3	22	25	228	\$1,132,508	\$4,967
Lecturer			1	3	4	37	\$155,676	\$4,207
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Guam Community College (240745)

Source	Description	Severity	Resolved	Options			
Screen: FT non-instructional by Tenure status and Occupation - 1							
,	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason: Employee was only hired for one semester. Employee's contract expired prior to data collection.							

