

Institution: Guam Community College (240745)
User ID: P2407451

Overview

Human Resources Overview
Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.
Recent changes
There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.
Several Occupational Categories have been renamed, to better describe who should be reported in them: <ul style="list-style-type: none">New: Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)Old: Community Service, Legal, Arts, and Media Occupations
<ul style="list-style-type: none">New: Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)Old: Other Teaching and Instructional Support Occupations
One contract type category has been expanded: <ul style="list-style-type: none">New: Multi-year or continuing or at-will contractOld: Multi-year contract
See the instructions for the NEW Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources component.
Resources: <ul style="list-style-type: none">To download the survey materials for this component: Survey MaterialsThe IPEDS HR/SOC Information Center can be found at the following website: http://nces.ed.gov/ipeds/resource/soc.asp. (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.
Data reporting reminders: <ul style="list-style-type: none">Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.Report staff members difficult to categorize in the “Human Resources Survey Evaluation” box at the end of the survey.
To access your prior year data submission for this component: Reported Data
If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568 .

Human Resources Screening Questions


Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

	<input type="radio"/>	Yes	<input checked="" type="radio"/>	No
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Does your institution have 15 or more full-time staff?

	<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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 Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With <u>Faculty Status</u> <u>Tenured</u> As of November 1, 2013							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino							
•Report race for non-Hispanic/Latino individuals only							
•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien				1			1
Hispanic/Latino							0
American Indian or Alaska Native		1					1
Asian							8
		1	4	3			0
Black or African American							0
Native Hawaiian or Other Pacific Islander							9
White		1	3	4	1		0
Two or more races							4
Race and ethnicity unknown							0
Total men	0	4	7	10	2	0	23
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							6
		3	1	1	1		0

Black or African American							0
Native Hawaiian or Other Pacific Islander	4	3	5	4			16
White	1		1	2			4
Two or more races				1			1
Race and ethnicity unknown							0
Total women	5	6	7	8	1	0	27
Total (men+women)	5	10	14	18	3	0	50
Total from prior year							48

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With <u>Faculty Status</u> <u>On Tenure Track</u> As of November 1, 2013							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino							
•Report race for non-Hispanic/Latino individuals only							
•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian		1	1				2
Black or African American							0
Native Hawaiian or Other Pacific Islander				1			1
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	1	1	1	0	0	3
Women							
Nonresident alien				1			1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0

Black or African American							0
Native Hawaiian or Other Pacific Islander				2			2
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	3	0	0	3
Total (men+women)	0	1	1	4	0	0	6
Total from prior year							2

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With <u>Faculty Status</u> <u>Not on Tenure Track - Multi-Year or Continuing or At-will Contract</u> As of November 1, 2013							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Annual Contract</u> As of November 1, 2013							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian				1			1
Black or African American							0
American Native Hawaiian or Other Pacific Islander				1			1
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	2	0	0	2
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	2	0	0	2
Total from prior year							5

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With <u>Faculty Status</u> <u>Not on Tenure Track - Less Than Annual Contract</u> As of November 1, 2013							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0

Black or African American							0
Native Hawaiian or Other Pacific Islander					1		1
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	1	0	1
Total (men+women)	0	0	0	0	1	0	1
Total from prior year							



Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff	
Without Faculty Status	
As of November 1, 2013	
•Report Hispanic/Latino individuals of any race as Hispanic/Latino	
•Report race for non-Hispanic/Latino individuals only	
•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service	

Gender and race/ethnicity	Without Faculty Status
Men	
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	

Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff

Number of Full-time Instructional Staff							
As of November 1, 2013							
•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below							
	With <u>Faculty status</u>					Without Faculty status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Multi-year, continuing, or at-will contract</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>		
Total carried forward from previous screens	50	6	0	2	1	0	59
Primarily Instruction	50	6	0	2	1	0	59
 Exclusively credit	50	6	0	2	1	0	59
 Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff			
As of November 1, 2013			
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	1	1	2
Hispanic/Latino	0	0	0
American Indian or Alaska Native	1	0	1
Asian	11	6	17
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	11	19	30
White	4	4	8
Two or more races	0	1	1
Race and ethnicity unknown	0	0	0
Total	28	31	59

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff
by Occupational Category

As of November 1, 2013


•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Men			
Nonresident alien	1		
Hispanic/Latino	0		
American Indian or Alaska Native	1		
Asian	11		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	11		3
White	4		
Two or more races	0		
Race and ethnicity unknown	0		
Total men	28	0	3
Women			
Nonresident alien	1		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	6		2
Black or African American	0		
Native Hawaiian or Other Pacific Islander	19		2
White	4		
Two or more races	1		

Race and ethnicity unknown	0		
Total women	31	0	4
Total (men+women)	59	0	7
Total from prior year			9

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category				
As of November 1, 2013				
•Report Hispanic/Latino individuals of any race as Hispanic/Latino				
•Report race for non-Hispanic/Latino individuals only				
Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	 <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25- 9000
Men				
<u>Nonresident alien</u>				
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				6
<u>Black or African American</u>				
<u>Native Hawaiian or Other Pacific Islander</u>				12
<u>White</u>		1		5
<u>Two or more races</u>				
<u>Race and ethnicity unknown</u>				
Total men	0	1	0	23
Women				
<u>Nonresident alien</u>				
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				

				12
Black or African American				
Native Hawaiian or Other Pacific Islander				9
White		1		2
Two or more races				
Race and ethnicity unknown				
Total women	0	1	0	23
Total (men+women)	0	2	0	46
Total from prior year		2		48

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category					
As of November 1, 2013					
•Report Hispanic/Latino individuals of any race as Hispanic/Latino					
•Report race for non-Hispanic/Latino individuals only					
Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien	1	2			
Hispanic/Latino					
American Indian or Alaska Native					
Asian	5		5		
Black or African American	1				
Native Hawaiian or Other Pacific Islander	6	6	4		
White					
Two or more races	1				
Race and ethnicity unknown					
Total men	14	8	9	0	0
Women					
Nonresident alien		2	1		
Hispanic/Latino					
American Indian or Alaska Native					
Asian					

	1				1
Black or African American					
Native Hawaiian or Other Pacific Islander	18	13			
White	1				
Two or more races					
Race and ethnicity unknown					
Total women	20	15	1	0	1
Total (men+women)	34	23	10	0	1
Total from prior year	33	23	9		2

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category							
As of November 1, 2013							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino							
•Report race for non-Hispanic/Latino individuals only							
Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)	
Men							
Nonresident alien			2			6	
Hispanic/Latino						0	
American Indian or Alaska Native						1	
Asian		1	1	1		30	
Black or African American						1	
Native Hawaiian or Other Pacific Islander			5	6	1	54	
White						10	
Two or more races						1	
Race and ethnicity unknown						0	
Total men	0	1	8	7	1	103	
Women							
Nonresident alien			1			5	
Hispanic/Latino						0	
American Indian or Alaska Native						0	
Asian			3			25	

Black or African American						0
Native Hawaiian or Other Pacific Islander		1	38		1	101
White						8
Two or more races						1
Race and ethnicity unknown						0
Total women	0	1	42	0	1	140
Total (men+women)	0	2	50	7	2	243
Total from prior year		2	46	6	2	237

Part B2 - Full-time non-instructional staff

Number of Full-time Non-instructional Staff							
As of November 1, 2013							
Occupational category	With <u>Faculty status</u>					Without Faculty status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Multi-year, continuing, or at-will contract</u>	<u>Not on Tenure Track</u> <u>Annual contract</u>	<u>Less-than-annual contract</u>		
Research staff							0
Public Service staff	7						7
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020	2						2
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	39	1		5		1	46
Management Occupations 11-0000						34	34
Business and Financial Operations Occupations 13-0000						23	23
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						10	10
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations 29-0000	1						1
Total	49	1	0	5		68	123

					0	
Total from prior year	50	1		8	1	66 126

Part C - Full-time summary non-medical

Summary of Full-time Non-medical School Staff							
As of November 1, 2013							
Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	50	6	0	2	1	0	59
Exclusively credit	50	6	0	2	1	0	59
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff							0
Public Service staff	7						7
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020	2						2
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	39	1		5		1	46
Management Occupations 11-0000						34	34
Business and Financial Operations Occupations 13-0000						23	23
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						10	10
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations 29-0000	1						1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							0
Sales and Related Occupations 41-0000							2
Office and Administrative Support Occupations 43-0000							50

Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		7
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		2
Total		243

Part G - Salary Worksheet



Number of Full-time Non-medical Instructional Staff For Calculation of Total Number of Months								
Annual Salary, 2013-14								
<div>•Report number of instructional staff by the number of months to be worked.</div> <div>•Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).</div> <div>•Include ONLY full-time, non-medical instructional staff.</div> <div>•Include instructional staff <i>with</i> faculty status and <i>without</i> faculty status</div> <div>•Include instructional staff regardless of tenure status.</div> <div>•Balance column should include instructional staff whose annual salary covers less than 9 months.</div>								
Gender and academic rank	<div>Months worked</div> 12 months	11 months	10 months	9 months	<div>Total Staff for Salary reporting</div>	<div>Total Number of Months</div>	Total full-time, non-medical, instructional staff from Part A	<div>Balance (All other full-time instructional staff)</div>
Men								
Professors					0	0		
Associate professors			1	3	4	37		
Assistant professors	1		1	6	8	76		
Instructors			3	11	14	129		
Lecturers			1	1	2	19		
No academic rank					0	0		
Total men	1	0	6	21	28	261	28	0
Women								
Professors			2	3	5	47		
Associate professors				6	6	54		
Assistant professors				7	7	63		
Instructors				11	11	99		
Lecturers				2	2	18		
No academic rank					0	0		
	0	0	2	29	31	281	31	0

Total women								
Total (men + women)	1	0	8	50	59	542	59	0

Part G - Salary outlays for instructional staff

Salary Outlays for Full-time Non-medical Instructional Staff				
Annual Salary Outlays, 2013-14				
•Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen.				
Gender and academic rank	Total Staff for Salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	? Salary Outlays	? Weighted Average Monthly Salaries
Men				
Professors	0	0		
Associate professors	4	37	262,490	7,094
Assistant professors	8	76	442,867	5,827
Instructors	14	129	659,907	5,116
Lecturers	2	19	85,234	4,486
No academic rank	0	0		
Total men	28	261	1,450,498	5,557
Women				
Professors	5	47	396,062	8,427
Associate professors	6	54	393,305	7,283
Assistant professors	7	63	366,324	5,815
Instructors	11	99	472,601	4,774
Lecturers	2	18	70,442	3,913
No academic rank	0	0		
Total women	31	281	1,698,734	6,045
Total (men + women)	59	542	3,149,232	5,810

Part G - Salary outlays for non-instructional staff

Salary Outlays		
For Full-time Non-medical Non-instructional Staff		
Annual Salary Outlays, 2013-14		
Occupational category	 Number of full-time staff (carried forward from previous screens)	 Total salary outlays
<u>Research staff</u>	0	<div></div>
<u>Public Service staff</u>	7	472,281
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	48	2,368,039
<u>Management Occupations</u> 11-0000	34	2,327,125
<u>Business and Financial Operations Occupations</u> 13-0000	23	825,343
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	10	356,658
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	0	<div></div>
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	1	57,400
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	0	<div></div>
<u>Sales and Related Occupations</u> 41-0000	2	42,806
<u>Office and Administrative Support Occupations</u> 43-0000	50	1,399,902
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	7	170,810
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	2	52,583

Part H - New Hires - Full-time instructional staff

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full time between July 1 and October 31, 2013 and
still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Gender and race/ethnicity	With <u>Faculty status</u>					Without Faculty status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	Not on Tenure Track				
			<u>Multi-year, continuing, or at-will contract</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>		
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian				1			1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	1	0	0	1
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0

Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	1	0	0	1

Part H - New Hires - Full-time staff

Number of Newly Hired Full-time Staff					
(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)					
•Report Hispanic/Latino individuals of any race as Hispanic/Latino					
•Report race for non-Hispanic/Latino individuals only					
Gender and race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	
Men					
Nonresident alien	0				
Hispanic/Latino	0				
American Indian or Alaska Native	0				
Asian	1			1	
Black or African American	0				
Native Hawaiian or Other Pacific Islander	0				
White	0				
Two or more races	0				
Race and ethnicity unknown	0				
Total men	1	0	0		1
Women					
Nonresident alien	0				
Hispanic/Latino	0				
American Indian or Alaska Native	0				
Asian	0				
	0				

Black or African American				
Native Hawaiian or Other Pacific Islander	0		2	
White	0			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	0	0	0	2
Total (men+women)	1	0	0	3

Part H - New Hires - Full-time non-instructional staff

Number of Newly Hired Full-time Non-instructional Staff					
(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)					
•Report Hispanic/Latino individuals of any race as Hispanic/Latino					
•Report race for non-Hispanic/Latino individuals only					
Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander	1	3	1		
White					
Two or more races					
Race and ethnicity unknown					
Total men	1	3	1	0	0
Women					
Nonresident alien					
Hispanic/Latino					

American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total women	0	0	0	0	0
Total (men+women)	1	3	1	0	0

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of Newly Hired Full-time Non-instructional Staff and Total New Hires

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino							
•Report race for non-Hispanic/Latino individuals only							
Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							2
Black or African American							0
American Native Hawaiian or Other Pacific Islander				1			6
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0		0	1	0	0	8
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0

Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander				1			3
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women		0	0	1	0	0	3
Total (men+women)		0	0	2	0	0	11

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

None were difficult to categorize.

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution’s Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution’s CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2013			
Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	243	0	243
Instructional Staff	59		59
Primary Instruction	59		59
Exclusively credit	59		59
Exclusively not-for-credit	0		0
Combined credit/not-for-credit	0		0
Instruction/research/public service	0		0
Research Staff	0		0
Public Service Staff	7		7
Library and Student and Academic Affairs and Other Education Services Occupations SOC	48		48
Librarians, Curators, and Archivists SOC 25-4000	2		2
Archivists, Curators, and Museum Technicians SOC 25-4010	0		0
Librarians SOC 25-4020	2		2
Library Technicians SOC 25-4030	0		0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	46		46
Management Occupations SOC 11-0000	34		34

Human Resources

Guam Community College (240745)

Source	Description	Severity	Resolved	Options
Screen: FT non-instructional by Tenure status and Occupation - 1				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Employee was only hired for one semester. Employee's contract expired prior to data collection.			