

Joint Leadership Mtg 4/10/12– FS Notes

Agenda

I. Call to order

II. Reports

- a. FY 2012 appropriation status:

C. Santos reported that 25% of total allotment was received.

- b. FY 2013 budget submission:

FY2013 budget submitted to legislature in February 2012. (M. Okada)

III. Follow up reports

- a. Free tuition program for faculty spouse and dependents –

M. Postrozny explained proposed tuition assistance program and criteria. M. Okada suggested that it be specific to spouse and dependent children as an employee benefit and have the employees covered under faculty/staff development. PDRC will develop the faculty component and staff their own. J. Muna recommended that 7 years is a long time for employees to wait before qualifying and suggested 5 years instead.

- b. Graduation Mace - Lolita Reyes

L. Reyes shared GCC's Mace design which will be a gift from the first graduating class of GCC – the class of 1977.

IV. Open Discussion

- a. Cost saving measures

C. Camacho informed team that FS voted not to freeze faculty increments. M. Okada explained that the faculty adjustment was to put us on the scale. Another study needs to be done and admin needs to catch up. She said there is another proposed study for FY2013. M. Okada suggested options on faculty increments: 1. Hold off payment of increments until legislature gives us the 15% set aside, 2. If funds are not released, freeze temporarily until money becomes available, 3. Freeze adjustment for entire year.

M. Okada listed the positions that will soon be advertised and stated that the minimum requirement for permanent secondary teachers will be at least an associate's degree.

b. Faculty – Staff Mentorship on Governance

R. Somera briefed members on the discussion he had with FS President on mentoring staff on their goals to have their own governance structure. M. Postrozny asked which staff are leading this effort that would be good to work with and was told that Carol Guerrero, Liz Duenas, and Ken Bautista. D. Somera stated the four steps that should be completed after researching other colleges' organizational structures are a document, timeline, and plans.

c. Distant Ed

d. Upcoming events

April 11th and 12th Adult Ed Conference

May 5th GCC anniversary celebration Cinco de Mayo

May 10-12 Career Readiness Summit

May 18th Graduation

May 25-26 Relay for Life

July 19th Ribbon Cutting for Foundation Bldg

August 13th Convocation

Sept 2nd Labor Day Picnic

Sept 22nd Golf at Leo Palace

Faculty reported on:

1. Communication lacking specific to VP of Business and Finance. Brought up by accreditation team as well. Several examples were provided.
2. Bachelor's in Secondary Education with a CTE emphasis
3. Students with disabilities – no training has been offered. Many needs out there. Don't need another OCR report written up on us.
- 4.