

Joint Strategic Planning Session
January 17, 2014
Training Room 5108
2:00 p.m.
Meeting Minutes

I. Call to Order at 2:06 pm by Dr. Mary Okada

Attendance: Dr. Mary A.Y. Okada, Dr. R. Ray D. Somera, Carmen K. Santos, Jayne Flores, Joann W. Muna, Dr. Gina Tudela, Victor Rodgers, Dr. Juan Flores, Joey Munoz, Robin Roberson, Anthony Roberto, Norman Aguilar, Troy Lizama, Latisha Leon Guerrero, Ana Mari Atoigue

II. Recital of the Mission Statement. Attendees recited the Mission Statement: Guam Community College is a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia.

III. Reports:

- a. **FY2015 Budget:** President Okada provided the following summary on the Hay Study Plan as announced by the Governor's office. The wage increases will be phased in for the employees on the General Pay Plan (GPP). Employees with a wage increase will receive approximately 50% of the increase when the plan takes effect. Faculty and Administrators are not affected by the Hay Study Plan. President Okada further noted, faculty increments will be based on the AY2012/13 evaluation results to determine appropriate pay adjustments.
- b. **Legislative discussion to consider consolidating GCC under the University of Guam:** Several senators have raised support regarding the merging of GCC and UOG. President Okada provided historical context on the combination of institutions and expressed no support for the GCC/UOG merger. General discussions took place among the attendees in acknowledging GCC's best interest as it serves the People of Guam. Likewise, the differing missions of GCC and UOG and the differences in students must also be kept in mind.
- c. **Central High School:** President Okada reported the new Central High School will be operational by August 2014. Furthermore, GCC cross-enrolled students will be allowed to finish their respective programs at George Washington High School. Likewise, opportunities for programs with Central High School will be discussed with faculty and DCs moving forward.

IV. Open Discussion:

- 2014 Annual Open Enrollment for the Group Life Insurance Program will start on January 13, 2014 and will end on January 30, 2014.

V. Adjournment – January 17, 2014 @ 4:00 p.m.