

Guam Community College

P.O. Box 23069, Barrigada, Guam 96921

www.guamcc.edu

MEMORANDUM

TO: Dr. R. Ray Somera, Academic Vice President

FROM: Anthony Roberto, Faculty Senate President

DATE: May 24, 2015

SUBJECT: Faculty Senate Year End Report for AY 2014-2015

* **Name:** Faculty Senate
* **Committee Members:**

Anthony Roberto (President)

Sarah Leon Guerrero (President- Elect)

Robin Roberson (Past President)

Troy Lizama (Senator at Large)

Carl Torres (Senator at Large)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Initiatives | | Completed | Carried Forward | Will Not Pursue | Status Description |
| 1. | Identify committee members for AY 2014-2015 | X |  |  | All governance committees filled. |
| 2. | Begin discussion on 4 year degree | X |  |  | Proposals from four programs submitted. |
| 3. | Foster communication among faculty | X |  |  | Communication through MyGCC announcements and faculty email. |
| 4. | Foster communication with governance committees |  | X |  | Faculty Senate attend committee meetings. Chairs invited to FS meetings. |
| 5. | Review Faculty Senate Constitution |  | X |  | FS Constitution outdated and will need further review. |
| 6. | Review Faculty Senate Ethics Procedure |  | X |  | Currently being reviewed by faculty with legal background. |

**Self Assessment**

* To what degree has Faculty Senate met its roles and responsibilities?

Faculty Senate met the majority of its initiatives. In addition to these initiatives, FS engaged in the following activities:

- Developed FS IOP

- Ensure leadership positions are identified in IOPs of the governance committees

- Regularly scheduled FS meetings and several non-scheduled

- Participation in all College Governing Council meetings

- Participation in all Resource, Planning, and Facilities meetings

- Representation on the Job Specs Committee

- Representation on the development of the Participatory Governance Handbook and

Assist in coordination of Participatory Governance workshop

- Convened Faculty Assembly

- Review Committee participation reports through the Faculty Accountability Reports

* How could the Faculty Senate improve its effectiveness in regard to meeting its roles and responsibilities?

All Faculty Senate members must be knowledgeable of the processes and procedures of the participatory governance structure.

* How effective was Faculty Senate in completing its initiatives?

Faculty Senate was very effective in accomplishing its initiatives.

* How might Faculty Senate improve its effectiveness in regard to accomplishing its initiatives?

By having defined roles and responsibilities. The Faculty Senate constitution had roles defined for its members. The constitution has not been updated since 2011.

* What resources are needed to assist Faculty Senate in achieving its initiatives

No additional resources needed .

**Recommendations**

* What topics should be addressed by this committee next year?

- Institutional Comprehensive Professional Development Plan

- School of Career and College Readiness

- LOC and Gen. Ed. Committee

- 4 Year Degree

- Review Faculty Senate IOP

- Review Faculty Senate Constitution

- Review Ethics Procedure

* Are there any additional roles or responsibilities Faculty Senate should be addressing?

To ensure that leaders of the governance committees are knowledgeable of the processes for reporting of committee activities.

* What issues, initiatives or work has Faculty Senate identified that other committee(s) and/or departments should address next year?

- 4 Year Degree

- Contract Action Teams

- Institutional Comprehensive Professional Development Plan

- School of Career and College Readiness

Please upload this document to the appropriate GCC site page, and submit an electronic copy to the Office of Assessment, Institutional Effectiveness and Research (AIER) at aier@guamcc.edu