

# GRADUATE EMPLOYMENT REPORT FOR THE CLASSES OF 2021-2024

*Submitted by Guam  
Community College  
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A report in compliance with Public Law 32-181, also known as  
the Fiscal Year 2015 Budget Act.

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Table 1. Total Graduates by Degree Program

| <b>Bachelor Degree Program</b> | <b>2021</b> | <b>2022</b> | <b>2023</b> | <b>2024</b> |
|--------------------------------|-------------|-------------|-------------|-------------|
| Career and Technical Education | —           | —           | 1           | 0           |
| <b>Subtotal</b>                | <b>0</b>    | <b>0</b>    | <b>1</b>    | <b>0</b>    |

| <b>Associate Degree Programs</b> | <b>2021</b> | <b>2022</b> | <b>2023</b> | <b>2024</b> |
|----------------------------------|-------------|-------------|-------------|-------------|
| Culinary Arts                    | 19          | 16          | 13          | 34          |
| Education                        | 10          | 18          | 8           | 12          |
| Liberal Studies                  | 7           | 15          | 11          | 12          |
| Accounting                       | 4           | 17          | 14          | 9           |
| AST – General Service Technician | 3           | 5           | 7           | 6           |
| AST – Master Service Technician  | 4           | 1           | 6           | 8           |
| Civil Engineering Technology     | 0           | 1           | 6           | 2           |
| Computer Networking              | 14          | 16          | 23          | 13          |
| Computer Science                 | 7           | 12          | 29          | 37          |
| Criminal Justice                 | 31          | 17          | 29          | 27          |
| Early Childhood Education        | 30          | 18          | 17          | 12          |
| Emergency Management             | 0           | 0           | 0           | 4           |
| Food & Beverage Management       | 0           | 0           | 0           | 0           |
| Foodservice Management           | 7           | 4           | 4           | 1           |
| Hospitality Industry Management  | 1           | 0           | 0           | 0           |
| Hotel Operations & Management    | 0           | 0           | 0           | 0           |
| Human Services                   | 6           | 13          | 12          | 8           |
| International Hotel Management   | 2           | 9           | 3           | 4           |
| Marketing                        | 15          | 10          | 13          | 24          |
| Medical Assisting                | 19          | 18          | 11          | 16          |
| Office Technology                | 3           | 4           | 2           | 4           |
| Practical Nursing                | 19          | 13          | 0           | 17          |
| Pre-Architectural Drafting       | 0           | 1           | 5           | 3           |
| Supervision & Management         | 3           | 12          | 9           | 7           |
| Surveying Technology             | 0           | 0           | 2           | 0           |
| Tourism & Travel Management      | 17          | 14          | 9           | 5           |
| Visual Communication             | 19          | 11          | 15          | 20          |
| <b>Subtotal</b>                  | <b>240</b>  | <b>245</b>  | <b>248</b>  | <b>285</b>  |

| <b>Certificate Degree Programs</b>  | <b>2021</b> | <b>2022</b> | <b>2023</b> | <b>2024</b> |
|-------------------------------------|-------------|-------------|-------------|-------------|
| Automotive Service Technology (AST) | 4           | 4           | 9           | 7           |
| Computer Aided Design & Drafting    | 0           | 0           | 1           | 1           |
| Computer Science                    | 0           | 0           | 1           | 1           |
| Construction Technology             | 0           | 5           | 4           | 3           |
| Criminal Justice                    | 15          | 9           | 11          | 9           |
| Early Childhood Education           | 16          | 12          | 7           | 9           |
| Education                           | 0           | 1           | 2           | 3           |
| Emergency Management                | 0           | 0           | 0           | 1           |
| Family Services                     | 5           | 12          | 11          | 5           |
| Medical Assisting                   | 20          | 20          | 12          | 18          |
| Office Technology                   | 2           | 3           | 3           | 4           |
| Sign Language Interpreting          | 1           | 0           | 1           | 0           |
| Supervision & Management            | 0           | 2           | 2           | 0           |
| Surveying Technology                | 0           | 0           | 1           | 0           |
| <b>Subtotal</b>                     | <b>63</b>   | <b>68</b>   | <b>65</b>   | <b>61</b>   |
|                                     |             |             |             |             |
| <b>TOTAL</b>                        | <b>303</b>  | <b>313</b>  | <b>314</b>  | <b>346</b>  |

Source: Guam Community College Banner Student Information System, and Annual GCC Graduate Employment Surveys.

Table 2. Graduate Career Pathway Category

| <b>Graduate Career Pathways*</b>                 | <b>2020-2021</b> | <b>2021-2022</b> | <b>2022-2023</b> | <b>2023-2024</b> |
|--------------------------------------------------|------------------|------------------|------------------|------------------|
| Architecture and Construction                    | 0                | 1                | 4                | 2                |
| Arts, Audiovisual Technology, and Communications | 0                | 1                | 5                | 9                |
| Business, Management and Administration          | 1                | 7                | 11               | 14               |
| Education and Training                           | 4                | 5                | 11               | 14               |
| Finance                                          | 0                | 0                | 8                | 4                |
| Health Services                                  | 3                | 10               | 4                | 21               |
| Hospitality and Tourism                          | 3                | 10               | 16               | 11               |
| Human Services                                   | 0                | 4                | 0                | 6                |
| Information Technology                           | 0                | 2                | 15               | 17               |
| Law, Public Safety and Security                  | 0                | 3                | 11               | 12               |
| Marketing                                        | 2                | 2                | 7                | 7                |
| Science, Technology, Engineering and Math        | 2                | 3                | 12               | 3                |
| Transportation                                   | 0                | 1                | 4                | 4                |
| Other: Seeking additional education              | 4                | 6                | 17               | 16               |
| <b>Grand Total</b>                               | <b>19</b>        | <b>55</b>        | <b>125</b>       | <b>140</b>       |

Source: Guam Community College Banner Student Information System and Annual GCC Graduate Employment Surveys.

\* Career pathways are defined by the U.S. Department of Education as a series of connected support services, education, and training programs that enable individuals to secure employment within a specific industry or occupational sector and to advance over time to successively higher levels of education or employment in that sector.

Table 3. Graduate Salary Ranges

| <b>What is your gross annual income?</b> | <b>2020-2021</b> | <b>2021-2022</b> | <b>2022-2023</b> | <b>2023-2024</b> |
|------------------------------------------|------------------|------------------|------------------|------------------|
| Less than \$20,000                       | 8                | 15               | 30               | 39               |
| \$20,000 to \$24,999                     | 4                | 14               | 23               | 14               |
| \$25,000 to \$29,999                     |                  | 10               | 8                | 11               |
| \$30,000 to \$34,999                     | 2                | 3                | 10               | 12               |
| \$35,000 to \$39,999                     | 1                | 1                | 4                | 4                |
| \$40,000 or more                         | 1                | 7                | 17               | 17               |
| Not Reported                             | 3                | 5                | 33               | 43               |
| <b>Grand Total</b>                       | <b>19</b>        | <b>55</b>        | <b>125</b>       | <b>140</b>       |

Source: Guam Community College Banner Student Information System and Annual GCC Graduate Employment Surveys.

Table 4. Graduate Employment Status

| <b>Graduate Employment Status</b>                | <b>2020-2021</b> | <b>2021-2022</b> | <b>2022-2023</b> | <b>2023-2024</b> |
|--------------------------------------------------|------------------|------------------|------------------|------------------|
| Employed full time (40 or more hours per week)   | 10               | 34               | 66               | 81               |
| Employed part time (less than 40 hours per week) | 4                | 9                | 24               | 31               |
| Active duty Military                             |                  | 1                | 6                | 1                |
| Not employed and not seeking employment          | 2                | 2                | 3                | 4                |
| Unemployed and seeking employment                | 1                | 4                | 12               | 10               |
| Student                                          | 2                | 5                | 14               | 13               |
| <b>Grand Total</b>                               | <b>19</b>        | <b>55</b>        | <b>125</b>       | <b>140</b>       |

Source: Guam Community College Banner Student Information System and Annual GCC Graduate Employment Surveys.

Table 5. Graduate Employment Before or After Graduation

| <b>Graduate Employment Before or After Graduation</b> | <b>2020-2021</b> | <b>2021-2022</b> | <b>2022-2023</b> | <b>2023-2024</b> |
|-------------------------------------------------------|------------------|------------------|------------------|------------------|
| After                                                 | 1                | 26               | 40               | 37               |
| Before                                                | 16               | 25               | 54               | 61               |
| Not Reported                                          | 2                | 4                | 31               | 42               |
| <b>Grand Total</b>                                    | <b>19</b>        | <b>55</b>        | <b>125</b>       | <b>140</b>       |

Source: Guam Community College Banner Student Information System and Annual GCC Graduate Employment Surveys.

Table 6. Graduate Employment with Same Employer

| <b>If employed before graduation, with the same employer</b> | <b>2020-2021</b> | <b>2021-2022</b> | <b>2022-2023</b> | <b>2023-2024</b> |
|--------------------------------------------------------------|------------------|------------------|------------------|------------------|
| No                                                           | 4                | 26               | 17               | 16               |
| Yes                                                          | 13               | 13               | 37               | 45               |
| Not Reported                                                 | 2                | 16               | 0                | 0                |
| <b>Grand Total</b>                                           | <b>19</b>        | <b>55</b>        | <b>54</b>        | <b>61</b>        |

Source: Guam Community College Banner Student Information System and Annual GCC Graduate Employment Surveys.