



The ART of LEADING TRANSFORMATION at GCC



2016 Transformation Leadership Academy

Learning Goals

To prepare GCC Leaders, Managers and Transformation Champions to guide the organizational change process and lead transformation by:

1. Introducing participants to a Transformational Change Process committed to facilitating GCC's Vision of 100% Student-Centered Success.
2. Modelling how to utilize essential principles of transformational leadership in decision-making, program development and implementation, and management of student programs and services.
3. Illustrating how cultural shifts in education, demographic trends and changes in federal funding formulas require dramatic transformation in management and classroom practice to more quickly and effectively certify and graduate GCC students.
4. Providing a research-based framework for deepening understanding and honing leadership competencies to facilitate the transformation process at GCC.
5. Demonstrating how data-driven analysis and decision-making are critical to a successful transformation process.
6. Cultivating the development of a transformational mindset and critical skills when leading teams to analyze and address areas of underperformance that may compromise GCC's commitment to its Transformation Vision of 100% student-centered success.
7. Engaging participants in a praxis component that will allow for the application of transformational leadership strategies in a showcase project which incorporates the full cycle of team engagement, data-driven analysis, planning, execution and evaluation.