

GUAM COMMUNITY COLLEGE STAFF SENATE CONSTITUTION

Article I – NAME

The name of this organization is Guam Community College Staff Senate, hereinafter referred to as the Staff Senate.

Article II – AUTHORITY

- A. The Staff Senate derives authority independently through the voice and intentions of staff, defined as classified full-time permanent employees that support Academic Administrators and Faculty of Guam Community College, hereinafter referred to as the support staff.
- B. The recommendation of this senate shall not conflict with the Board-Union Contract, Personnel Rules & Regulations for Classified Service Employees or existing laws.

Article III – PURPOSE

- A. To participate in the college governance process with the college stakeholders in all efforts to attain the stated goals of the college.
- B. To serve as the representative body for the Staff Senate.
- C. To appoint staff representatives to the college governance structure, college-wide standing committees and other ad hoc committees as appropriate.
- D. To provide a two-way medium for the exchange of information between the staff and the college stakeholders.
- E. To foster a spirit of unity and cooperation.
- F. To provide referral for individual and/or general staff concerns and issues to appropriate personnel.

Article IV – MEMBERSHIP

- A. The Staff Senate Executive Council shall consist of nine (9) voting members that are elected by the support staff general membership and shall consist of three (3) officers (President, Vice President, and Secretary/Treasurer) and six (6) representatives at large.
- B. There shall be a non-voting support staff member from the Human Resources Office appointed by the Staff Senate Executive Council.
- C. The past President of the Staff Senate Executive Council shall serve as a non-voting advisor.

Article V - TERMS OF OFFICE

- A. The term of office for Staff Senate Executive Council shall be for two years to commence on June 1.
- B. In the event that a vacancy occurs, the Executive Council shall refer to the By-Laws for the replacement process under Article XII.
- C. A Staff Senate Executive Council voting members may be re-elected but shall not serve more than two consecutive elected terms in the same capacity.
- D. The past President of the Staff Senate Executive Council shall serve as a non-voting advisor for one year.

Article VI-ELECTIONS

Elections for the Staff Senate Executive Council should be conducted on the last Friday of March on the second year of term in accordance with the By-Laws.

Article VII-AMENDMENTS

- A. Support Staff shall have the power to recommend any amendments to any articles of this Constitution by securing a two-thirds (2/3) vote of all Staff Senate Executive Council. The amendments must be ratified by a two-thirds (2/3) vote of those present at the general membership meeting.

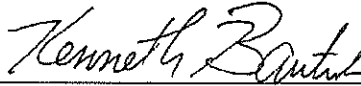
- B. The Staff Senate Executive Council Secretary shall distribute the proposed amendments to all Staff Senate Executive Council members for review of said amendments at the next scheduled Staff Senate Executive Council meeting.
1. Should the amendment be approved, the proposal will be brought forth during the next general membership meeting.
 2. Should the amendment be disapproved, the author may resubmit through petition. Such petition shall consist of two thirds (2/3) of the general membership's signatures. The amendment then will be part of the Agenda at the next general membership meeting for voting.
- C. The general membership shall ratify the revised amendments as indicated in Article VII – Amendment "A" above. Any amendment(s) duly proposed and adopted by the general membership, shall be signed by the Staff Senate Executive Council. The Executive Secretary shall immediately file the newly adopted document in the MyGCC Staff Senate Group Studio.

Article VIII-ADOPTION OF CONSTITUTION

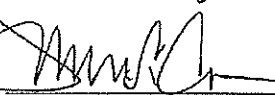
This Constitution and any amendments thereby are to become effective immediately upon adoption by vote of the general membership, as specified in Article VII.


Article IX - SIGNATURES

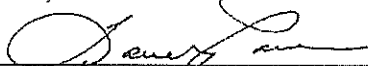
The organizing Staff Senate Committee duly signify by their signatures, this 25th day of May 2012, that they fully understand and accept the responsibilities of their position in the creation of the Staff Senate Constitution and attest to the merit of the Articles of this document.



Kenneth C. Bautista, Systems Programmer,
Management Information Systems

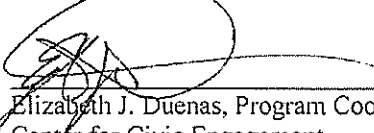

Carol A. Guerrero, Accountant II, Business Office

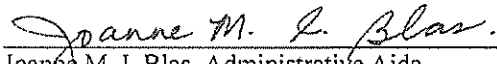

Marilyn L. Concepcion, Records & Registration
Supervisor, Admissions & Registration Office



Tamara Therese T. Hiura, Administrative Assistant,
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Tara Rose A. Pascua, Administrative Aide,
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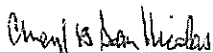

Apolline C. San Nicolas, Personnel Specialist III,
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