

# Administrator Salary Increments 2016

## Academic Administrators Work Planning and Performance Evaluations for 1/1/2016-12/31/2016

Organization	Position Title	Rating Avg	Rating	Sub-Steps
Continuing Education	Program Specialist	3.7	Exceeds Expectations	3
Alumni Relations and Fundraising	Program Specialist	3.1	Meets Expectations	2
Management Information Systems	Data Processing Systems Admin	4.4	Exceeds Expectations	3
Dean's Office - TSS	Dean	3.7	Exceeds Expectations	3
Alumni Relations and Fundraising	Program Specialist	2.9	Meets Expectations	2
Dean's Office - TPS	Associate Dean	3.3	Meets Expectations	2
Materials Management	Proc & Inventory Administrator	4.0	Exceeds Expectations	3
Communications and Promotions	Assistant Director	4.0	Exceeds Expectations	3
Adult Basic Education	Program Specialist	3.5	Meets Expectations	2
VP Business	Program Specialist	2.9	Meets Expectations	2
Continuing Education	Program Specialist	3.3	Meets Expectations	2
Dean's Office - TSS	Associate Dean	3.4	Meets Expectations	2
Night Administration	Program Specialist	3.5	Exceeds Expectations	3
Planning and Development	Program Specialist	3.6	Exceeds Expectations	3
Center for Student Involvement	Program Specialist	4.4	Exceeds Expectations	3
Business Office	Controller	3.9	Exceeds Expectations	3
Practical Nursing	Nursing & Allied Health Admini	3.5	Exceeds Expectations	3
Environmental Health and Safety	Environ Health & Safety Admin	3.6	Exceeds Expectations	3
Assessment, Ins Effect and Research	Assistant Director	3.9	Exceeds Expectations	3
Human Resources	Human Resources Administrator	4.8	Significantly Exceeds Expectations	4
Office of the President	President	5.0	Significantly Exceeds Expectations	4
Planning and Development	Sustainability & Project Coord	4.2	Exceeds Expectations	3
Accomodative Services	Program Specialist	3.6	Exceeds Expectations	3
Assessment, Ins Effect and Research	Institutional Researcher	3.4	Meets Expectations	2
Planning and Development	Assistant Director	4.3	Exceeds Expectations	3
Continuing Education	Assistant Director	3.9	Exceeds Expectations	3
Student Financial Aid	Coordinator, Financial Aid	3.5	Exceeds Expectations	3
Dean's Office - TSS	Program Specialist	3.5	Meets Expectations	2
Office of the President	Program Specialist	3.9	Exceeds Expectations	3
VP Business	Vice President	5.0	Significantly Exceeds Expectations	4
Continuing Education	Program Specialist	3.5	Exceeds Expectations	3
VP Academic Affairs Division	Vice President	5.0	Significantly Exceeds Expectations	4
Dean's Office - TSS	Dean	4.1	Exceeds Expectations	3
Admissions	Coordinator, Admissions & Reg.	2.6	Meets Expectations	
Dean's Office - TPS	Associate Dean	4.1	Exceeds Expectations	3

Significant Exceeds Expectations	4
Exceeds Expectations	21
Meets Expectations	10
Inconsistently Meets Expectations	0
Fails to Meet Expectations	0

# Administrator Salary Increments 2015

Organization	Position Title	Rating Avg	Rating
Office of the President	President	5.0	Significantly Exceeds Expectations
Communications and Promot	Assistant Director	3.5	Exceeds Expectations
Planning and Development	Program Specialist	3.5	Exceeds Expectations
Planning and Development	Assistant Director	4.3	Exceeds Expectations
VP Business	Program Specialist	3.6	Exceeds Expectations
VP Business	Vice President	5.0	Significantly Exceeds Expectations
Business Office	Controller	3.8	Exceeds Expectations
Management Information Sys	Data Processing Systems Admin	4.0	Exceeds Expectations
Human Resources	Human Resources Administrator	4.6	Significantly Exceeds Expectations
Materials Management	Proc & Inventory Administrator	3.9	Exceeds Expectations
Student Financial Aid	Coordinator, Financial Aid	3.7	Exceeds Expectations
Environmental Health and Saf	Environ Health & Safety Admin	3.9	Exceeds Expectations
VP Academic Affairs Division	Vice President	5.0	Significantly Exceeds Expectations
Admissions	Coordinator, Admissions & Reg.	3.1	Meets Expectations
Assessment, Ins Effect and Re	Assistant Director	3.6	Exceeds Expectations
Continuing Education	Assistant Director	3.7	Exceeds Expectations
Continuing Education	Program Specialist	3.2	Meets Expectations
Dean's Office - TSS	Dean	4.0	Exceeds Expectations
Dean's Office - TPS	Associate Dean	3.3	Meets Expectations
Dean's Office - TPS	Associate Dean	3.6	Exceeds Expectations
Practical Nursing	Nursing & Allied Health Admini	3.4	Meets Expectations
Dean's Office - TSS	Dean	3.2	Meets Expectations
Dean's Office - TSS	Associate Dean	3.4	Meets Expectations
Night Administration	Program Specialist	3.4	Meets Expectations
Center for Student Involvement	Program Specialist	4.1	Exceeds Expectations
Accommodative Services	Program Specialist	3.4	Meets Expectations
Continuing Education	Program Specialist	3.3	Meets Expectations
Alumni Relations and Fund	Assistant Director	3.2	Meets Expectations
Planning and Development	Sustainability & Project Coord	3.9	Exceeds Expectations

Significant Exceeds Expectations	4
Exceeds Expectations	16
Meets Expectations	14
Inconsistently Meets Expectations	0
Fails to Meet Expectations	0

# Administrator Salary Increments 2015

Assessment, Ins Effect and Re	Institutional Researcher	3.6	Exceeds Expectations
Continuing Education	Program Specialist	3.1	Meets Expectations
Alumni Relations and Fundrai	Program Specialist	2.8	Meets Expectations
Adult Basic Education	Program Specialist	3.3	Meets Expectations
Dean's Office - TSS	Program Specialist	3.3	Meets Expectations

Administrator Salary Increments 2014

Organization	Position Title	Rating Avg	Rating
Continuing Education	Program Specialist	3.2	Meets Expectations
Alumni Relations and Fundraising	Program Specialist	3.7	Exceeds Expectations
Management Information Systems	Data Processing Systems Admin	3.7	Exceeds Expectations
Dean's Office - TSS	Associate Dean	3.4	Meets Expectations
Admissions	Coordinator, Admissions & Reg.	2.8	Meets Expectations
Alumni Relations and Fundraising	Program Specialist	3.4	Meets Expectations
Materials Management	Proc & Inventory Administrator	3.6	Exceeds Expectations
Communications and Promotions	Assistant Director	3.6	Exceeds Expectations
Night Administration	Program Specialist	3.3	Meets Expectations
VP Business	Program Specialist	3.1	Meets Expectations
Planning and Development	Program Specialist	2.7	Meets Expectations
Center for Student Involvement	Program Specialist	4.3	Exceeds Expectations
Business Office	Controller	3.7	Exceeds Expectations
Practical Nursing	Nursing & Allied Health Admini	3.5	Exceeds Expectations
Environmental Health and Safety	Environ Health & Safety Admin	3.4	Meets Expectations
Assessment, Ins Effect and Research	Assistant Director	3.6	Exceeds Expectations
Human Resources	Human Resources Administrator	4.3	Exceeds Expectations
Continuing Education	Program Specialist	3.2	Meets Expectations
Accomodative Services	Program Specialist	3.4	Meets Expectations
Planning and Development	Assistant Director	4.3	Exceeds Expectations
Facilities	Facilities Engineer Administra	3	Meets Expectations
Continuing Education	Assistant Director	3.7	Exceeds Expectations
Student Financial Aid	Coordinator, Financial Aid	3.4	Meets Expectations
VP Business	Vice President	4.9	Significantly Exceeds Expectations
Dean's Office - TSS	Program Specialist	3.5	Exceeds Expectations
VP Academic Affairs Division	Vice President	4.9	Significantly Exceeds Expectations

Significant Exceeds Expectations	2
Exceeds Expectations	13
Meets Expectations	12
Inconsistently Meets Expectations	0
Fails to Meet Expectations	0

Administrator Salary Increments 2014

Dean's Office - TSS	Dean	4	Exceeds Expectations
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Academic Administrators Work Planning and Performance Evaluations for 1/1/2012-12/31/2012		Evaluation		
Organization	Position Title	Total Score	Rating	Sub-Steps
Continuing Education	Program Specialist	3.1	Meets Expectations	2
Alumni Relations and Fundraising	Program Specialist	3.0	Meets Expectations	LTA
Management Information Systems	Data Processing Systems Admin	3.2	Meets Expectations	2
Dean's Office - TSS	Associate Dean	3.3	Meets Expectations	2
Admissions	Coordinator, Admissions & Reg.	2.7	Meets Expectations	2
Alumni Relations and Fundraising	Program Specialist	2.7	Meets Expectations	2
Materials Management	Proc & Inventory Administrator	3.7	Exceeds Expectations	3
Communications and Promotions	Assistant Director	4.0	Exceeds Expectations	3
VP Business	Program Specialist	3.1	Meets Expectations	2
TRIO Programs	Program Specialist	4.0	Exceeds Expectations	LTA
Student Support Services	Associate Dean	3.3	Meets Expectations	2
Adult Basic Education	Program Specialist	3.8	Exceeds Expectations	3
Center for Student Involvement	Program Specialist	3.8	Exceeds Expectations	3
Business Office	Controller	3.5	Exceeds Expectations	3
Student Financial Aid	Coordinator, Financial Aid		Hired 06.09.13	Prob.
Practical Nursing	Nursing & Allied Health Admini			Promo
Environmental Health and Safety	Environ Health & Safety Admin	3.4	Meets Expectations	2
Dean's Office - TSS	Adjunct Associate Dean			
Assessment, Ins Effect and Research	Assistant Director	3.3	Meets Expectations	2
Human Resources	Human Resources Administrator	4.3	Exceeds Expectations	3
Continuing Education	Program Specialist	4.3	Exceeds Expectations	LTA
Accommodative Services	Program Specialist	3.5	Exceeds Expectations	3
Planning and Development	Assistant Director	4.3	Exceeds Expectations	3
Facilities	Facilities Engineer Administra	2.6	Meets Expectations	3
Continuing Education	Program Specialist	3.2	Meets Expectations	2
Dean's Office - TPS	Dean		Hired 06.30.13	
Continuing Education	Assistant Director	3.3	Meets Expectations	3
Assessment, Ins Effect and Research	Program Specialist	3.6	Exceeds Expectations	LTA
Dean's Office - TPS	Associate Dean			Vacant
Office of the President	Program Specialist			LTA
VP Business	Vice President	4.9	Significantly Exceeds Expectations	4
Dean's Office - TSS	Program Specialist	3.8	Exceeds Expectations	3
VP Academic Affairs Division	Vice President	4.8	Significantly Exceeds Expectations	4
Dean's Office - TSS	Dean	3.7	Exceeds Expectations	3.6
Office of the President	President			0

Significantly Exceeds Expectations	2
Exceeds Expectations	13
Meets Expectations	13
Inconsistently Meets Expectations	0
Fails to Meet Expectations	0

Academic Administrators Work Planning and Performance Evaluations for 1/1/2012-12/31/2012		Evaluation		
Organization	Position Title	Total Score	Rating	Sub-Steps
Continuing Education	Program Specialist	4.5	Significantly Exceeds Expectations	4
Alumni Relations and Fundraising	Program Specialist	3.0	Meets Expectations	LTA
Management Information Systems	Data Processing Systems Admin	4.1	Exceeds Expectations	3
Dean's Office - TSS	Associate Dean	3.2	Meets Expectations	2
Admissions	Coordinator, Admissions & Reg.	2.9	Meets Expectations	2
Alumni Relations and Fundraising	Program Specialist	2.9	Meets Expectations	2
Materials Management	Proc & Inventory Administrator	4.5	Significantly Exceeds Expectations	4
Communications and Promotions	Assistant Director	4.2	Exceeds Expectations	3
VP Business	Program Specialist	2.6	Meets Expectations	2
TRIO Programs	Program Specialist	4.0	Exceeds Expectations	LTA
Student Support Services	Associate Dean	3.0	Meets Expectations	2
Adult Basic Education	Program Specialist	3.0	Meets Expectations	2
Center for Student Involvement	Program Specialist	3.8	Exceeds Expectations	3
Business Office	Controller	4.3	Exceeds Expectations	3
Student Financial Aid	Coordinator, Financial Aid	3.7	Exceeds Expectations	3
Practical Nursing	Nursing & Allied Health Admini			Promo
Environmental Health and Safety	Environ Health & Safety Admin	3.9	Exceeds Expectations	3
Dean's Office - TSS	Adjunct Associate Dean	4.1	Exceeds Expectations	3
Assessment, Ins Effect and Research	Assistant Director	3.0	Meets Expectations	Promo
Human Resources	Human Resources Administrator	4.5	Significantly Exceeds Expectations	4
Continuing Education	Program Specialist	4.3	Exceeds Expectations	LTA
Office of the President	President			0
Accommodative Services	Program Specialist	3.1	Meets Expectations	2
Planning and Development	Assistant Director	4.5	Significantly Exceeds Expectations	4
Facilities	Facilities Engineer Administra			0
Continuing Education	Program Specialist	4.4	Exceeds Expectations	3
Dean's Office - TPS	Dean	3.3	Meets Expectations	2
Continuing Education	Assistant Director	3.8	Exceeds Expectations	3
Night Administration	Program Specialist	3.6	Exceeds Expectations	LTA
Dean's Office - TPS	Associate Dean			Promo
Office of the President	Program Specialist			LTA
VP Business	Vice President	4.8	Significantly Exceeds Expectations	4
Dean's Office - TSS	Program Specialist	3.3	Meets Expectations	2
VP Academic Affairs Division	Vice President	4.9	Significantly Exceeds Expectations	4
Dean's Office - TSS	Dean	3.7	Exceeds Expectations	3
Alumni Relations and Fundraising	Assistant Director			Vacant
NO INCREMENT TO BE GIVEN				

Significant Exceeds Expectations	6
Exceeds Expectations	13
Meets Expectations	11
Inconsistently Meets Expectations	0
Fails to Meet Expectations	0