

AY2016-2017 Faculty Salary Adjustments effective 08.05.2017

Position Title	Organization	Total Score	Rating	
Assistant Professor	Tourism and Hospitality	4.84	Exceptional	Professor 3
Assistant Professor	Vocational Guidance Program	4.97	Exceptional	Exceptional 3
Instructor	Enrollment Services	4.54	Exceptional	Stellar 0
Assistant Professor	Practical Nursing	4.96	Exceptional	Strong 0
Instructor	Electronics	3.87	Strong	Satisfactory 0
Associate Professor	Office Technology	4.95	Exceptional	Improvement Needed 0
Instructor	Health Services Center	4.43	Stellar	Not Evaluated 0
Associate Professor	Tourism and Hospitality	4.83	Exceptional	
Instructor	English	4.64	Exceptional	Associate Professor 18
Instructor	Automotive Technology	3.43	Strong	Exceptional 14
Instructor	Business and Visual Communications	3.17	Strong	Stellar 3
Assistant Instructor	Marketing	4.76	Exceptional	Strong 1
Professor	Tourism and Hospitality	5	Exceptional	Satisfactory 0
Instructor	Social Science	4.97	Exceptional	Improvement Needed 0
Assistant Professor	Office Technology	2.87	Satisfactory	Not Evaluated 0
Assistant Professor	Tourism and Hospitality	5	Exceptional	
Professor	Criminal Justice	4.95	Exceptional	Assistant Professor 20
Assistant Instructor	Automotive Technology	3.29	Strong	Exceptional 14
Associate Professor	Dean's Office - CCR	4.72	Exceptional	Stellar 3
Assistant Professor	Dean's Office - CCR	4.96	Exceptional	Strong 2
Instructor	English	4.91	Exceptional	Satisfactory 1
Assistant Professor	Allied Health	4.78	Exceptional	Improvement Needed 0
Instructor	Automotive Technology	4.34	Stellar	Not Evaluated 0
Instructor	Allied Health	4.85	Exceptional	
Instructor	Automotive Technology	2.93	Satisfactory	Instructor 39
Instructor	Tourism	4.48	Stellar	Exceptional 21
Instructor	Automotive Technology	3.49	Strong	Stellar 9
Assistant Professor	Computer Science	4.97	Exceptional	Strong 7
Instructor	Math	4.9	Exceptional	Satisfactory 2
Assistant Professor	Marketing	5	Exceptional	Improvement Needed 0
Assistant Instructor	Business and Visual Communications	3.08	Strong	Not Evaluated 0
Instructor	Tourism and Hospitality	5	Exceptional	
Assistant Professor	Science	4.94	Exceptional	Assistant Instructor 10
Instructor	Tourism	4.09	Stellar	Exceptional 2
Associate Professor	Science	4.57	Exceptional	Stellar 2
Instructor	Electronics	4.05	Stellar	Strong 4
Associate Professor	Math	4.62	Exceptional	Satisfactory 2
Assistant Instructor	Automotive Technology	4.02	Stellar	Improvement Needed 0
Assistant Professor	Electronics	4.88	Exceptional	Not Evaluated 0

AY2016-2017 Faculty Salary Adjustments effective 08.05.2017

Position Title	Organization	Total Score	Rating
Instructor	Dean's Office - CCR	4.67	Exceptional
Associate Professor	Construction Trades	4.1	Stellar
Associate Professor	Assessment and Counseling	4.92	Exceptional
Instructor	Dean's Office - CCR	4.82	Exceptional
Assistant Professor	Practical Nursing	4.86	Exceptional
Instructor	Allied Health	4.23	Stellar
Instructor	Dean's Office - CCR	4.66	Exceptional
Associate Professor	Marketing	4.37	Stellar
Assistant Professor	Learning Resource Center	3.74	Strong
Assistant Instructor	Automotive Technology	3.76	Strong
Instructor	Vocational Guidance Program	4.96	Exceptional
Associate Professor	Social Science	4.71	Exceptional
Assistant Professor	Vocational Guidance Program	5	Exceptional
Associate Professor	Learning Resource Center	3.53	Strong
Instructor	Vocational Guidance Program	4.67	Exceptional
Assistant Instructor	Construction Trades	4.15	Stellar
Instructor	Automotive Technology	4.27	Stellar
Instructor	Early Childhood Education	5	Exceptional
Associate Professor	Accounting	4.92	Exceptional
Instructor	Science	4.6	Exceptional
Assistant Instructor	Automotive Technology	3.78	Strong
Instructor	Marketing	4.96	Exceptional
Professor	Early Childhood Education	4.84	Exceptional
Instructor	Construction Trades	3.02	Strong
Associate Professor	Assessment and Counseling	4.53	Exceptional
Assistant Professor	Social Science	4.08	Stellar
Instructor	Math	4.64	Exceptional
Instructor	Vocational Guidance Program	5	Exceptional
Associate Professor	Assessment and Counseling	4.93	Exceptional
Assistant Instructor	Construction Trades	5	Exceptional
Assistant Professor	Social Science	4.88	Exceptional
Assistant Instructor	Construction Trades	2	Satisfactory
Assistant Professor	Tourism	3.61	Strong
Instructor	Computer Science	2.48	Satisfactory
Associate Professor	Science	4.97	Exceptional
Instructor	Automotive Technology	4.18	Stellar
Assistant Professor	Dean's Office - CCR	4.33	Stellar
Assistant Professor	Marketing	5	Exceptional
Associate Professor	Computer Science	4.95	Exceptional
Associate Professor	English	4.43	Stellar

AY2016-2017 Faculty Salary Adjustments effective 08.05.2017

Position Title	Organization	Total Score	Rating
Associate Professor	Assessment and Counseling	4.96	Exceptional
Instructor	Math	4.37	Stellar
Associate Professor	Dean's Office - CCR	4.72	Exceptional
Instructor	Automotive Technology	3.31	Strong
Assistant Professor	Supervision and Management	4.21	Stellar
Instructor	Electronics	4.51	Exceptional
Instructor	Allied Health	4.53	Exceptional
Instructor	Dean's Office - CCR	4.99	Exceptional
Instructor	English	4.95	Exceptional
Assistant Instructor	Construction Trades	2.25	Satisfactory
Instructor	Construction Trades	3	Strong

AY2015-2016 Faculty Salary Adjustments

Position Title	Organization	Total Score	Rating	
Associate Professor	Cosmetology	2.86	Satisfactory	Professor 5
Assistant Professor	Tourism	3.07	Strong	Exceptional 3
Assistant Professor	Vocational Guidance Program	4.97	Exceptional	Stellar 2
Instructor	Enrollment Services	4.68	Exceptional	Strong 0
Assistant Professor	Practical Nursing	4.50	Exceptional	Satisfactory 0
Instructor	Electronics	3.58	Strong	Improvement Needed 0
Associate Professor	Office Technology	4.85	Exceptional	Not Evaluated 0
Instructor	Health Services Center	4.76	Exceptional	
Professor	English	5.00	Exceptional	Associate Professor 20
Associate Professor	Tourism	4.62	Exceptional	Exceptional 14
Instructor	English	4.76	Exceptional	Stellar 4
Instructor	Automotive Technology	2.64	Satisfactory	Strong 1
Assistant Instructor	Marketing	4.96	Exceptional	Satisfactory 0
Professor	Tourism	4.96	Exceptional	Improvement Needed 0
Instructor	Social Science	4.81	Exceptional	Not Evaluated 0
Assistant Professor	Office Technology	4.93	Exceptional	
Assistant Professor	Tourism	5.00	Exceptional	Assistant Professor 19
Professor	Criminal Justice	4.95	Exceptional	Exceptional 14
Assistant Instructor	Automotive Technology	3.93	Strong	Stellar 4
Associate Professor	Math	4.67	Exceptional	Strong 1
Assistant Professor	English	4.36	Stellar	Satisfactory 0
Instructor	English	4.71	Exceptional	Improvement Needed 0
Assistant Professor	Allied Health	4.68	Exceptional	Not Evaluated 0
Instructor	Automotive Technology	4.29	Stellar	
Instructor	Allied Health	4.55	Exceptional	Instructor 40
Instructor	Automotive Technology	2.02	Satisfactory	Exceptional 16
Instructor	Tourism	4.52	Exceptional	Stellar 13
Instructor	Automotive Technology	2.74	Satisfactory	Strong 6
Assistant Professor	Computer Science	4.56	Exceptional	Satisfactory 5
Instructor	Math	4.55	Exceptional	Improvement Needed 0
Assistant Professor	Marketing	5.00	Exceptional	Not Evaluated 0
Instructor	Tourism and Hospitality	4.92	Exceptional	
Assistant Professor	Science	4.88	Exceptional	Assistant Instructor 10
Instructor	Tourism	4.28	Stellar	Exceptional 1
Associate Professor	Science	4.88	Exceptional	Stellar 3
Instructor	Tourism	3.76	Strong	Strong 5
Instructor	Electronics	4.01	Stellar	Satisfactory 0
Associate Professor	Math	4.30	Stellar	Improvement Needed 0
Assistant Instructor	Automotive Technology	3.84	Strong	Not Evaluated 1
Assistant Professor	Electronics	4.39	Stellar	
Instructor	English	3.80	Strong	
Associate Professor	Construction Trades	4.31	Stellar	
Professor	Early Childhood Education	4.37	Stellar	
Associate Professor	Assessment and Counseling	4.82	Exceptional	
Instructor	Math	4.34	Stellar	
Assistant Professor	Practical Nursing	4.65	Exceptional	
Instructor	Allied Health	4.64	Exceptional	
Associate Professor	Marketing	5.00	Exceptional	

AY2015-2016 Faculty Salary Adjustments

Position Title	Organization	Total Score	Rating
Assistant Professor	Learning Resource Center	4.12	Stellar
Assistant Instructor	Automotive Technology	4.28	Stellar
Instructor	Vocational Guidance Program	4.93	Exceptional
Associate Professor	Social Science	4.01	Stellar
Assistant Professor	Vocational Guidance Program	5.00	Exceptional
Associate Professor	Learning Resource Center	3.28	Strong
Instructor	Vocational Guidance Program	4.14	Stellar
Assistant Instructor	Construction Trades	3.99	Strong
Instructor	Automotive Technology	4.15	Stellar
Instructor	Early Childhood Education	4.48	Stellar
Associate Professor	Accounting	4.74	Exceptional
Instructor	Science	4.51	Exceptional
Assistant Instructor	Automotive Technology	4.15	Stellar
Instructor	Marketing	4.96	Exceptional
Professor	Early Childhood Education	4.41	Stellar
Instructor	Construction Trades	3.20	Strong
Associate Professor	Assessment and Counseling	4.53	Exceptional
Instructor	Social Science	4.78	Exceptional
Instructor	Math	4.15	Stellar
Instructor	Allied Health	3.71	Strong
Instructor	Vocational Guidance Program	5.00	Exceptional
Associate Professor	Assessment and Counseling	4.97	Exceptional
Associate Professor	Construction Trades	4.28	Stellar
Assistant Instructor	Construction Trades	4.01	Stellar
Assistant Instructor	Construction Trades	3.14	Strong
Assistant Professor	Tourism	4.52	Exceptional
Instructor	Computer Science	2.81	Satisfactory
Assistant Professor	Criminal Justice	4.77	Exceptional
Associate Professor	Science	4.95	Exceptional
Instructor	Automotive Technology	4.08	Stellar
Assistant Professor	English	4.88	Exceptional
Assistant Professor	Marketing	5.00	Exceptional
Associate Professor	Computer Science	4.62	Exceptional
Associate Professor	English	4.54	Exceptional
Associate Professor	Assessment and Counseling	5.00	Exceptional
Instructor	Math	4.04	Stellar
Associate Professor	English	4.68	Exceptional
Instructor	Automotive Technology	3.43	Strong
Assistant Professor	Supervision and Management	4.00	Stellar
Instructor	Electronics	4.01	Stellar
Instructor	Allied Health	4.31	Stellar
Instructor	Math	5.00	Exceptional
Instructor	English	4.04	Stellar
Assistant Instructor	Construction Trades	3.25	Strong
Instructor	Construction Trades	2.52	Satisfactory

AY 2014-2015 Faculty Salary Adjustments

Position Title	Organization	Rating	
Associate Professor	Cosmetology	Strong	Professor 5
Assistant Professor	Tourism	Strong	Exceptional 5
Assistant Professor	Vocational Guidance Program	Exceptional	Stellar 0
Instructor	Enrollment Services	Exceptional	Strong 0
Assistant Professor	Practical Nursing	Exceptional	Satisfactory 0
Instructor	Electronics	Stellar	Improvement Needed 0
Associate Professor	Office Technology	Exceptional	Not Evaluated 0
Instructor	Health Services Center	Stellar	
Professor	English	Exceptional	Associate Professor 20
Associate Professor	Tourism	Stellar	Exceptional 11
Instructor	English	Exceptional	Stellar 6
Instructor	Automotive Technology	Strong	Strong 3
Assistant Instructor	Marketing	Stellar	Satisfactory 0
Professor	Tourism	Exceptional	Improvement Needed 0
Assistant Professor	Office Technology	Exceptional	Not Evaluated 0
Assistant Professor	Tourism	Exceptional	
Professor	Criminal Justice	Exceptional	Assistant Professor 18
Assistant Instructor	Automotive Technology	Stellar	Exceptional 11
Associate Professor	Math	Exceptional	Stellar 5
Assistant Professor	English	Stellar	Strong 2
Instructor	English	Exceptional	Satisfactory 0
Assistant Professor	Allied Health	Exceptional	Improvement Needed 0
Instructor	Automotive Technology	Stellar	Not Evaluated 0
Instructor	Allied Health	Exceptional	
Instructor	Automotive Technology	Strong	Instructor 34
Instructor	Tourism	Stellar	Exceptional 13
Instructor	Automotive Technology	Satisfactory	Stellar 13
Assistant Professor	Computer Science	Exceptional	Strong 5
Instructor	Math	Exceptional	Satisfactory 3
Assistant Professor	Marketing	Exceptional	Improvement Needed 0
Assistant Instructor	Visual Communications	Strong	Not Evaluated 0
Assistant Professor	Science	Stellar	
Instructor	Tourism	Stellar	Assistant Instructor 10
Associate Professor	Science	Stellar	Exceptional 0
Instructor	Tourism	Stellar	Stellar 4
Instructor	Electronics	Stellar	Strong 6
Associate Professor	Math	Exceptional	Satisfactory 0
Assistant Instructor	Automotive Technology	Strong	Improvement Needed 0
Assistant Professor	Electronics	Stellar	Not Evaluated 0
Associate Professor	Construction Trades	Stellar	
Professor	Early Childhood Education	Exceptional	
Associate Professor	Assessment and Counseling	Exceptional	
Instructor	Math	Stellar	
Instructor	Practical Nursing	Exceptional	
Instructor	Allied Health	Stellar	
Associate Professor	Marketing	Exceptional	
Assistant Professor	Learning Resource Center	Stellar	

AY 2014-2015 Faculty Salary Adjustments

Position Title	Organization	Rating
Assistant Instructor	Automotive Technology	Stellar
Instructor	Vocational Guidance Program	Exceptional
Associate Professor	Social Science	Exceptional
Assistant Professor	Vocational Guidance Program	Exceptional
Associate Professor	Learning Resource Center	Strong
Assistant Instructor	Construction Trades	Strong
Instructor	Automotive Technology	Exceptional
Instructor	Early Childhood Education	Exceptional
Associate Professor	Accounting	Exceptional
Assistant Instructor	Automotive Technology	Stellar
Instructor	Marketing	Exceptional
Professor	Early Childhood Education	Exceptional
Instructor	Construction Trades	Satisfactory
Associate Professor	Assessment and Counseling	Exceptional
Instructor	Social Science	Stellar
Instructor	Math	Stellar
Associate Professor	Assessment and Counseling	Exceptional
Associate Professor	Construction Trades	Stellar
Assistant Instructor	Construction Trades	Strong
Assistant Instructor	Construction Trades	Strong
Assistant Professor	Tourism	Exceptional
Instructor	Computer Science	Strong
Assistant Professor	Criminal Justice	Exceptional
Associate Professor	Science	Stellar
Instructor	Automotive Technology	Stellar
Assistant Professor	English	Strong
Assistant Professor	Marketing	Exceptional
Associate Professor	Computer Science	Exceptional
Associate Professor	English	Strong
Associate Professor	Assessment and Counseling	Exceptional
Instructor	Math	Stellar
Associate Professor	English	Stellar
Instructor	Automotive Technology	Strong
Assistant Professor	Supervision and Management	Stellar
Instructor	Electronics	Exceptional
Instructor	Allied Health	Exceptional
Instructor	Math	Exceptional
Instructor	English	Strong
Assistant Instructor	Construction Trades	Strong
Instructor	Construction Trades	Satisfactory

AY 2013-2014 Faculty Salary Increments Effective 08/01/2015

Position Title	Organization	on	Rating
		Tabulati	
Associate Professor	Cosmetology	Stellar	Professor 6
Assistant Professor	Tourism	Stellar	Superb 5
Assistant Professor	Vocational Guidance Program	Superb	Stellar 1
Instructor	Enrollment Services	Stellar	Strong 0
Assistant Professor	Practical Nursing	Stellar	Satisfactory 0
Instructor	Electronics	Stellar	Improvement Needed 0
Associate Professor	Office Technology	Superb	Not Evaluated 0
Instructor	Health Services Center	Superb	
Professor	English	Superb	Associate Professor 20
Associate Professor	Tourism	Superb	Superb 9
Instructor	English	Superb	Stellar 8
Assistant Instructor	Cosmetology	Strong	Strong 3
Professor	Early Childhood Education	Superb	Satisfactory 0
Instructor	Automotive Technology	Strong	Improvement Needed 0
Assistant Instructor	Marketing	Superb	Not Evaluated 0
Professor	Tourism	Superb	
Assistant Professor	Office Technology	Superb	Assistant Professor 20
Assistant Professor	Tourism	Superb	Superb 8
Professor	Criminal Justice	Superb	Stellar 7
Assistant Instructor	Automotive Technology	Strong	Strong 5
Associate Professor	Math	Stellar	Satisfactory 0
Assistant Professor	English	Strong	Improvement Needed 0
Instructor	English	Stellar	Not Evaluated 0
Assistant Professor	Allied Health	Superb	
Instructor	Automotive Technology	Stellar	Instructor 33
Instructor	Allied Health	Superb	Superb 8
Instructor	Automotive Technology	Satisfactory	Stellar 16
Instructor	Tourism	Superb	Strong 8
Instructor	Automotive Technology	Strong	Satisfactory 1
Assistant Professor	Computer Science	Stellar	Improvement Needed 0
Assistant Professor	Marketing	Superb	Not Evaluated 0
Assistant Instructor	Visual Communications	Strong	
Assistant Professor	Science	Stellar	Assistant Instructor 11
Instructor	Tourism	Stellar	Superb 1
Associate Professor	Science	Stellar	Stellar 2
Instructor	Tourism	Strong	Strong 0
Instructor	Electronics	Stellar	Satisfactory 0
Associate Professor	Math	Strong	Improvement Needed 0
Assistant Instructor	Automotive Technology	Strong	Not Evaluated 0
Assistant Professor	Electronics	Stellar	
Associate Professor	Construction Trades	Stellar	
Professor	Early Childhood Education	Stellar	
Associate Professor	Assessment and Counseling	Superb	
Instructor	Math	Stellar	
Instructor	Practical Nursing	Superb	

AY 2013-2014 Faculty Salary Increments Effective 08/01/2015

Position Title	Organization	on
		Tabulati
		Rating
Instructor	Allied Health	Superb
Associate Professor	Marketing	Superb
Assistant Professor	Learning Resource Center	Strong
Assistant Instructor	Automotive Technology	Strong
Instructor	Vocational Guidance Program	Stellar
Associate Professor	Social Science	Strong
Assistant Professor	Vocational Guidance Program	Superb
Associate Professor	Learning Resource Center	Strong
Assistant Instructor	Construction Trades	Strong
Instructor	Automotive Technology	Stellar
Instructor	Early Childhood Education	Stellar
Associate Professor	Accounting	Superb
Assistant Instructor	Automotive Technology	Strong
Instructor	Marketing	Superb
Instructor	Tourism	Stellar
Professor	Early Childhood Education	Superb
Instructor	Construction Trades	Strong
Assistant Professor	Marketing	Strong

AY 2013-2014 Faculty Salary Increments Effective 08/01/2015

		on
		Tabulati
Position Title	Organization	Rating
Associate Professor	Assessment and Counseling	Superb
Instructor	Social Science	Superb
Associate Professor	Assessment and Counseling	Superb
Associate Professor	Construction Trades	Stellar
Assistant Instructor	Construction Trades	Strong
Assistant Instructor	Construction Trades	Stellar
Assistant Professor	Tourism	Superb
Instructor	Computer Science	Strong
Assistant Professor	Criminal Justice	Strong
Associate Professor	Science	Stellar
Instructor	Automotive Technology	Stellar
Assistant Professor	English	Strong
Assistant Professor	Marketing	Superb
Associate Professor	Computer Science	Superb
Associate Professor	English	Stellar
Associate Professor	Assessment and Counseling	Superb
Instructor	Math	Stellar
Associate Professor	English	Stellar
Instructor	Automotive Technology	Strong
Assistant Professor	Supervision and Management	Stellar
Instructor	Electronics	Stellar
Instructor	Allied Health	Stellar
Assistant Professor	Electronics	Stellar
Instructor	English	Strong
Instructor	Tourism	Stellar
Assistant Instructor	Construction Trades	Stellar
Instructor	Construction Trades	Strong

Position Title	Organization	Evaluation			
		Total Score	Rating		
Associate Professor	Cosmetology	3.73	Strong	Professor	6
Assistant Professor	Tourism	3.14	Strong	Superb	6
Assistant Professor	Vocational Guidance Program	5.00	Superb	Stellar	0
Instructor	Enrollment Services	4.00	Stellar	Strong	0
Assistant Professor	Practical Nursing	4.88	Superb	Satisfactory	0
Instructor	Electronics	3.32	Strong	Not Evaluated	0
Associate Professor	Office Technology	3.21	Strong		
Instructor	Health Services Center	3.39	Strong	Associate Professor	17
Professor	English	4.52	Superb	Superb	8
Associate Professor	Tourism	4.20	Stellar	Stellar	4
Instructor	English	4.39	Stellar	Strong	4
Assistant Instructor	Cosmetology	3.38	Strong	Satisfactory	1
Professor	Early Childhood Education	4.83	Superb	Improvement Needed	0
Instructor	Automotive Technology	2.82	Satisfactory	Not Evaluated	0
Assistant Instructor	Marketing	4.85	Superb		
Professor	Tourism	5.00	Superb	Assistant Professor	22
Assistant Professor	Tourism	4.95	Superb	Superb	12
Professor	Criminal Justice	5.00	Superb	Stellar	3
Assistant Instructor	Automotive Technology	3.54	Strong	Strong	6
Assistant Professor	Math	4.62	Superb	Satisfactory	1
Assistant Professor	English	2.36	Satisfactory	Improvement Needed	0
Assistant Professor	Allied Health	4.65	Superb	Not Evaluated	0
Instructor	Automotive Technology	4.11	Stellar		
Instructor	Tourism	2.23	Satisfactory	Instructor	33
Instructor	Allied Health	5.00	Superb	Superb	7
Instructor	Automotive Technology	2.96	Satisfactory	Stellar	13
Instructor	Tourism	4.29	Stellar	Strong	10
Instructor	Automotive Technology	3.54	Strong	Satisfactory	3
Assistant Professor	Computer Science	3.77	Strong	Improvement Needed	0
Instructor	Marketing	4.64	Superb	Not Evaluated	0
Assistant Professor	Science	3.82	Strong		
Instructor	Tourism	4.03	Stellar	Assistant Instructor	9
Assistant Professor	Science	4.05	Stellar	Superb	1
Instructor	Tourism	4.35	Stellar	Stellar	0
Instructor	Electronics	4.37	Stellar	Strong	8
Associate Professor	Math	3.33	Strong	Satisfactory	0
Assistant Instructor	Automotive Technology	3.49	Strong	Improvement Needed	0
Assistant Professor	Electronics	4.00	Stellar	Not Evaluated	0
Associate Professor	Construction Trades	3.45	Strong		
Professor	Early Childhood Education	4.85	Superb		
Assistant Professor	Electronics	3.32	Strong		
Associate Professor	Assessment and Counseling	4.82	Superb		
Instructor	Math	3.53	Strong		
Instructor	Practical Nursing	4.46	Stellar		
Instructor	Allied Health	4.35	Stellar		
Associate Professor	Marketing	5.00	Superb		
Assistant Professor	Learning Resource Center	3.28	Strong		
Instructor	Practical Nursing	3.11	Strong		
Assistant Instructor	Automotive Technology	3.65	Strong		

Position Title	Organization	Evaluation	
		Total Score	Rating
Associate Professor	Social Science	4.76	Superb
Assistant Professor	Vocational Guidance Program	5.00	Superb
Associate Professor	Learning Resource Center	2.95	Satisfactory
Assistant Instructor	Construction Trades	3.34	Strong
Instructor	Automotive Technology	4.21	Stellar
Instructor	Early Childhood Education	4.37	Stellar
Associate Professor	Accounting	4.91	Superb
Instructor	Marketing	4.90	Superb
Instructor	Tourism	4.65	Superb
Professor	Early Childhood Education	4.65	Superb
Instructor	Construction Trades	3.28	Strong
Assistant Professor	Office Technology	4.53	Superb
Assistant Professor	Marketing	4.53	Superb
Associate Professor	Assessment and Counseling	4.70	Superb
Associate Professor	Assessment and Counseling	5.00	Superb
Associate Professor	Construction Trades	4.10	Stellar
Assistant Instructor	Construction Trades	3.85	Strong
Assistant Instructor	Construction Trades	3.79	Strong
Assistant Professor	Tourism	4.95	Superb
Instructor	Computer Science	3.18	Strong
Assistant Professor	Science	4.57	Superb
Instructor	Automotive Technology	4.01	Stellar
Assistant Professor	English	3.20	Strong
Assistant Professor	Marketing	4.90	Superb
Associate Professor	Computer Science	4.87	Superb
Associate Professor	English	4.27	Stellar
Associate Professor	Assessment and Counseling	5.00	Superb
Instructor	Math	4.58	Superb
Associate Professor	English	4.27	Stellar
Instructor	Automotive Technology	3.39	Strong
Assistant Professor	Supervision and Management	4.11	Stellar
Instructor	Electronics	4.10	Stellar
Instructor	Allied Health	4.64	Superb
Instructor	Electronics	4.51	Superb
Assistant Professor	Electronics	4.53	Superb
Instructor	Tourism	3.59	Strong
Assistant Instructor	Construction Trades	3.54	Strong
Instructor	Construction Trades	3.11	Strong
Instructor	English	0.00	
Assistant Professor	Criminal Justice	0.00	
Instructor	Social Science	0.00	
Instructor	English	0.00	
Instructor	Math	0.00	
Instructor	Math	0.00	
Instructor	Vocational Guidance Program	0.00	
Assistant Instructor	Visual Communications	0.00	
Assistant Instructor	Automotive Technology	0.00	

Position Title	Organization	Evaluation	
		Total Score	Rating
Instructor	Dean's Office - TSS	0.00	
Instructor	Dean's Office - TSS	0.00	
Assistant Instructor	Electronics	0.00	
Instructor	English	0.00	
Instructor	Math	0.00	
Instructor	Science	0.00	
Assistant Instructor	Construction Trades	0.00	
Instructor	Education	0.00	
Instructor	English	0.00	
Instructor	Tourism	0.00	
Assistant Professor	TRIO Programs	0.00	
Instructor	Visual Communications	0.00	
Assistant Professor	Assessment and Counseling	0.00	
Instructor	Computer Science	0.00	
Assistant Professor	English	0.00	
Instructor	English	0.00	
Instructor	Math	0.00	
Instructor	Math	0.00	
Instructor	Practical Nursing	0.00	
Instructor	Social Science	0.00	
Instructor	Tourism	0.00	
Assistant Professor	Vocational Guidance Program	4.81	
Instructor	Vocational Guidance Program	5.00	
Assistant Instructor	Tourism		
Instructor	Practical Nursing	3.96	
Assistant Instructor	Allied Health	4.36	
Instructor	Allied Health	4.49	
Instructor	Health Services Center		
Instructor	Tourism	1.10	
Assistant Professor	English	3.58	
Assistant Instructor	Automotive Technology		
Instructor	Tourism	3.74	Strong
Associate Professor	Social Science	4.38	Stellar

Position Title	Organization	Evaluation			
		Total Score	Rating		
Associate Professor	Cosmetology	3.50	Strong	Professor	6
Assistant Professor	Tourism	4.03	Stellar	Superb	4
Assistant Professor	Vocational Guidance Program	5.00	Superb	Stellar	2
Instructor	Enrollment Services	4.00	Stellar	Strong	0
Associate Professor	Social Science	4.23	Stellar	Satisfactory	0
Instructor	Practical Nursing	3.44	Strong	Not Evaluated	0
Instructor	Electronics	4.15	Stellar		
Associate Professor	Office Technology	4.03	Stellar	Associate Professor	16
Instructor	Health Services Center	4.30	Stellar	Superb	5
Professor	English	4.00	Stellar	Stellar	6
Associate Professor	Tourism	4.19	Stellar	Strong	4
Instructor	Practical Nursing	4.28	Stellar	Satisfactory	0
Assistant Instructor	Cosmetology	3.20	Strong	Improvement Needed	1
Professor	Early Childhood Education	4.84	Superb	Not Evaluated	0
Instructor	Automotive Technology	2.24	Satisfactory		
Assistant Instructor	Marketing	4.00	Stellar	Assistant Professor	22
Professor	Tourism	5.00	Superb	Superb	9
Assistant Professor	Tourism	4.87	Superb	Stellar	7
Professor	Criminal Justice	5.00	Superb	Strong	5
Assistant Instructor	Automotive Technology	3.72	Strong	Satisfactory	1
Assistant Professor	Math	3.96	Strong	Improvement Needed	0
Assistant Professor	Adult High School	3.25	Strong	Not Evaluated	0
Assistant Professor	Health Services Center	4.29	Stellar		
Instructor	Automotive Technology	4.59	Superb	Instructor	35
Instructor	Tourism	2.73	Satisfactory	Superb	4
Instructor	Allied Health	4.90	Superb	Stellar	17
Instructor	Automotive Technology	2.42	Satisfactory	Strong	10
Instructor	Tourism	4.19	Stellar	Satisfactory	4
Instructor	Automotive Technology	3.92	Strong	Improvement Needed	0
Assistant Professor	Computer Science	3.49	Strong	Not Evaluated	0
Associate Professor	Tourism	1.43	Improvement Needed		
Instructor	Marketing	3.93	Strong	Assistant Instructor	11
Assistant Professor	Vocational Guidance Program	4.81	Superb	Superb	0
Assistant Professor	English	4.04	Stellar	Stellar	2
Instructor	Science	4.09	Stellar	Strong	7
Instructor	Tourism	4.19	Stellar	Satisfactory	2
Assistant Professor	Science	3.79	Strong	Improvement Needed	0
Instructor	Tourism	4.06	Stellar	Not Evaluated	0
Instructor	Electronics	4.42	Stellar		
Associate Professor	Math	3.37	Strong		
Assistant Instructor	Automotive Technology	3.30	Strong		
Instructor	Electronics	4.51	Superb		
Associate Professor	Construction Trades	4.10	Stellar		
Professor	Early Childhood Education	4.52	Superb		
Assistant Professor	Electronics	2.79	Satisfactory		
Assistant Professor	Assessment and Counseling	5.00	Superb		
Instructor	Practical Nursing	3.38	Strong		

Position Title	Organization	Evaluation	
		Total Score	Rating
Instructor	Allied Health	3.67	Strong
Associate Professor	Marketing	4.95	Superb
Assistant Professor	Learning Resource Center	4.23	Stellar
Assistant Instructor	Automotive Technology	3.52	Strong
Associate Professor	Social Science	3.13	Strong
Assistant Professor	Vocational Guidance Program	5.00	Superb
Associate Professor	Learning Resource Center	3.14	Strong
Assistant Instructor	Construction Trades	2.01	Satisfactory
Instructor	Automotive Technology	4.10	Stellar
Instructor	Early Childhood Education	4.18	Stellar
Associate Professor	Accounting	4.67	Superb
Instructor	Marketing	4.33	Stellar
Assistant Instructor	Tourism	3.69	Strong
Professor	Early Childhood Education	4.15	Stellar
Instructor	Construction Trades	3.16	Strong
Instructor	Office Technology	4.70	Superb
Assistant Professor	Marketing	4.55	Superb
Associate Professor	Assessment and Counseling	4.43	Stellar
Associate Professor	Assessment and Counseling	4.96	Superb
Associate Professor	Construction Trades	4.53	Superb
Assistant Instructor	Construction Trades	2.76	Satisfactory
Assistant Instructor	Construction Trades	3.11	Strong
Assistant Professor	Tourism	4.75	Superb
Instructor	Computer Science	3.83	Strong
Assistant Professor	Science	4.29	Stellar
Instructor	Automotive Technology	3.97	Strong
Assistant Professor	English	3.71	Strong
Assistant Professor	Marketing	4.85	Superb
Associate Professor	Computer Science	4.92	Superb
Associate Professor	English	4.13	Stellar
Assistant Professor	Assessment and Counseling	5.00	Superb
Instructor	Math	3.56	Strong
Assistant Professor	English	4.02	Stellar
Instructor	Automotive Technology	3.12	Strong
Instructor	Supervision and Management	4.14	Stellar
Instructor	Electronics	4.19	Stellar
Assistant Instructor	Allied Health	3.05	Strong
Instructor	Electronics	4.27	Stellar
Assistant Professor	Electronics	4.17	Stellar
Instructor	Tourism	4.03	Stellar
Assistant Instructor	Construction Trades	4.16	Stellar
Instructor	Tourism	4.16	Stellar
Instructor	Construction Trades	2.71	Satisfactory